



St. Claret College

AUTONOMOUS | BENGALURU

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NURTURING VALUES AND EXCELLENCE

Training and Placement Centre **Annual Report for the Academic year -2023-2024**

1. Summary of Placement Statistics Academic Year 2023-2024

St. Claret College Training and Placement Centre announces that the Campus Recruiting Programme 2023-2024 still in process for all of the UG and PG graduates of 2023–2024. The St. Claret College Training and Placement Centre experienced a parabolic rise in placements while maintaining the quality and adhering to the vision and mission of the college to provide a holistic education and assistance to the community of students. 150+ recruiters visited St. Claret College for recruitment from Corporates and Top MNC's of, IT/ITES, Finance, Accounts, US consulting, Production, Manufacturing Industries, Travel and Tourism, Hospitality Management Industries, Risk Management Industries etc.

The St. Claret College performance has been aided by the students' efforts as well as its unique student-driven culture, corporate-academic interaction, and academic rigour. Popular roles in a range of disciplines, including Consulting & Strategy, Finance, General Management, Ecommerce, US taxation, consulting, Human Resources, Operations & Supply Chain, and Sales & Marketing, were provided by leading organisations in the industry.

The highest CTC this placement season stood at INR 23LPA, with the average CTC being INR 4.5 LPA and Excellent performance in internship drives, along with participation in various case competitions and project-based learning helped students secure these placement offers.

PROFESSIONAL SKILLS DEVELOPMENT PROGRAM

This report provides an overview and evaluation of the Professional Skills Development Program conducted for college students. The program aimed to equip students with essential professional skills necessary for success in their future careers. It included various hands-on activities designed to enhance their communication, time management, presentation, and decision-making skills.

Objective:

1. To provide students with hands-on experience and practical knowledge related to their chosen fields of study.
2. To enhance students' confidence and readiness for the job market.
3. To foster a culture of continuous learning and personal development among students.

Professional Skill development faces challenges like the rapid pace of change and a lack of awareness about the need for continuous learning. To overcome these challenges and to build a continuous learning mindset our professional skills development program focuses on soft skills for the 1st year UG students on topics like communication skills, time management, decision making, presentation skills, and corporate expectations.

This program was spread over 10 hours for all the 1st year UG students.

These sessions were conducted by external resources and in-house trainers. The resource persons gave valuable insights in terms of skills required and how soft skills play a vital role in the corporate and business world.

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These sessions were conducted by external resources as well as Alumni who are part of the corporate world and also in-house trainers. The resource persons gave valuable insights in terms of skills required and how soft skills and quantitative aptitude play a vital role in the corporate and business world.

Outcome:

1. Enhanced self-confidence through improved skills and knowledge.
2. Enhanced ability to manage time effectively, balancing various responsibilities.
3. Acquiring technical skills relevant to industries.
4. Regular feedback from instructors and peers helps in continuous improvement.
5. Ability to adapt to changing environments and requirements

Placement Department Best Practices:

Alumni Talk

Tailored Talks for Career Exploration

The topics covered during the series were carefully chosen to cater to the specific needs of students across various business disciplines. These included:

- Understanding core functions: Talks like Axa Business's presentation on Operations and Finance provided a foundational understanding of essential business processes.
- Emerging specializations: EY's discussion on US Taxation and Consulting exposed students to the growing demand for expertise in specific areas.
- Combatting financial crime: TCS's presentation on Finance and American Bank Fraud Analyst highlighted the importance of specialized skills in a crucial area of financial security.
- Business beyond borders: Deloitte's planned talk (US Consulting and Risk, Finance) would have focused on navigating complex financial landscapes internationally.
- Marketing and brand strategy: Diageo's talk on Finance and Retail Marketing offered insights into the strategic integration of finance and marketing within a consumer-centric organization.

Beyond Knowledge Sharing: A Platform for Growth

The Alumni Talk Series offered more than just valuable industry knowledge. The interactive format fostered networking opportunities, allowing students to connect with alumni and ask questions about their career paths and experiences. This first-hand perspective provided students with a realistic understanding of various career options and the skills required to succeed in the business world.

- Industry Insights: Alumni shared their first-hand experiences working in various industries, giving students a better understanding of potential career paths.
- Skill Development: Talks focused on specific skills required in different financial and business roles, helping students identify areas for development.
- Networking Opportunities: Students had the chance to connect with alumni and ask questions about their careers, potentially forging valuable connections.

Building a Bridge for Future Success

By connecting experienced alumni with aspiring students, this Alumni Talk Series proved to be a valuable bridge between the past and the future of the business world. The insights gained will undoubtedly influence the career paths of participating students as they embark on their professional journeys.

Outcome

- Enhanced Student Career Exploration
- Improved Student Networking Opportunities

HR Summit

Training and Placement Centre had organized an HR Summit for all streams of UG and PG branch students on 23 June,2023

The Training & Placement Centre of St. Claret College organized a HR Summit on 23rd June 2023. The HR Summit witnessed around 12 eminent HRs from various Industries and corporates.

The HR Summit held at St. Claret College was a remarkable event that brought together academia and the corporate world. Organized by the college's Career Development Centre, this summit aimed to provide students with insights into the dynamic field of Human Resources and foster a stronger connection between students and professionals. Corporate leaders and HR experts from various industries participated, making it a truly enriching experience for all involved.

Objectives

- The objective of the HR summit Program is to provide a stage for HR leaders from across the world to share their experiences in the Human Resources Management (HRM) and help students of the college to tackle HR issues efficiently.
- The session aims at improving students' skills to face future challenges and helps students in knowing current HR practices of Organizations.
- To provide an opportunity to solution provider(s) and decision makers at different levels of management to share their ideas to evolve innovative solutions not only to the existing problems related to Human Resource but also to enhance productivity leading to the growth.

Mr. Samuel, Head Talent Acquisition at Diageo Company. He discussed about the present challenges' faced by human resource managers during diversity and inclusion are acceptance and respect, accommodation of beliefs, ethnic and cultural differences, gender equalities, generation gap.

Ms.Vijayita, Director Corporate law practices. Madam spoke about how corporate laws are importance while applying for any sort of company under registration process. Though the company belong either manufacturing sector or service sector the director of the company should ensure that company laws are followed in place. Through a dedicated experience designed with emerging HR professionals in mind, students can gain insight into HR career possibilities, connect with and learn from mentors, engage with potential employers and students in the right direction and support them in pursuing their purpose.

Mr. Kamal Stephens, who is a Head India Early Career Talent Attraction SAP I Early Talent I Career Coach I Employer Branding I D&I Advocate. He spoke about the Technology Skill set requirement. The jobs which students can opt for after their under graduation, the package that they would be given. He spoke about the importance of obtaining technology skills. The students were given a rough idea about the current technology and their expectations. He also stressed about the myths revolving around the job profiles when it comes to students of Computer science.

The resource person **Ms. Shilpa Jaya Krishnan**, who is a Global Strategic Sourcing (Campus Hiring)- Former HR Business Partner at Mphasis | Bibliophile | Writer. She spoke about content of Enhancing Employee Experience. She spoke about the skills that is required and the platforms which they can use to start off with the content creating career.

The panellists comprising of **Mr. Adarsh Mohan Sharma and Mr. Sanjay James** shared their experiences and best practices. Students had the opportunity to ask questions and engage in discussions, gaining a deeper understanding of the challenges and opportunities in HR. The interactive nature of these sessions allowed for a fruitful exchange of ideas and left attendees with a better grasp of current HR trends. Apart from panel discussions, the summit featured workshops and networking sessions. These hands-on workshops provide students with practical skills in areas such as resume building, interview preparation, and personal branding. Additionally, the networking sessions allowed students to connect with professionals and explore potential career paths.

Conclusion

The program served as a platform for students to bring innovative plans to showcase their ideas, connect with stakeholders, and receive valuable feedback. The event contributed to fostering a culture of entrepreneurship and innovation in the local business ecosystem. By implementing the recommendations outlined above, future competitions can further enhance their impact and support start-ups on their journey to success.

Outcome:

- Students were sensitized about the importance of technological skills.
- Students got the awareness about the importance of Enhancing Employee Experience.
- It provided students with invaluable insights, practical skills, and networking opportunities that will undoubtedly aid them in their future HR careers.
- Students were able to connect their goals with the corporate goals.
- Students were able to get clarity on different job roles and the company's expectations of them.

LinkedIn Session

This report summarizes a workshop held at St. Claret College for first-year students, focusing on utilizing LinkedIn, a professional networking platform. The workshop aimed to equip students with the necessary skills to build a strong online presence, connect with professionals, and leverage LinkedIn for career exploration and future job opportunities.

Target Audience

The workshop specifically targeted first-year students, introducing them to the world of professional networking at an early stage in their academic journey.

Content

- **Introduction to LinkedIn:** The workshop provided an overview of LinkedIn, emphasizing its purpose and benefits for students.
- **Registration and Profile Creation:** Students received step-by-step guidance on registering for a LinkedIn account and creating a comprehensive profile that showcases their academic achievements, interests, and skills.
- **Maximizing Profiles:** The workshop discussed strategies for optimizing profiles, including incorporating relevant keywords, utilizing visuals like professional headshots, and crafting compelling descriptions of academic experiences.
- **Building Skills and Certifications:** Students learned how to highlight their skills and certifications on their profiles, adding credibility and increasing their visibility to potential employers.
- **Networking and Connections:** The workshop emphasized the importance of building a network on LinkedIn. Students learned valuable strategies for connecting with classmates, alumni, professors, and industry professionals.
- **Job Search and Applications:** The program provided insights on utilizing LinkedIn's job search function, applying for positions through the platform, and effectively showcasing their skills and qualifications to potential employers.
- **Effective App Usage:** Students were introduced to the functionalities of the LinkedIn mobile app, enabling them to stay connected and manage their profiles on the go.

Benefits for Students

By attending this workshop, first-year students gained a valuable head start in building their professional online presence:

- **Developing a strong LinkedIn profile**
- **Learning effective networking strategies**
- **Understanding how to leverage LinkedIn for job opportunities**
- **Increasing professional visibility**
- **Connecting with industry professionals**

Conclusion

Equipping first-year students with LinkedIn skills provides a foundation for their future career success. St. Claret College's LinkedIn workshop empowers students to actively participate in professional online communities, explore career options, and increase their chances of securing internships and jobs in their chosen fields.

Target Learning Studio

The Target Learning Studio Program, a collaborative initiative between Target and five esteemed Bangalore colleges, aimed to empower students with the necessary skills to thrive in the professional world. Presidency College, Kristu Jayanti College, Christ University, St. Joseph's College, and St. Claret College came together to participate in this intensive training program. This report details the program's structure, curriculum, and the successful completion by students from St. Claret College.

Program Details

- **Location:** Target Office, Bangalore
- **Duration:** 86 hours (February 17th, 2024 - April 6th, 2024)
- **Selection Process:** Students from participating colleges underwent a rigorous assessment conducted by Target representatives during their visit to St. Claret College on December 14th, 2023.

St. Claret College Participation

- A total of 27 students from St. Claret College were selected to participate in the program after successfully clearing the assessment.

Program Curriculum

The in-person training program at Target covered the following key topics:

- **Target Company Overview:** Students gained insights into Target's business operations, culture, and values.
- **Communication Skills:** The program emphasized effective communication, both written and verbal, to excel in professional settings.
- **Microsoft Excel:** Students developed proficiency in using Excel for data analysis and manipulation, a crucial skill for various business functions.
- **Business Insights:** The program equipped students with skills to understand and analyze market data, gaining valuable business acumen.
- **Personal Branding:** Students learned techniques to develop and present a strong personal brand, crucial for career success.
- **Interview Preparation:** The program provided guidance and practice for effective interview techniques to help students ace job interviews.

Graduation Ceremony

A graduation ceremony was held at the Target office to celebrate the completion of the program. All participants received a completion certificate in recognition of their achievement. Additionally, St. Claret College was awarded a certificate of appreciation for its collaboration with Target.

Conclusion

The Target Learning Studio Program provided a valuable opportunity for students from St. Claret College and other participating institutions. The program equipped them with practical skills and knowledge relevant to the job market, enhancing their career prospects.

Outcome:

- Targeting more number registration for Target campus placement drive
- Students actively involved them to practice and learn on Softskill, Aptitude questions and technical skills.

List of Students Placed for the academic year 2023-2024

SL No	Branch	Student Name	Email ID	Contact No	Company Name	Designation
1	B.Com	Swathi R	swathiaadhya7676@gmail.com	9844053749	Societe General-Socgen	Fiance Analyst
2	BBA	Amith Saji	amithsaji262003@gmail.com	9019819083	Societe General-Socgen	Fiance Analyst
3	B.Com TTM	Konduru Leela Venkatalasya	lasya21k@gmail.com	8555006459	Societe General-Socgen	Fiance Analyst
4	B.Com	Vinita Chilkoti	chilkotivinita@gmail.com	6360791253	Societe General-Socgen	Fiance Analyst
5	B.Com	Bhuvan Bhat	bhuvanbhat05@gmail.com	9945924860	Societe General-Socgen	Fiance Analyst
6	BCA	Vivek M Patel	vivekpatel1708@gmail.com	9844721478	Verizon India	Trainee -Software
7	BCA	Shikha Rajawat	rshikha768@gmail.com	7619419672	Verizon India	Trainee -Software
8	BCA	Kusuma Bm	kusumabm1706@gmail.com	9535330056	Verizon India	Trainee -Software
9	BCA	Aishwarya C	aishwarya4188@gmail.com	7483626872	Verizon India	Trainee -Software
10	BCA	Shreya K G	Shreyakgopinath12@gmail.com	8095006944	Verizon India	Trainee -Software
11	BCA	Harshini R	harshinirajbabu1@gmail.com	8550029871	Verizon India	Trainee -Software
12	BCA	Varun P S	varunvinay22@gmail.com	9008863982	Verizon India	Trainee -Software
13	BCA	Maheshwari R	maheshwarir2305@gmail.com	7760588181	Verizon India	Trainee -Software
14	BCA	Vivek M Patel	vivekpatel1708@gmail.com	9844721478	Ditto By Finshots	Advisor
15	BBA	Marfa Kulsum	kulsummarfa@gmail.com	8951067493	Consero Finance Solutions	Finance Analyst
16	B.Com	Tanuja B	thanubaluraj21@gmail.com	8147357829	Consero Finance Solutions	Finance Analyst
17	B.Com TTM	Chandan A	chandhananand@gmail.com	7019688949	Consero Finance Solutions	Finance Analyst
18	BBA	NISCHITHA GV	nishu200227@gmail.com	9019775386	Consero Finance Solutions	Finance Analyst
19	B.Com	Chandana.N	chandananagendra52@gmail.com	9380148757	Consero Finance Solutions	Finance Analyst
20	BCA	Vivek Kumar V	vivekyadavpersonal8@gmail.com	9513487634	Micro Land	Graduate Trainee (PTG)-Software Engr

21	BBA	Allan David	allandavidawesome@gmail.com	7204433542	Micro Land	Graduate Trainee (PTG)-Software Engr
22	BCA	Hemamalini M	anjumadhu8063@gmail.com	8861376246	Micro Land	Graduate Trainee (PTG)-Software Engr
23	B.Com	U Pooja Shankar	poojashankaru@gmail.com	7795457061	Ditto By Finshots	Advisor
24	BBA	Bhoomi Sharma	bhoomisharma.bs20@gmail.com	8349646410	Ditto By Finshots	Advisor
25	BBA	Subash sharma	subashbhattraai26@gmail.com	9900488068	TCS	BPS
26	BBA	Simon P C	simon620039@gmail.com	9108119763	TCS	BPS
27	BBA	Harshini.k	Harshinik0728@gmail.com	7892594640	TCS	BPS
28	BBA	Bindu N	bindun987@gmail.com	9945218783	TCS	BPS
29	BBA	Pavansurya AV	pavansuryavp@gmail.com	8296581949	TCS	BPS
30	BBA	Bhoomi Sharma	bhoomisharma.bs20@gmail.com	8349646410	TCS	BPS
31	BBA	PREM D	premd0578@gmail.com	8088567917	TCS	BPS
32	BBA	Anish Steve Fernandes	anish.ferns007@gmail.com	7829960513	TCS	BPS
33	BBA	PREETHI R	pr6586592@gmail.com	8925407457	TCS	BPS
34	BBA	Zeba Nigar	Zebanigar2412@gmail.com	7892083432	TCS	BPS
35	BBA	David George	davidgeorgedanto@gmail.com	9886942993	TCS	BPS
36	BBA	Monish Gopal Shriyan	monishshriyan1@gmail.com	9036102138	TCS	BPS
37	BBA	Sudeesh.D	sudeesh.d2003@gmail.com	8050650095	TCS	BPS
38	BBA	Merilyn Joyce. D	merilynjoyce2102@gmail.com	7406288618	TCS	BPS
39	BBA	Saraswathi. T	Saraswathigowda86@gmail.com	8050783682	TCS	BPS
40	BBA	Bhavya R	bhavyaraj324@gmail.com	7795275687	TCS	BPS

41	BBA	Mohit A	mohitashok30@gmail.com	8884575973	TCS	BPS
42	BBA	Sahana B	sahanabyadav3@gmail.com	9019402026	TCS	BPS
43	B.Com	Purvi Sindhya	purvisindhya03@gmail.com	8618427392	TCS	BPS
44	B.Com TTM	Jayanth R	jayanthgow776@gmail.com	8884435926	TCS	BPS
45	B.Com	Megha Mohan	meghamohan200317@gmail.com	7483417731	TCS	BPS
46	B.Com	Mahalakshmi A	Mahalakshmi16060@gmail.com	9986209334	TCS	BPS
47	B.Com	Sanjana S	sanjanasinghs2003@gmail.com	8197914588	TCS	BPS
48	BBA	Vivek B	viivekrajj@gmail.com	6364106803	TCS	BPS
49	B.Com	Roshan C S	roshansuresh47@gmail.com	9597267872	TCS	BPS
50	B.Com	Mohammed Chanchiya			TCS	BPS
51	B.Com	Putul Kumari	kumariputul210@gmail.com	9620039832	TCS	BPS
52	B.Com	Pooja Kumari	poojakumari080x@gmail.com	9113563404	TCS	BPS
53	B.Com	Mohit Singh	mohit.singh130403@gmail.com	9742766170	TCS	BPS
54	B.Com	Meghana D	meghanameghu678@gmail.com	8553993264	TCS	BPS
55	B.Com	Md Yaseen	Mdyaseenmy762@gmail.com	9535361757	TCS	BPS
56	B.Com	Mani O	manisweety4143@gmail.com	7892722901	TCS	BPS
57	B.Com	Keerthana B	kb508933@gmail.com	8310782455	TCS	BPS
58	B.Com	Kaja hussain	hussainrock7022@gmail.com	7022531899	TCS	BPS
59	B.Com	JOVIN VISHAL BOROYAL A	jovinvishal17@gmail.com	7338442703	TCS	BPS
60	B.Com	Yashas S	yashas12kuruba@gmail.com	8088858011	TCS	BPS

61	B.Com	Bhoomika Reddy P	Bhoomikareddyp@gmail.com	6366302921	TCS	BPS
62	B.Com	B Stella Evangeline	bsevangeline.25@gmail.com	8762819505	TCS	BPS
63	B.Com	USHASHREE M	usham0912@gmail.com	7899176838	TCS	BPS
64	B.Com TTM	THARUN RAJ K	tharunraj7329@gmail.com	6362026511	TCS	BPS
65	B.Com	Syamitha Lakshmi	shyamithalakshmi@gmail.com	6362599106	TCS	BPS
66	B.Com TTM	Stephen S	stephenraj2k2@gmail.com	7090987394	TCS	BPS
67	B.Com	Sreeja Jayasri sridhar	Sreeja Jayasri sridhar	7411698909	TCS	BPS
68	B.Com	Santhosh Kumar D	santhoshkumar311203@gmail.com	9360063973	TCS	BPS
69	B.Com	Sharon N Y	sharonin2004@gmail.com	9980116998	TCS	BPS
70	B.Com	Shravya D	Shravypad60@gmail.com	8050757690	TCS	BPS
71	B.Com	Sidharth A	sreesidh956@gmail.com	9538304819	TCS	BPS
72	B.Com	Chandana			TCS	BPS
73	B.Com	Rakesh Tc	rakeshtc78@gmail.com	9739936064	TCS	BPS
74	B.Com	Nanditha Hk	nandithahk02@gmail.com	7625052600	TCS	BPS
75	B.Com	Pragya Bharti	bharti.pragya.14@gmail.com	8792124541	TCS	BPS
76	B.Com	Pk Raj	pkr172003@gmail.com	8123045694	TCS	BPS
77	B.Com	Merilyn Joyce. D	merilynjoyce2102@gmail.com	7406288618	TCS	BPS
78	B.Com	Kethan Nayak	kethanj003@gmail.com	9035465309	TCS	BPS
79	B.Com	Gangothri S	gangothrishivu@gmail.com	8660252604	TCS	BPS
80	B.Com	Charitha yadav.N	charithayadav22@gmail.com	9740743884	TCS	BPS

81	B.Com	Neha R	neharamesh733@gmail.com	7337880339	TCS	BPS
82	B.Com	Rakesh V	rakeshreddyyy9900@gmail.com	9739936064	TCS	BPS
83	B.Com	Punith kumar.V	punipunitha3994@gmail.com	8431954339	TCS	BPS
84	B.Com	Saishree P	saishreenaidu61@gmail.com	8431139869	TCS	BPS
85	B.Com	Leena H	leenah222003@gmail.com	8884212244	TCS	BPS
86	B.Com	Lakshmi BR Amin	monikaaamin@gmail.com	8310414833	TCS	BPS
87	B.Com	Sonu K	sonukrishna2003@gmail.com	6363927332	TCS	BPS
88	B.Com TTM	V SUJITH KUMAR	sujithsuchi345@gmail.com	9035220588	TCS	BPS
89	B.Com TTM	Annapurna Prasanna Kumar	annapurnamoulika321@gmail.com	8884102625	TCS	BPS
90	BSc	Supriya G V			TCS	BPS
91	BSc	Priyanka M			TCS	BPS
92	BSc	Sharona Shaji	Sharu2002c.s@gmail.com	8050132856	TCS	BPS
93	BCA	Evelyn george	eg371146@gmail.com	7204845605	Excelr	Selenium
94	BBA	Renuka R	renuramesh22@gmail.com	7899636151	Soceite General	HR
95	BBA	Yeshashwini.S	yeshuyeshashwinis@gmail.com	8088689303	Soceite General	HR
96	MBA	Sai Venkatesh Vaishnavi	vaishnavi1426@gmail.com		YB Tradelinks LLP	Client Administrator, Supply Chain Manager and data analyst
97	MBA	Gowthami R	gowthamivs99@gmail.com		YB Tradelinks LLP	Client Administrator, Supply Chain Manager and data analyst
98	MBA	Gopika R	gopikanaidu19@gmail.com		YB Tradelinks LLP	Client Administrator, Supply Chain Manager and data analyst
99	MBA	Rachana A	rachanapreethi88@gmail.com		YB Tradelinks LLP	Client Administrator, Supply Chain Manager and data analyst

100	MBA	Haritha Ashok	Harithaashok3@gmail.com		YB Tradelinks LLP	Client Administrator, Supply Chain Manager and data analyst
101	BBA	L Simon Edison	simonedison3@gamil.com	7829310826	CodeYoung	RM
102	BBA	Simon PC	simon620039@gmail.com	9108119763	CodeYoung	ISS
103	BBA	Aishwarya S	aishwaryasm33@gmail.com	8792707598	CodeYoung	
104	B.Com	Saishree P	saishreenaidu61@gmail.com	8431139869	CodeYoung	ISS
105	B.Com	Lara Virgin Mary B	lara424721@gmail.com	7337689053	CodeYoung	ISS
106	B.Com	Keerthana B	bkeerthana03@gmail.com	8310782455	CodeYoung	ISS
107	B.Com TTM	Jeevika	jeevikapchavan@gmail.com	7975886052	CodeYoung	ISS
108	BCA	Sahithya P	sahithyanarayana2@gmail.com	7975009488	CodeYoung	ISS
109	BCA	Asiya Khanum S	asiyakhan8277@gmail.com	8277661321	CodeYoung	ISS
110	BCA	Lakshit Jain	luckynd4403@gmail.com	7019281268	CodeYoung	ISS
111	BSc	Sweta Bansod	swetabansod3@gmail.com	9763687062	CodeYoung	RM
112	Bsc	Yuvax Tipre	tipreyuvax10@gmail.com	9824431188	CodeYoung	RM
113	BSc	Adarsh G	adarshg2316@gmail.com	8088523406	CodeYoung	RM
114	B.Com TTM	Navneeth Singh	navneethsingh9@gmail.com	8217608394	CodeYoung	RM
115	BBA	Raksha R	rakshagowda9902@gmail.com	9019392253	CodeYoung	ISS
116	BBA	Deepthi R	Deepthiravi01@gmail.com	8296489774	CodeYoung	ISS
117	BBA	Santhosh Kumar	santhoshsanta9104@gmail.com	9513676091	Target Corporation	Finance Analyst
118	BBA	Anish Steve Fernandes	anish.ferns007@gmail.com	7829960513	Godrej & Boyce	Management Trainee
119	BBA	SHALOM VARGHESE	shalom2402@gmail.com	8867206609	Godrej & Boyce	Management Trainee

120	MSW	Shipla	roseshilpa369@gmail.com	9035321980	Ace Desinger	HR onboarding
121	MSW	Tony J Tom	9048881295	9048881295	Mibo Heathcare	Social Work Community deveolopment
122	BCA	Roshin Mathai k	roshinmathaik@gmail.com	9575175967	Pentaon Space	Software Trainee
123	BCA	Sahithya.p	Sahithyanarayana2@gmail.com	7975009488	Pentaon Space	Software Trainee
124	BCA	Lavanya	Lavanyalokesh2602@gmail.com	9108818945	Pentaon Space	Software Trainee
125	BCA	Asiya khanum	Asiyakhan8277@gmail.com	8277661321	Pentaon Space	Software Trainee
126	BCA	Nidhi Shinde	nidhishinde2424@gmail.com	6260859104	Pentaon Space	Software Trainee
127	M.Com	Tejas LS	tejas.shiva.005@gmail.com	8722791260	Withum Advisory Tax Audit	Trainee-Audit
128	M.Com	Joyce Petricia.B	joycepetricia2999@gmail.com	8660518693	Withum Advisory Tax Audit	Trainee-Audit
129	BCA	Tania Lisa	lisatania143@gmail.com	9902830905	TCS	Software Trainee
130	BCA	Sahana M	sahanam2912@gmail.com	9845720438	TCS	Software Trainee
131	BBA	Keerthana S	keerthanakeerthi25@gmail.com	7483078954	EY	Tax Analyst
132	BBA	Aiswarya S	aishwaryasm33@gmail.com	9902108079	EY	Tax Analyst
133	B.Com	Dhanush Kurakula	kurakula2003@gmail.com	9845460288	EY	Tax Analyst
134	B.Com	Merlyn Suzane Philomena A	merlynsuzane2003@gmail.com	6366084072	EY	Tax Analyst
135	B.Com	P Kunal Singh	kunalpsingh767@gmail.com	7259744273	EY	Tax Analyst
136	B.Com	Pavithra A	pavithraanandan3@gmail.com	7483700325	EY	Tax Analyst
137	B.Com	Snigdha Nath	snigdhanath040702@gmail.com	9612547214	EY	Tax Analyst
138	B.Com	Sona Yohannan	sonayohannan159@gmail.com	9740651261	EY	Tax Analyst
139	B.Com	D Deepali	dasharatdeepali@gmail.com	9353929454	EY	Tax Analyst

140	B.Com	EAZHIL R	rajendran.eazhil@gmail.com	7829140301	EY	Tax Analyst
141	B.Com	Poojitha A P	poojithaap2504@gmail.com	7892602830	EY	Tax Analyst
142	B.Com	Rakshith VCH	rakscpcv3@gmail.com	8123640620	EY	Tax Analyst
143	B.Com	Shawn Simons	ishawn.s30@gmail.com	8971952003	EY	Tax Analyst
144	B.Com	Smitha Mane G	smithamaneg@gmail.com	8088708954	EY	Tax Analyst
145	B.Com	Sneha Rose	Sneharose716@gmail.com	8217854060	EY	Tax Analyst
146	BBA	Al Rion C R	ally301103@gmail.com	9482245580	EY	Tax Analyst
147	BBA	ANUP ROY	lunaticdwijen@gmail.com	7019730106	EY	Tax Analyst
148	B.Com	Jamuna S	Jamunaa6699@gmail.com	8050612772	EY	Tax Analyst
149	B.Com	Likitha R	likitha010503@gmail.com	9880989521	EY	Tax Analyst
150	B.Com	Neha R	neharamesh733@gmail.com	7337880339	EY	Tax Analyst
151	B.Com	Sanjana Singh S	sanjanasinghs2003@gmail.com	8197914588	EY	Tax Analyst
152	B.Com	Pooja kumari	poojakumari080x@gmail.com	9113563404	EY	Tax Analyst
153	B.Com	Pragya Bharti	bharti.pragya.14@gmail.com	8792124541	EY	Tax Analyst
154	B.Com	Rakesh.V	rakeshreddyyy9900@gmail.com	8.79E+08	EY	Tax Analyst
155	B.Com TTM	Ranjitha Yadave			EY	Tax Analyst
156	BCA	Akshaya kumar	akshayakumar3206@gmail.com	9019541038	Deloitte	Software Engineer
157	BCA	Varun P S	varunvinay22@gmail.com	9008863982	Deloitte	Sodtware Engineer
158	BBA	Harshini K	Harshinik0728@gmail.com	7892594640	Federal Bank	Bank Officer
159	MBA	Jayashree R	jayashreerp20@gmail.com	8088018676	EY	Tax Analyst

160	MBA	Deena kumari H	deenahpatel74@gmail.com	6360480510	EY	Tax Analyst
161	MBA	Madhushree P	Madhushreeprakash03@gmail.com	9741363235	EY	Tax Analyst
162	MBA	Pooja BM	poojamahabala@icloud.com	8904430114	EY	Tax Analyst
163	BCA	Adithyaa N	adithyaanagaraju@gmail.com	6360689851	Qspider	SDE
164	BCA	Pruthvi N	pruthvin740@gmail.com	7975795364	Qspider	SDE
165	BCA	Aishwarya G Kumar	aishwaryagkumar28@gmail.com	9591034482	Qspider	SDE
166	BCA	SHAKTHI M	mshakthi20032003@gmail.com	9538849866	Qspider	SDE
167	BCA	Mohammed Ghouse	mohammedghouse0771@gmail.com	8618991091	Qspider	SDE
168	BCA	Baljeet Singh	starbaljeetsingh36@gmail.com	9686807770	Qspider	SDE
169	BCA	Vivek Kumar V		9513487634	Qspider	SDE
170	BCA	SMD Thousif ibrahim	thousifibrahim07@gmail.com	8660666833	Qspider	SDE
171	BCA	Jensilin Jino J C	jensilinjino@gmail.com	6363784224	Qspider	SDE
172	BCA	Azeem Malik	azeemalik2003@gmail.com	9380817726	Qspider	SDE
173	BCA	S R Sandeep	srsandeep356@gmail.com	8431073224	Qspider	SDE
174	BCA	Abhishek Sharma	Abhisheksharmami7322@gmail.com	8073993922	Qspider	SDE
175	BCA	Kishore P	kizhorepk@gmail.com	9360391747	Qspider	SDE
176	BCA	Subin Joseph	9113214254	9113214254	Qspider	SDE
177	BCA	Prathyush M	prathyushpradeep913@gmail.com	8296209768	Qspider	SDE
178	BCA	Aman Aryan Bhartiya	aryan.rosh4880@gmail.com	7259897918	Qspider	SDE
179	BCA	N Lakshit Jain	luckynd4403@gmail.com	7019281268	Qspider	SDE

180	BCA	Jeba Jennifer k	jenniferkjenniferk4@gmail.com	6204098391	Qspider	SDE
181	MBA	Ranjith	ranjiththomas21@gmail.com	7975795364	ICA Group	Inside Sales Associate
182	MBA	Jomy K J	jomykj77@gmail.com	9845974355	ICA Group	Finance Analyst
183	MBA	Murugan	jomykj77@gmail.com	8105738339	ICA Group	HR Associate
184	MBA	Swathi V K	swathirao1403@gmail.com	7760674703	ICA Group	Digital Marketing Analyst
185	MBA	Hamsini AP	Hamsuprabhatt@gmail.com	9353061871	ICA Group	HR Associate
186	MBA	Shaswath	chakraborty0092@gmail.com	9905251734	ICA Group	Finance Analyst
187	BBA	Prajwal	prajwalrock243@gmail.com	9742766170	ICA Group	HR Associate
188	BCA	Allwin Joseph	Allwinjoseph385@gmail.com	6362026511	ICA Group	Digital Marketing Analyst
189	MBA	Sam Jose		8660785558	ICA Group	Digital Marketing Analyst
190	B.Com	Lara	lara424721@gmail.com	9535859207	ICA Group	HR Associate
191	B.Com TTM	Navneeth Singh	navneethsingh9@gmail.com	9739113092	ICA Group	HR Associate
192	BBA	Spreeha Lakra	spreehazianna21@gmail.com	8762819505	AXA Global Business Services	Data Base
193	BCA	Pruthvi N	pruthvin740@gmail.com	9380148757	AXA Global Business Services	Data Base
194	B.Com	Shamini S	shamini.shamu202@gmail.com	6360656992	AXA Global Business Services	Data Base
195	B.Com	Sushmitha Pawar L	sushmithapawar720@gmail.com	7975289014	AXA Global Business Services	Data Base
196	B.Com	Sunitha K	sunithagowda7760@gmail.com	9019881243	AXA Global Business Services	Data Base
197	BSc	Chaitanya R	chaitanyar597@gmail.com	9538953788	AXA Global Business Services	Data Base
198	BCA	Riya Kumari	riyaprasad21062002@gmail.com	9575175967	AXA Global Business Services	Data Base
199	B.Com	Mohit Singh	mohit.singh130403@gmail.com	7349264110	AXA Global Business Services	Data Base

200	B.Com TTM	Tharun Raj K	tharunraj7329@gmail.com	7090987394	AXA Global Business Services	Data Base
201	BBA	G Navya	navyagopal443@gmail.com	9844462240	AXA Global Business Services	Data Base
202	BBA	Anjana E	anjuanjana9207@gmail.com	9535859207	AXA Global Business Services	MOL
203	B.Com	Aswin Nair	aswinbond7@gmail.com	9739113092	AXA Global Business Services	MOL
204	B.Com	B Stella Evangeline	bsevangeline.25@gmail.com	8762819505	AXA Global Business Services	MOL
205	B.Com	Chandana N	chandananagendra52@gmail.com	9380148757	AXA Global Business Services	MOL
206	B.Com	Kousar.h	kousarhaseena08@gmail.com	6360656992	AXA Global Business Services	MOL
207	B.Com	Lakshmipriya S	lakshmidheepa2003@gmail.com	7975289014	AXA Global Business Services	MOL
208	B.Com	Mary Saniya	lettertosania@gmail.com	9019881243	AXA Global Business Services	MOL
209	B.Com	Prashanth R	prashanth.r2550@gmail.com		AXA Global Business Services	MOL
210	BCA	Roshin Mathai K	roshinmathaik@gmail.com	9575175967	AXA Global Business Services	MOL
211	B.Com	Sandhya F	fsandhya93@gmail.com	7349264110	AXA Global Business Services	MOL
212	B.Com TTM	Stephen Raj S	stephenraj2k2@gmail.com	7090987394	AXA Global Business Services	Voice
213	B.Com TTM	Marreyn Delffin J	marreyndelffin2003@gmail.com	9844462240	AXA Global Business Services	Voice
214	BCA	Dinesh P	dineshp1073@gmail.com	7338011798	TCS	Software Engineer
215	B.Com	Shyla M S	princym733@gmail.com	8217482773	Deloitte	Deloitte USI Consulting Associat Analyst
216	B.Com	S Hema Chaithini	chaithini310304@gmail.com	8105269486	Deloitte	Deloitte USI Consulting Associat Analyst
217	BBA	Preethi R	pr6586592@gmail.com	8925407457	Deloitte	Deloitte USI Consulting Associat Analyst
218	B.Com	Lakshmi Br Amin	monikaaamin@gmail.com	8310414833	Deloitte	Deloitte USI Consulting Associat Analyst
219	B.Com	Bhavana Kr	bhavanakr4@gmail.com	8296723087	Deloitte	Deloitte USI Consulting Associat Analyst

220	B.Com	Pragya Bharti	bharti.pragya.14@gmail.com	8792124541	EY	Deloitte USI Consulting Associate Analyst
221	B.Com	Aswin Nair	aswinbond7@gmail.com	9739113092	Deloitte	Deloitte USI Consulting Associate Analyst
222	MBA	Monica S	monicashiva24@gmail.com	8867500466	TRAAEXPLORE Pvt Ltd	Sales
223	MBA	Pallavi U	pallavisengunthar@gmail.com	8618543675	TRAAEXPLORE Pvt Ltd	Sales
224	MBA	Praveen A	praveenbablu446@gmail.com	8197106301	TRAAEXPLORE Pvt Ltd	Sales
225	MBA	Rahul Savio D	rahulsaviiod2003@gmail.com	9449395539	OrchidTree Wellness and Retreat	Guest Relations & Marketing Executive
226	B.Com TTM	Chethana U	uchethana0@gmail.com	9513462428	Deloitte	Deloitte USI Consulting Associate Analyst
227	B.Com	Anum Sultana	sultanaanum98@gmail.com	9741375700	ResourcePro	Analyst associate
228	MBA	Tarakeshwari	thanu74203@gmail.com	6361017193	Axxcess.IO	Sales Executive-Corporate
229	MBA	Sanket	sasanketh@gmail.com	9535072590	Axxcess.IO	Sales Executive-Corporate
230	B.Com	Sonu K	sonukrishna2003@gmail.com	6363927332	ResourcePro	Associate-Metrix Delivery Unit
231	B.Com	Mohammed Sameer Ahmed K	ahmedsameer2621@gmail.com	9113993545	ResourcePro	Associate-Metrix Delivery Unit
232	B.Com	Anum Sultana	sultanaanum98@gmail.com	9741375700	ResourcePro	Associate-Metrix Delivery Unit
233	BBA	Shaima Ansar	shaimaansar562@gmail.com	9986417802	ResourcePro	Associate-Metrix Delivery Unit
234	BBA	Bindu N	bindun987@gmail.com	9945218783	ResourcePro	Associate-Metrix Delivery Unit
235	B.Com	D.Santhosh Kumar	santhoshkumar311203@gmail.com	9360063973	ResourcePro	Associate-Metrix Delivery Unit
236	B.Com	Deepa R V	deeparv2003@gmail.com	8867730589	ResourcePro	Associate-Metrix Delivery Unit
237	BA	Madhurya	madhumadhurya78@gmail.com	72047 54663	Growth Square	Content Writer
238	BA	Allu Charitha	charithaallu1@gmail.com	6301421063	Growth Square	Content Writer
239	B.Com	U Pooja Shankar	poojashankaru@gmail.com	7795457061	Deloitte	Finance Analyst

240	B.Com	Sona Yohannan	sonayohannan159@gmail.com	9740651261	Deloitte	Finance Analyst
241	BBA	L Simon Edison	simonedison3@gmail.com	7829310826	Target Corporation	Snr Guest Service Spcilst
242	B.Com TTM	Aishwariya N	aishwaryanagraj55@gmail.com	9353461473	Hammock	Jnr Travel Extv
243	B.Com TTM	Chandan.A	chandhananand@gmail.com	7019688949	Hammock	Jnr Travel Extv
244	BBA	Rita Colette Joan	ritacolettejoan2122@gmail.com	7411398325	Capgemini	Software associate
245	BSc	Strela Raju Karra	riyakarra3824@gmail.com	8431361306	Capgemini	Software associate
246	BBA	M Kubra	kubramahboob000@gmail.com	8073215992	Capgemini	Software associate
247	B.Com	Allan David	allandavidawesome@gmail.com	7204433542	TCS	BPS
248	BBA	Ambika R	ambikaramprasad24@gmail.com	7204666802	TCS	BPS
249	B.Com	Anaswara PA	anua61112@gmail.com	7619456336	TCS	BPS
250	B.Com	Anil H	anilhgowda2@gmail.com	8431418008	TCS	BPS
251	BBA	Allan David	allandavidawesome@gmail.com	7204433542	TCS	BPS
252	BBA	Anaswara Pa	anua61112@gmail.com	7619456336	TCS	BPS
253	BBA	Anup Roy	lunaticdwijen@gmail.com	7019730106	TCS	BPS
254	BBA	Chaithra R	Chaithragowdachaithra96@gmail.com	9108436714	Chaithragowdachaithra96@gmail.com	BPS
255	BBA	David John	9886942993	davidgeorgedanto@gmail.com	TCS	BPS
256	BBA	Ephy Anthony	8147212871	ephyephrem231@gmail.com	TCS	BPS
257	BBA	Harsha N			TCS	BPS
258	BBA	Nischitha Vasanth			TCS	BPS
259	BBA	Siddarth M	siddarthgowdam04@gmail.com	8431178102	TCS	BPS

260	BBA	Simon L	simonedison3@gmail.com	7829310826	TCS	BPS
261	BBA	Veeresh M	ambikaramprasad24@gmail.com	7204666802	TCS	BPS
262	B.Com	Ambika R	anilhgowda2@gmail.com	8431418008	TCS	BPS
263	B.Com	Anil H	sultanaanum98@gmail.com	9741375700	JoulesWatts	HR
264	B.Com	Anum Sultana	bvchandana79@gmail.com	7337644271	TCS	BPS
265	B.Com	Babu H	babugowda24935@gmail.com	9880489736	TCS	BPS
266	B.Com	Bindushree T	bg283930@gmail.com	8147375005	TCS	BPS
267	B.Com	Charitha N	charithayadav22@gmail.com	9740743884	TCS	BPS
268	B.Com	Chethana Ka	charithayadav22@gmail.com	9740743884	TCS	BPS
269	B.Com	Eazhil R	rajendran.eazhil@gmail.com	7829140301	TCS	BPS
270	B.Com	Jayanth R			TCS	BPS
271	B.Com	Kousar H	Kousarhaseena08@gmail.com	6360656992	TCS	BPS
272	B.Com	Lara Mary			TCS	BPS
273	B.Com	Mariachandana B	Mariachandana27@gmail.com	6366604967	TCS	BPS
274	B.Com	Pawan T	pkalyan3214@gmail.com	8088206775	TCS	BPS
275	B.Com	Purvi Sindhya	purvisindhya03@gmail.com	8618427392	TCS	BPS
276	B.Com	Radhika Rajeev	Radhika.sindooram@gmail.com	9526945353	TCS	BPS
277	B.Com	Shamini S	shamini.shamu202@gmail.com	9845974355	TCS	BPS
278	B.Com	Shravya D	Shravvyad60@gmail.com	8050757690	TCS	BPS
279	B.Com	Shree C	saishreenaidu61@gmail.com	8431139869	TCS	BPS

280	B.Com	Sidharth A	saishreenaidu61@gmail.com	8431139869	TCS	BPS
281	B.Com	Sonu K	sonukrishna2003@gmail.com	6363927332	TCS	BPS
282	B.Com	Sreeja Sridhar	sreejajayasri2908@gmail.com	7411698909	TCS	BPS
283	B.Com	Stephen S			TCS	BPS
284	B.Com	Sujith S	sujithsuji1963@gmail.com	8050192497	TCS	BPS
285	B.Com	Sushmitha L	sujithsuji1963@gmail.com	8050192497	TCS	BPS
286	B.Com	Syamitha Lakshmi	shyamithalakshmi@gmail.com	6362599106	TCS	BPS
287	B.Com	Tharun K	tharunraj7329@gmail.com	6362026511	TCS	BPS
288	B.Com	Ushashree M	usham0912@gmail.com	7899176838	TCS	BPS
289	B.Com	Vaishnavi M	vaishumanju1234@gmail.com	9591804811	TCS	BPS
290	B.Com	Varsha S	Varshashankar25@gmail.com	7975552062	TCS	BPS
291	B.Com	Vidya M	vidyamrao21082003@gmail.com	6361469253	TCS	BPS
292	BA	Rachel George	rachelmariageorge20@gmail.com	6363187397	Jagrati Foundation	Psychologist
293	MBA	Hemashree H O	hemashree142000@gmail.com	9980633990	TCS	Management Trainee
294	MBA	Tejaswini S	tejaswini240801@gmail.com	9632548846	TCS	Management Trainee
295	MBA	Madhushree AV	madhushree8165@gmail.com	9110287440	TCS	Management Trainee
296	MBA	Abhishek L	abhishekgowdaabhi7551@gmail.com	6361605693	Bajaj Allianz	Senior Relationship Manager-M (PG)
297	MBA	Alan. K. Binny	alanbinny3@gmail.com	8252562514	Bajaj Allianz	Senior Relationship Manager-M (PG)
298	MBA	Ashok Reddy	romanashokreddy143@gmail.com	9380144910	Bajaj Allianz	Senior Relationship Manager-M (PG)
299	MBA	Bharath s	bharaths4849@gmail.com	9741127744	Bajaj Allianz	Senior Relationship Manager-M (PG)

300	MBA	Jayesh topalakatti	jayesh.topalakatti237@gmail.com	9606298237	Bajaj Allianz	Senior Relationship Manager-M (PG)
301	MBA	M Thanushree	thanugowda082001@gmail.com	9521887138	Bajaj Allianz	Senior Relationship Manager-M (PG)
302	MBA	Meharroof K M	meharroofkm12@gmail.com	6366198044	Bajaj Allianz	Senior Relationship Manager-M (PG)
303	MBA	Michael Raj P	michaelraj1602@gmail.com	9902726170	Bajaj Allianz	Senior Relationship Manager-M (PG)
304	MBA	Monish Dixon A	monishdixon@gmail.com	9108251402	Bajaj Allianz	Senior Relationship Manager-M (PG)
305	MBA	Nandish N H	nandishnandu1480@gmail.com	7022300237	Bajaj Allianz	Senior Relationship Manager-M (PG)
306	MBA	Pavan M	redhypavan1002@gmail.com	9353991784	Bajaj Allianz	Senior Relationship Manager-M (PG)
307	MBA	PavanSurya	pavansuryaavp@gmail.com	8296581949	Bajaj Allianz	Senior Relationship Manager-M (PG)
308	MBA	Rahul N	rahulayush1011@gmail.com	8431219036	Bajaj Allianz	Senior Relationship Manager-M (PG)
309	MBA	Ravikumar B K	ravibkmys@gmail.com	9739811069	Bajaj Allianz	Senior Relationship Manager-M (PG)
310	MBA	Raviteja G	teja80355@gmail.com	8618068123	Bajaj Allianz	Senior Relationship Manager-M (PG)
311	MBA	Sindhu G	sindhu021g@gmail.com	7406347822	Bajaj Allianz	Senior Relationship Manager-M (PG)
312	MBA	SUMA R E	sumaeshwarappa01@gmail.com	8296398064	Bajaj Allianz	Senior Relationship Manager-M (PG)
313	MBA	Sushmitha E K	sushmithaek.016@gmail.com	8088066349	Bajaj Allianz	Senior Relationship Manager-M (PG)
314	MBA	Shivakumar U	shivakumaru01@gmail.com	8904043710	Bajaj Allianz	Senior Relationship Manager-M (PG)
315	B.Com	Sharan NY			Accenture	
316	B.Com	Rasheeda		99863 15692	Accenture	
317	MBA	J Purushotham Reddy	jpurushothamreddy126@gmail.com	8951631646	JoulesWatts	HR-Tatent Aquisition
318	MBA	Revathi.A	armugamrevathi@gmail.com	9632816471	JoulesWatts	HR-Tatent Aquisition

319	B.Com	Vidya M	vidyamrao21082003@gmail.com	6361469253	EY	HR-Talent Acquisition
320	B.Com	Babu H	babugowda24935@gmail.com	9880489736	JoulesWatts	HR-Talent Acquisition
321	B.Com	Keerthana B	kb508933@gmail.com	8310782455	ANZ Bank	Dispute analyst/KYC/Loan processing
321	MBA	Sanketh	sasanketh@gmail.com	95350 72590	Access.io	Sales
322	B.Com	Merlin D	merlindass2020@gmail.com	8197280509	ANZ Bank	Dispute analyst/KYC/Loan processing
323	B.Com	Saishree p	saishreenaidu61@gmail.com	8431139869	ANZ Bank	Dispute analyst/KYC/Loan processing
324	MBA	Akshay B	akshayakshay2751@gmail.com	9606585576	AXA Global Business Services	Associate - Financial Crime Compliance
325	M.Com	Jeevitha B A	jeevithaba09@gmail.com	9632331128	TRIFORCE INC.	Associate -Business
326	MBA	Varun R	venomvarun7@gmail.com	7899625515	AXA Global Business Services	AML KYC analyst
327	MBA	Spandana M K	Spzngowda258@gmail.com	9108848319	AXA Global Business Services	AML KYC analyst
328	MBA	Meghana P	meghananaidu42@gmail.com	7349714282	AXA Global Business Services	AML KYC analyst
329	B.Com	Afreen Tajuddin Afsar	afafreen68@gmail.com	9036041073	Accenture	Packaged App Development Associate
330	BCA	Adithyaa N	adithyaanagaraju@gmail.com	6360689851	Cognizant	IT Programmer Trainee
331	BCA	Shakthi M	mshakthi20032003@gmail.com	9538849866	Cognizant	IT Programmer Trainee
332	BCA	Mohammed Baqith Khan	khanmuhammedbaqith786@gmail.com	7676311348	Cognizant	IT Programmer Trainee
333	BCA	Mohammed Ghouse	mohammedghouse0771@gmail.com	8618991091	LTI	IT Programmer Trainee
334	BCA	Baljeet singh	starbaljeetsingh36@gmail.com	9686807770	LTI	IT Programmer Trainee
335	Wipro	Pruthvi N	pruthvin740@gmail.com	7975795364	Wipro	IT Programmer Trainee
336	Wipro	Mohammed Ghouse	mohammedghouse0771@gmail.com	8618991091	Wipro	IT Programmer Trainee
337	BCA	Azim Shaik	azeemmalik2003@gmail.com	9380817726	LTI	IT Programmer Trainee

338	B.Com	VIKAS SINGH BHANDARI	vikasbhandari075@gmail.com	9036530664	EY	Analyst-Tax
339	B.Com	Ambika R	ambikaramprasad24@gmail.com	7204666802	EY	Analyst-Tax
340	B.Com	Shashikala H	shettyshashii889@gmail.com	6360338375	EY	Analyst-Tax
341	B.Com	Sharon N Y	sharonin2004@gmail.com	9980116998	EY	Analyst-Tax
342	B.Com	Chethana Gowda	chethanagowda843@gmail.com	7795462329	EY	Analyst-Tax
343	B.Com TTM	Litish kumar s	kumarlitish28@gmail.com	9980641235	EY	Analyst-Tax
344	B.Com TTM	AKASH V	veluakash26@gmail.com	6364522605	EY	Analyst-Tax
345	B.Com	Bhoomika Reddy p	bhoomikareddyp@gmail.com	6366302921	AXA Global Business Services	Data Base Analyst
346	B.Com	Nisha T	nishavish257@gmail.com	8147389883	AXA Global Business Services	Data Base Analyst
347	BBA	Aparna B	aparnabofficial8@gmail.com	7829207036	AXA Global Business Services	Data Base Analyst
348	MBA	POOJA G R	poojagr770@gmail.com	6363078723	Consero Finance Solutions	Finance Analyst
349	MBA	Swathi	swathirao1403@gmail.com	9739034483	Credvest Group	Project Manager (Sales)
350	MBA	Dinesh	dineshk07232001@gmail.com	6364453635	Credvest Group	Project Manager (Sales)
351	MBA	Deepak	deepudd2823422@gmail.com	6360979040	Credvest Group	Project Manager (Sales)
352	MBA	Madhu Kumar G		8431644535	Consero Solutions India Private Limited	Accounts -Trainee
353	M.Com	Vaishnavi S	Ksvaishnavi6363@gmail.com	6363178805	GoModer Finance Soltions	Process Associate
354	MBA	Ashwini Divakar Shetty	ashwinishetty2711@gmail.com	7349175020	Broadrdge Finance Solutions	Finance Analyst
355	MBA	Jomy K J	jomykj77@gmail.com	9483418975	Broadrdge Finance Solutions	Finance Analyst
356	B.Com	Meghana D	meghanameghu678@gmail.com	8553993264	Broadrdge Finance Solutions	Finance Analyst
357	MBA	Santhosh	santoeshgowda8484@gmail.com	7338468484	Broadrdge Finance Solutions	Broadrdge Finance Solutions

358	MBA	Sam Jose J	samjose.j2428@gmail.com	8660542088	Code Young	Relationship Manager
359	MBA	Haritha Ashok	Harithaashok3@gmail.com	7907970735	Code Young	Relationship Manager
360	MBA	P Shruthi Raj	shruthiraj694@gmail.com	7624947796	Code Young	Relationship Manager
361	B.Com	Mohammed Saquib F	mohammedsaquibf6@gmail.com	7204277603	Mouser Electronics, Inc.	Customer Service Assistant I
362	MBA	Preethi	preethigowda071@gmail.com	9606272107	AXA Global Business Services	AML KYC analyst
363	MBA	Poornima G	poornimagowda131@gmail.com	7899396298	AXA Global Business Services	AML KYC analyst
364	MBA	Chaitrashree N	nchaitrashree2@gmail.com	6361872882	AXA Global Business Services	AML KYC analyst
365	MBA	Varshitha N	varshithan18@gmail.com	9538955000	AXA Global Business Services	AML KYC analyst
366	M.Com	Supritha K	suprithak2002@gmail.com	7760108937	AXA Global Business Services	AML KYC analyst
367	MBA	MANJULA S	manju2001saravanan@gmail.com	8892305267	AXA Global Business Services	AML KYC analyst
368	MBA	Bhuvaneshwaran.M	bhuvanesh2k27@gmail.com	7019928456	Code Young	ISE
375	MBA	Pranav P	pranav.p0815@gmail.com	9611878165	AXA Global Business Services	AML KYC analyst
376	MBA	Arpitha V.S	arpithaacchu76@gmail.com	9591637434	AXA Global Business Services	AML KYC analyst
377	MBA	Jayesh topalakatti	jayesh.topalakatti237@gmail.com	9606298237	Synthetic Packers andnlogistics	Tainee-Marketing
378	BA	Prem Kumar K	kumaraprem67@gmail.com	8050824353	EY	TAX EMS- Staff Ops
379	BA	Brundha N	brundhareddy200312@gmail.com	6364303777	EY	TAX EMS- Staff Ops
380	B.Com	D Santhosh Kumar	dsanthoshkumar3124@gmail.com	9360063973	EY	Tax Analyst
381	MBA	Vipul G	vipulg2021@gmail.com	9606190784	EY	Tax Analyst
382	M.Com	Yamuna A	yamunagowda722@gmail.com	9741660440	EY	Tax Analyst
383	B.Com	Purvi D Sindhya	Purvisindhya@Gmail.com	8618427392	EY	Tax Analyst

384	B.Com	Honey Sneha MG	honeysnehamg@gmail.com	9483204007	EY	Tax Analyst
385	B.Com	Harshith G	gowdaharshith840@gmail.com	7483369418	EY	Tax Analyst
386	MBA	Shravan K	shravangowdak1014@gmail.com	9740627398	EY	Tax Analyst
387	MBA	Tejaswini R N	tejaswinirn18@gmail.com	7760115438	EY	Tax Analyst
388	B.Com	Raksha R	raksha29903@gmail.com	9902990136	EY	Tax Analyst
389	B.Com	Punith kumar	Punipunitha3994@gmail.com	8431954339	EY	Tax Analyst
390	MBA	Lankesh N M	lankeshmaruthi00@gmail.com	8088267978	EY	Tax Analyst
391	B.Com	Afreen	afafreen68@gmail.com	9036041073	EY	Tax Analyst
392	B.Com	Sushmita Pawar L	sushmithapawar720@gmail.com	8105738339	EY	Tax Analyst
393	BCA	Allwin josep	allwinjoseph1503@gmail.com	9353388275	EY	TAX EMS- Staff Ops
394	B.Com	Pk Raj	pk172003@gmail.com	8123045694	EY	Tax Analyst
395	B.Com	Vaishnavi M	vaishumanju1234@gmail.com	7975552062	EY	Tax Analyst
396	B.Com	Nithya R	nithyaramachandra73@gmail.com	9986549799	EY	Tax Analyst
397	B.Com	Putul Kumari	kumariputul210@gmail.com	9620039832	EY	Tax Analyst
398	BBA	Mudaliar Jasmita Rajendren	jasmitamudaliar26@gmail.com	7588944079	EY	Tax Analyst
399	MBA	Ravikumar B K	ravikumarbk30@gmail.com	9739811069	EY	Tax Analyst
400	MBA	Ananya B	ananyans2001@gmail.com	8310005462	EY	Tax Analyst
401	MBA	Hamsini A P	Hamsuprabhatt@gmail.com	9353061871	EY	Tax Analyst
402	MBA	Monika S	monikaammu2001@gmail.com	7892073436	EY	Tax Analyst
403	MBA	Suma R E	sumae5915@gmail.com	8296398064	EY	Tax Analyst

404	MBA	Sai Vaishnavi Venkatesh	vaishnavi1426@gmail.com	9731491410	EY	Tax Analyst
405	MBA	Syed Atiq	syedatiq8095@gmail.com	9036782655	EY	Tax Analyst
406	BCA	Indrasen R	indrasenballal@gmail.com	914842904	EY	TAX EMS- Staff Ops
407	BCA	Mohammed Baqith Khan	khanmuhammedbaqith786@gmail.com	7676311348	EY	TAX EMS- Staff Ops
408	MBA	Mervin D Souza	mervindsouzasdp@gmail.com	7892681001	EY	HR Associate
409	BCA	Nidhi Shinde	nidhishinde2424@gmail.com	6260859104	EY	TAX-PAS EMS
410	MBA	Pallavi U	pallavisengunthar@gmail.com	8618543675	EY	TAX-PAS EMS
411	MBA	Narendra M	narendram1433@gmail.com	9353343371	EY	Tax Analyst
412	MBA	Sharath S	sharathsomanna10@gmail.com	8088361247	EY	Tax Analyst
413	B.Com	Rashida Moideen K	rashidamoideen16@gmail.com	9986315692	EY	TAX Analyst-IDT WOTC
414	MBA	Anshwin Balaji	ashwinbalajis4638@gmail.com	9663060746	ANZ Bank	Operations Analys
415	BCA	Sahithya.p	Sahithyanarayana2@gmail.com	7975009488	Target Corporation	Sr Specialist Cyber Security
416	BBA	Isha Jyothish	ishajyothish@gmail.com	9778574941	Target Corporation	Sr Specialist Cyber Security