

Training and Placement Centre
Annual Report for the Academic year -2024-25

1. Summary of Placement Statistics - Academic Year 2024–2025.

The **Training and Placement Centre of St. Claret College autonomous** is pleased to announce that the **Campus Recruitment Programme 2024–2025** is currently in progress for all **UG and PG graduates** of this academic year 2024-2025.

The Centre has witnessed a **remarkable rise in placement achievements**, maintaining its commitment to quality while aligning with the college's vision and mission of providing holistic education and career support to the students.

Over 200+ reputed recruiters from leading corporates and top MNCs across diverse sector including IT/ITES, Finance, Accounting, E-Commerce & Retail, Consulting & Business Services, Media, Advertising & Communication, US Consulting, Production, Manufacturing & Production, Risk Management & Insurance, Travel & Tourism, immigration, Supply Chain and Logistics and Hospitality visited the campus for recruitment.

The success of this placement season is attributed to the **dedicated efforts of students**, the **college's strong industry academia collaboration**, and its **rigorous academic culture**.

Students received opportunities across a wide range of roles such as Consulting & Strategy, Finance, General Management, E-commerce, US Taxation, Human Resources, Operations & Supply Chain, and Sales & Marketing.

This year's highest CTC reached INR 24 LPA, with an average CTC of INR 5. LPA. The outstanding internship participation, along with involvement in case competitions and project-based learning, further contributed to students securing excellent placement offers.

2. PROFESSIONAL SKILLS DEVELOPMENT PROGRAM

This report provides an overview and evaluation of the Professional Skills Development Program conducted for college students. The program aimed to equip students with essential professional skills necessary for success in their future careers. It included various hands-on activities designed to enhance their communication, time management, presentation, and decision-making skills.

Objectives

- 1. To provide students with hands-on experience and practical knowledge related to their chosen fields of study.
- 2. To enhance students' confidence and readiness for the job market.
- 3. To foster a culture of continuous learning and personal development among students.

Program Overview

In today's fast-evolving professional landscape, skill development faces several challenges, including the **rapid pace of change** and **limited awareness of the importance of continuous learning**. To address these challenges and nurture a **growth-oriented mindset**, the **Professional Skill Development Programme** at St. Claret College Autonomous is designed to strengthen students' employability skills from the first year onwards.

For First-Year UG students, the program focused on core soft skills such as:

- Communication Skills
- Time Management
- Decision-Making
- Presentation Skills
- Understanding Corporate Expectations

This module, spread over **16 hours**, was facilitated by a blend of **external experts** and **in-house trainers**, who shared valuable insights on the importance of soft skills in achieving professional success.

For **Final-Year UG students**, the program emphasized both **soft skills and quantitative aptitude**, ensuring holistic preparation for placements. Students underwent **40 hours of intensive training** before participating in recruitment drives.

These sessions were conducted by **corporate trainers, industry professionals, alumni working in reputed organizations**, helping students gain real-world perspectives and develop essential workplace competencies.

Through this initiative, the Training and Placement Centre continues to equip students with the necessary skills, confidence, and adaptability required to thrive in a dynamic professional environment.

Outcome:

- 1. Enhanced self-confidence through improved skills and knowledge.
- 2. Enhanced ability to manage time effectively, balancing various responsibilities.
- 3. Acquiring technical skills relevant to industries.
- 4. Regular feedback from instructors and peers helps in continuous improvement.
- 5. Ability to adapt to changing environments and requirements

Placement Department Best Practices:

3. Alumni Talk Series

The **Alumni Talk Series** was designed to bridge the gap between academic learning and real-world industry experience by bringing together successful alumni and current students. Each session was thoughtfully curated to help students explore diverse career paths, understand emerging industry trends, and gain insights from professionals who have excelled in their respective domains.

The topics covered during the series were carefully selected to address the specific learning needs of students across various business disciplines. Key sessions included:

- Understanding Core Functions:
 - **Broadridge Finance Solutions** delivered an insightful session on **Operations and Finance**, offering students a foundational understanding of critical business processes and operational frameworks.
- Emerging Specializations:
 - EY's discussion on **US Taxation and Consulting** introduced students to the growing demand for expertise in specialized areas of finance and global consulting.
- Combating Financial Crime:
 - **ANZ Bank** conducted a session on **Finance and American Bank Fraud Analysis**, US Banking Operations, highlighting the importance of analytical and risk assessment skills in safeguarding financial systems.
- Business Beyond Borders:
 - Deloitte planned session on **US Consulting, Risk, and Finance** aimed to provide students with exposure to international business environments and complex financial landscapes.
- Marketing and Brand Strategy:
 - Ditto By Fin shots talk on **Insurance and Risk Management**, showcased how financial planning and brand management intersect to drive success in consumer-focused industries.

The **Alumni Talk Series** served as a valuable platform for students to connect with industry professionals, gain career guidance, and build networks that inspire future growth and success.

Beyond Knowledge Sharing: A Platform for Growth

The **Alumni Talk Series** served as more than just a platform for knowledge exchange it became a catalyst for professional growth and inspiration. The interactive sessions encouraged open dialogue between students and alumni, enabling meaningful networking and real-world learning.

Students gained valuable first-hand perspectives on diverse career journeys, equipping them with a realistic understanding of workplace expectations, industry trends, and essential skills for success in the business world.

By connecting experienced alumni with aspiring students, the **Alumni Talk Series** served as a meaningful bridge between academic learning and real-world application linking the past and the future of the business world.

The valuable insights shared by alumni not only deepened students' understanding of industry dynamics but also inspired them to pursue their career goals with greater clarity and confidence. The series has proven instrumental in shaping the professional outlook of participants as they prepare to embark on their individual career journeys.

Outcomes:

- Enhanced Student Career Exploration:
 Students gained exposure to diverse career options, industry functions, and emerging roles, enabling more informed career decisions.
- Improved Student Networking Opportunities:

 The sessions fostered connections between students and alumni, opening doors for mentorship, guidance, and future collaborations.

4. HR Summit

The **Training and Placement Centre** of *St. Claret College* organized an **HR Summit** on 23/09/2024 for students from all streams of **Undergraduate and Postgraduate programs**.

The event brought together around **10 eminent HR professionals** representing diverse industries and leading corporate organizations. The **HR Summit** served as a remarkable platform that bridged the gap between academia and the corporate world, providing students with valuable exposure to the evolving landscape of **Human Resource Management.**

Organized by the **TPC**, the summit aimed to deepen students' understanding of HR functions, emerging trends, and industry expectations while fostering meaningful interaction with experienced HR leaders.

Objectives

- To provide a platform for **HR leaders** from various industries to share their experiences in **Human Resource Management**, helping students understand and address real-world HR challenges effectively.
- To **enhance students' skills** and prepare them to face future workplace challenges by offering insights into **current HR practices and strategies** followed by leading organizations.
- To create an opportunity for **solution providers and decision-makers** at different managerial levels to share innovative ideas and approaches that can enhance productivity, improve employee engagement, and contribute to organizational growth.

The summit proved to be an inspiring and insightful experience, enriching students' knowledge of contemporary HR practices and strengthening the bond between corporate professionals and academia.

5. Target Learning Studio Program

The **Target Corporation** has been extending an **excellent learning opportunity** for the past **three years** through the **Target Learning Studio Program**. Under this initiative, students are **trained and mentored by leaders** from various verticals of the Target team, gaining first-hand exposure to corporate practices and expectations.

The program provides students with the opportunity to explore and understand Target's work culture while developing a 360-degree understanding of essential professional skills. The training modules cover a wide range of topics, including soft skills, personal branding, aptitude development, customer service desk operations, e-commerce data management, and supply chain fundamentals.

This initiative has played a significant role in enhancing students' industry readiness, helping them build the confidence and competence required to thrive in a global work environment.

The program was designed to **empower students with essential professional and technical skills** required to excel in today's competitive job market. Through a structured and intensive learning experience, the initiative aimed to bridge the gap between academic knowledge and industry expectations.

• Selection Process:

Students from the participating colleges underwent a **rigorous selection and assessment process** conducted by **Target representatives** during their campus visit to *St. Claret College* on **29/1/2025**.

• A total of 40 students from St. Claret College Autonomous were selected to participate in the program after successfully clearing the assessment.

Students from St. Claret College participated actively and successfully completed the program, gaining valuable insights and exposure to corporate practices.

Program Details

• Location: Target Office, Manyta Tec park, Nagawara, Bengaluru

• **Duration:** 86 hours- 31/01/2025 to 14/3/2025

Graduation Ceremony

A graduation ceremony was held at the Target office to celebrate the completion of the program. All participants received a completion certificate in recognition of their achievement. Additionally, St. Claret College was awarded a certificate of appreciation for its collaboration with Target.

6. Workshop

Training and Placement Centre of *St. Claret College* autonomous organized a "Campus to Corporate" Workshop aimed at preparing final-year students for a smooth transition from academic life to the professional world.

The workshop focused on equipping students with essential **corporate readiness skills**, including communication etiquette, teamwork, leadership, adaptability, interview techniques, and professional ethics. It served as a bridge between classroom learning and real-world expectations, helping students understand the nuances of workplace culture and behaviour.

Led by **industry experts from ANZ Bank Vice President,** the sessions included interactive activities, Case Studies, US Banking and its operations, group discussions, to enhance students' employability and confidence.

The **Campus to Corporate Workshop** provided participants with valuable insights into professional conduct and corporate expectations, enabling them to step confidently into their careers with the right mindset and skill set.

7. EY YTP Program

The **EY YTP Program** is an initiative by **Ernst & Young (EY)** aimed at nurturing young talent in the field of **taxation and consulting**. The program provided students with valuable exposure to real-world business scenarios, enabling them to understand various aspects of **tax laws, global compliance, and advisory services**.

During the sessions, EY professionals shared insights on:

- Emerging trends and challenges in taxation
- The role of technology in modern tax consulting

- Skills required to build a successful career in finance and tax domains
- Case-based learning activities and problem-solving exercises

The workshop helped students enhance their analytical thinking, problem-solving, and communication skills, essential for pursuing a career in **taxation**, **finance**, **or consulting**.

The session concluded with an interactive Q&A segment, allowing students to engage directly with EY professionals and gain clarity on career opportunities within the organization.

The **EY YTP Program** proved to be a highly informative and enriching experience, motivating students to explore the dynamic and evolving world of global tax and advisory services.

The list of students placed for the academic year 2024-2025 is as follows, and the placement process is still ongoing.

SL No	Branch	Student Name	Company Name
1	B Com	Keneth John j p	EY
2	M Com	A. Jhansi Bhownsly	EY
3	B Com	Manasa.M	EY
4	B Com	Astha Sakhuja	EY
5	B Com	Mohammed Faizan	EY
6	B Com	Anjali A	EY
7	B Com	Rashi Singhal	EY
8	B Com	Deepshika N	EY
9	B Com	Ancita Lisha Pinto	EY
10	B Com	R Sravanthi	EY
11	B Com	H Mario Brittie	EY
12	B Com	Sandra Saira Thomas	EY

13	B Com	Chethan S	EY
14	B Com	Amulya K R	EY
15	B Com Anjali Sharma B EY		EY
16	B Com	PUNITH T S	EY
17	B Com	Bharath S	EY
18	B Com	Bhumika S	EY
19	B Com	Ashish Libin A	EY
20	B Com	Adithya Choudhary	EY
21	BBA	Harshini R	EY
22	BBA	Khushi Saluja	EY
23	M Com	Divya S	EY
24	MBA	Tejaswi A	EY
25	MBA	Kiran Kumar BC	EY
26	MBA	Alby Augestian	EY
27	MBA	Bhavya M	EY
28	MBA	Poornima N	EY
29	MBA	Neha TA	EY
30	MBA	Sajin P R	EY
31	BBA	Abijith.v	EY
32	BBA	Lakshya Bakshi	ANZ Bank
33	BBA	Mahima Chhetri	Societe Generale Global Solution Center
34	BBA	Cheera Swetlana	Societe Generale Global Solution Center

35	B.Com	Shruti sasmal	Societe Generale Global Solution Center	
36	B.Com	C. Stewin Shaju	Societe Generale Global Solution Center	
37	B.Com	Bhargavi S	ANZ Bank	
38	BBA	Joyline	ANZ Bank	
39	B.Com	B.Com Abhilash ANZ Bank		
40	B.Com Saishree P ANZ Bank		ANZ Bank	
41	B.Com	Gagana TM	ANZ Bank	
42	B.Com	Varsha H S	ANZ Bank	
43	B.Com	Anjali A	ANZ Bank	
44	BCA	S. Harish	Ditto By Fin Shots	
45	BCA	Prem Kumar Choudhary	Ditto By Fin Shots	
46	BBA	Gaurav M Pamnani	Ditto By Fin Shots	
47	BA	Rene Marshal	Ditto By Fin Shots	
48	BCA	Jyothi Swaroop SK	Code Young	
49	BBA	Chandana G	Code Young	
50	BBA	Shobha Borana	Code Young	
51	B.Com	Skanda S Kandikere	Code Young	
52	B.Com	Shalom Shibu Thomas	Code Young	
53	B.Com TTM	Jonathan S Varghese	Code Young	
54	BBA	Jayanath Devalah	Code Young	
55	B.Com	Chithritha KV	Code Young	
56	BBA	Aastha Jha	Code Young	

57	MBA	Harshitha H	Code Young
58	BBA	Harshitha Singh Y	Code Young
59	MBA	Samunnatha M	Code Young
60	BBA	Debarjito Chakraborty	Code Young
61	MBA	Shalini S	Code Young
62	BBA	Nabiha Imam	Code Young
63	B.Com TTM	Monika Rathore	Code Young
64	BBA	Sharon Shiny	Code Young
65	BBA	Syed Mubarak R	Code Young
66	BBA	Remi Richard	Code Young
67	B.Com	Muskaan Pulimiti	ANZ Bank
68	BCA	Jyothi swaroop S Kondaguli	Ditto By Fin Shots
69	MBA	Aman Sharma	HDFC Bank
70	MBA	Divya Spoorthy J	HDFC Bank
71	MBA	Likith Rao R	HDFC Bank
72	MBA	Pavan Kumar N	HDFC Bank
73	MBA	Sania Flory	HDFC Bank
74	MBA	Tasmia Taj	HDFC Bank
75	MBA	Shreerag nair	HDFC Bank
76	MBA	Vidyashree. M	HDFC Bank
77	B.com	Sonali kumari	MicroLand
78	BCA	Saniya S	MicroLand
79	BSC	Rakhi Jha	MicroLand

80	BBA	Divya ym	MicroLand	
81	BCA	Evangeline V	MicroLand	
82	BCom	AdarshReddy I	Godrej Enterprises Group	
83	BSc	Basilica Wilson	Godrej Enterprises Group	
84	BCom	Sanjana.k.s	Godrej Enterprises Group	
85	85 BBA Mokshith Kumar Godrej Enterprises Gre		Godrej Enterprises Group	
86	B.Com TTM	Ayman Saniya	Saniya ITILITE Technologies Pvt. Ltd.	
87	B.Com TTM	Shreya R	ITILITE Technologies Pvt. Ltd.	
88	B.Com	Richa singh	TECEZE Ltd Global	
89	BBA	Priya Rathore	TECEZE Ltd Global	
90	BCA	Mariya Carol G	TECEZE Ltd Global	
91	BBA	Sumaya M	TECEZE Ltd Global	
92	B.Com	Sahana H M	TECEZE Ltd Global	
93	BCA	Nagalakshmi J	Deloitte	
94	BCA	Saniya S	Cognizant	
95	BCA	Thanu shree K G	Cognizant	
96	BCA	Rachana R	Cognizant	
97	BCA	Pavithra R	Cognizant	
98	BCA	Evangeline V	Cognizant	
99	BCA	Radhika S	Cognizant	
100	BCA	S SANJANA	Cognizant	
101	BCA	Bency B	Wipro	
102	BCA	Prakash Patel	Wipro	

103	B.Com	Sirisha C	NEWCOLD BHARAT REEFER PRIVATE LIMITED
104	BCA	Vikash Ranwa	NEWCOLD BHARAT REEFER PRIVATE LIMITED
105	B.Com	Kalisha Kumari	NEWCOLD BHARAT REEFER PRIVATE LIMITED
106	B.Com	Angel Joy	NEWCOLD BHARAT REEFER PRIVATE LIMITED
107	MBA	Angela Ane Sebastian	Nalaasha software P Ltd
108	MBA	Khushi Singh S	Nalaasha software P Ltd
109	MBA	Samunnatha M	Arivu Pro
110	MBA	Sonal Vincent	Arivu Pro
111	MBA	Joshua T J	Arivu Pro
112	BBA	Kavyashree B	TATA Trent
113	BBA	Aman Singh	TATA Trent
114	BBA	NEELESH B	TATA Trent
115	BBA	Akash Gowda P	TATA Trent
116	BBA	R M SHAROMADHU	TATA Trent
117	BBA	Sowjanya T	TATA Trent
118	BBA	PAYAL BISWAS	TATA Trent
119	BBA	Bharani	TATA Trent
120	BBA	Hridhya Renu	TATA Trent
121	MBA	Tejaswi A	TCS
122	MBA	Pallavi K S	TCS

123	MBA	Chethana M	TCS
124	MBA	Akash S	TCS
125	MBA	Roopa H L	TCS
126	MBA	Arya Vinu	TCS
127	MBA	ES SAI PRANITHA	TCS
128	MBA	Shubha B M	TCS
129	MBA	Sania Flory	TCS
130 MBA Khushi Singh S Managment Traine		Managment Trainee	
131	BCA	Jagadeesh K	TCS
132	BCA	P Pallavi	TCS
133	BCA	Pankaja KP	TCS
134	MBA	Stephen kandula	Unext Learning(Manipal Academy)
135	B.Com	Anjali Sharma B	ANZ Bank
136	MBA	Khushboo Patel D	Unext Learning(Manipal Academy)
138	B.Com	Shreya G	Godrej Enterprises Group
139	MBA	Kushi	Health & Glow
140	MBA	Samunnatha M	Health & Glow
141	MBA	Selva Saran N	Health & Glow
142	MBA	SHARATH D S	Health & Glow
143	B.Com	Nandana Krishna Kumar	ANZ Bank
144	B.Com	Arpitha.V	ANZ Bank
145	B.Com	Rakshitha A	ANZ Bank
146	B.Com	Sanjana S Sindhe	ANZ Bank

147	B.Com	Niranjan R	ANZ Bank
148	B.Com	Lakshmi Kanth G	ANZ Bank
149 BBA Aman Singh Godrej Enter		Godrej Enterprises Group	
150	BBA	Keerthi A	Godrej Enterprises Group
151	B.Com TTM AYMAN SANIYA Target		Target
152	B.Com	RENUKA DEVI G	Target
153	B.Com	Mariya sandra	Target
154	B.Com TTM	Shivani Desai	Cognizant
155	BBA	Abhinaya B	Cognizant
156	B.Com	Khushi Kumari	Cognizant
157	MBA	Smitha	Adecco
158	BBA	Priya Rathore	ANZ Bank
159	B.Com TTM	Monika Rathore	ANZ Bank
160	B.Com	Waquar Zahra	TCS
161	BBA	Gaurav M Pamnani	TCS
162	B.Com	Byregowda G	TCS
163	BBA	Sumaya M	Target
164	B.Com	Pavithra Kumar	Accenture
165	BBA	Harshana B R	Accenture
166	BBA	Sreya Shaje	Accenture
167	BCA	Praneeth Srikanta	Accenture

168	BBA	Aastha Jha	Accenture	
169	BBA	Snehith N murthy	AXA Business	
170	M.Com	Prerana P Phadke	AXA Business	
171	B.Com	ABHIRAM V NAIR	LoadShare Networks	
172	172 B.Com BHARATH GOWDA LoadShare Networks		LoadShare Networks	
173	BA	Ms Shikha Sikarwar	IHCL LTd	
174	B.Com	Kavya MK	AXA Business	
175	B.Com	Bharathi N R	AXA Business	
176	B.Com TTM	Pallavi M	Ditto By Fin Shots	
177	BBA	Sumaya M	Target	
178	B.Com	Teena Rathore	Crisil S & P Global	
179	B.Com	Sanya S	Crisil S & P Global	
180	B.Com	Jafar Alam	Crisil S & P Global	
181	MBA	Rashwanth	Broadridge Finance Solutions	
182	BBA	Aisha K. S	TriNet	
183	B.Com	Bharath Bapujinagar Venkateshmurthy	TriNet	
184	BBA	Monika	TriNet	
185	B.Com	Darshan Reddy K	TriNet	
186	BBA	Arpita Maiti	TriNet	
187	187 <u>B.Com</u> Greeshma Girish TriNet		TriNet	
188	BBA	Harika J	TriNet	
189	BBA	Rashmi Jha	TriNet	

190	B.Com	Sanjuktha S	TriNet
191	B.Com	Dhanush M	TriNet
192	BBA	Nabiha Imam	AXA Business
193	B.Com	Deepika Seervi	AXA Business
194	B.Com	Dakshitha A	AXA Business
195	BBA	Amulya Vattikala	AXA Business
196	B.Com	Kavya MK	AXA Business
197	B.Com	Pranathi.D	Broadridge Finance Solutions
198	M.Com	Sneha D	Broadridge Finance Solutions
199	M.Com	Vidya R	Broadridge Finance Solutions
200	BBA	Shree Naveen A	Broadridge Finance Solutions
201	B.Com	Sanjana. P	Broadridge Finance Solutions
202	B.Com	Shashank D	Broadridge Finance Solutions
203	B.Com	P. Sreenandhana	Broadridge Finance Solutions
204	B.Com	Purushotham	Broadridge Finance Solutions
205	MBA	Adarsh s	Broadridge Finance Solutions
206	MBA	ANKITHA M V	Broadridge Finance Solutions
207	MBA	Arun Kumar G	Broadridge Finance Solutions
208	MBA	Jayashree K R	Broadridge Finance Solutions
209	MBA	Kusuma v	Broadridge Finance Solutions
210	MBA	Manoj K	Broadridge Finance Solutions

211	MBA	Mohan v n	Broadridge Finance Solutions
212	MBA	Sonal Vincent	Broadridge Finance Solutions
213	MBA	Virupaksha H N	Broadridge Finance Solutions
214	4 BBA Prachi Kumari Broadridge Finance Solutions		
216	16 BCA Pavithra Lokanath Target		Target
217	217 MBA M Babisha Flexiple		Flexiple
218	218 MBA R Deepika Flexiple		Flexiple
219	B.Com TTM	Dharma G	Mouser Electronics, Inc.
220	B.Com	Madhava A	Mouser Electronics, Inc.
221	B.Com	Likith. S	Mouser Electronics, Inc.
222	B.Com	Lavanya k	Mouser Electronics, Inc.
223	B.Com	Pushpa. R	Mouser Electronics, Inc.
224	B.Com A	Byregowda G	IBM
225	B.Com A	Lavanya k	IBM
226	B.Com B	G Ranjith kumar	Mouser Electronics, Inc.
227	B.Com	Ananya N	Siemens
228	BBA	Bharani e	Siemens
229	B.Com A	Hari krishna	Siemens
230	B.Com A	Abhishek Nurandana	Mouser Electronics, Inc.
231	B.Com B	Balu P	Mouser Electronics, Inc.
232	B.Com TTM	V Franklin Vineeth	Mouser Electronics, Inc.
233	BBA A	Chandana D	Indelox Services Pvt Ltd

234	B.Com B	Geetha M	Siemens
235	B.Com A	Pooka Ooj	KPMG
236	BSc	Yashaswini B.	AXA Business
237	MBA	Ponrasu P	Bambinos. live
238	MBA	Janet j	Bambinos. live
239	MBA	S Sonali	Bambinos. live
240	MBA	S Brindha	Bambinos. live
241	MBA	BHAGYALAKSHMI V S	Bambinos. live
242	MBA	Joel Nelson W	Bambinos. live
243	B.Com TTM	Tasleem Sultana	AXA Business