Annual Report IQAC 2018-19

Inauguration of the new Academic Year 2018-2019.

The Twelfth Academic year of St. Claret College was inaugurated on June 26, 2018. The program was presided over by Rev. Dr. Sabu George, Principal, St. Claret College. The day began with a prayer and the ceremonious lighting of the lamp. The chief Guest of the day was Rev. Dr. George Kannanthanam, - rector, Project Vision, Bengaluru, who, in his note, addressed the students and exhorted them to realize that education is the most powerful weapon to change the world. He also laid special emphasis on developing values like honesty, efficiency, operation, gratitude and discipline.

12th Investiture Ceremony

The Investiture ceremony of St. Claret College was held on July 21, 2018. The chief guest of the day was Dr. Venugopal K R, Vice Chancellor, Bangalore University. The occasion was also graced by the other dignitaries: Rev. Fr. Joseph Mathew, Administrator, St. Claret Group of Institutions; Rev. Dr. Sabu George, Principal; Rev. Fr. Vineeth George, Vice Principal; Rev. Fr. Hridayaraj Professor of Bharathanatyam and Ms. Maria D'Souza, the Staff Coordinator. The ceremonial investiture march was led by the members of the Student Core Council: College Captains - Mr. Sanketh and Ms. Gaadha, Cultural Captains - Mr. Mohith and Ms. Mymika and Sport Captains - Mr. Naveen and Ms. Sanjana, followed by the representatives of the various clubs, associations and class leaders. The chief guest, Prof. Venugopal gave an inspiring speech stressing upon the importance of perseverance in one's life. Dr. Sabu George congratulated the newly appointed student council and instructed the team to be role models of leadership and discharge their duties with utmost responsibility.

Life Skills Development Program (LSDP)

Life Skills Development Program (LSPD) was conducted on June 27, 2018 for the first year and second year students with the aim of enhancing their interpersonal and intrapersonal skills. It also helped the students to be aware of moral ethics and broaden their cultural outlook in life. Subjects handled were Transformation of Self, Flexibility, Mantra of Success, Dynamics of Interpersonal Relationships, Setting Boundaries in Physical Relationships and Dealing with Jealousy.

Role of Entrepreneurship and Digitalization stressed at National Conference of St. Claret College

St Claret College organized a one-day national conference 'Thinking Local - Going Global: Entrepreneurship and Digitalization' on November 13, 2018. Ms. Uma Reddy, Advisor, World Trade Centre was the chief guest and the keynote speaker. Ms. Uma outlined that being an entrepreneur requires lot of commitment, and one needs to know the managerial skills, as well as human skills such as persistence to overcome problems. One should also know who one's competitors are and stay updated with the recent trends. Speaking on the occasion, Rev. Dr. Sabu George, Principal, St. Claret College, opined that entrepreneurship is a vocation that not many people take up owing to the challenges it poses, but immense success follows those who dare to defy and overcome those hurdles. The conference also included a panel discussion on various subthemes such as Entrepreneurship and Digitalization, E-Governance, Entrepreneurial Journey, Impact of Digitalization on Changing Skills etc. The eminent speakers of the day included Rev. Fr Benny Mathew, Manager; Rev. Fr. Vineeth George, Vice Principal; Mr. Jacob Crasta, Former President of FKCCI, Dr. G. Palanithurai, Rajiv Gandhi Chair Professor in the Department of Political Science at Gandhi Gram Rural Deemed University, Tamil Nadu; Mr. Mekin Maheshwari, Founder, Udhyam Foundation and Ms. Megha Abhijeet, Head, Transformation and Talent Head, Northern Trust. 'Excelsior', the annual magazine was also released during the conference. The conference was attended by over 100 delegates from across the country.

Parent – Teacher's Meet

The two Parent-Teacher meets were held during the academic year 2018-19. The first meet during the odd Semester was held on September 29, 2018. Ms. Maria D'Souza, the Staff Coordinator, guided the session. The second meet during the even Semester was held on March 30, 2019. Rev. Dr. Sabu George, Principal addressed the gathering in the auditorium. Mr. Agustus Jose, the Training and placement officer were the resource person for the day.

Inauguration of Postgraduate (PG) Programs

St. Claret College inaugurated its PG Programs - Master of Social Work (MSW) and Master of Commerce (M. Com) on September 1, 2018. The chief guest Dr. R Sarvamangala, Associate Professor, Bangalore University along with the Guest of Honor, Rev.Fr.Benny Mathew, Manager, St. Claret Group of Institutions, Ms. Seema Joseph, PG Coordinator and Ms. Maria D'Souza, Staff Coordinator inaugurated the event. In the welcome address, Rev. Fr. Benny Mathew briefed the students about the significance of PG studies and urged them to be responsible students by being

a role model for their juniors in the campus. The chief guest Dr. R Sarvamangala addressed the students and shed light on the importance of having a double degree to survive the current market of employment. She also encouraged the PG students to become self-independent in their studies.

Faculty Development Programs (FDP) on Revised NAAC Accreditation Framework

The IQAC of St. Claret College organized a two-day FDP on Revised NAAC Accreditation Framework on November 16 and 17, 2018. Fr. Jobin Jose, CMI, Administrator and Dr. Sabukutty, HoD, Department of Mathematics and IQAC Coordinator of St. Joseph's College, Moolamattam were the resource persons for the day. Fr. Jobin focused on three stages required for NAAC preparation of IIQA, SSR and NACC peer visit. Dr. Sabukutty highlighted the importance of SSR Preparation and student progression data for five years. He stressed on the importance of departmental cooperation which would ultimately pave way for submission of IIQA.

Faculty Development Programs (FDP) on Intellectual Property Rights (IPR), Copyright, Trademark and Patent

The IQAC of St. Claret College organised an FDP on 'Intellectual Property Rights (IPR), Copyright, Trademark and Patent' on January 7, 2019. Dr. Feroz Ali, IPR Chairperson and Professor at IIT Madras was the resource person for the program. He spoke on how protection of IPR allows the innovator, brand owner, patent holder and copyright holder to benefit from his/her work, labor, and investment.

Faculty Development Programs (FDP) Guidelines for Preparation of Major and Minor Research Projects

The IQAC of St. Claret College organized an FDP on 'Guidelines for preparation of Major and Minor Research Projects' on December 12, 2019. Dr. Renati Jayaprakrash Reddy, Registrar of Acharya Institute of Management Studies (AIMS), Bengaluru, was the resource person for the day. He spoke on the research methodology to be used in quantitative and qualitative research and publishing research articles in UGC approved journals and magazines.

Special Program on Vocational Training Opportunities and Avenues

The Internal Quality Assurance Cell of the college in association with Vocational Training and Rehabilitation Centre, Bengaluru organized a special program on Vocational Training Opportunities and Avenues for the differently abled on February 21, 2019. Dr. T. Mohan, Deputy Director (I/c), National Career Service Centre for the differently abled, Bengaluru explained the different services and opportunities available for differently abled, such as training programs, employment opportunities, and linkage to probable employers, both in private and public sector, Karnataka.

Post Graduate Department of Social Work - Linkage Between Post-Graduate Department of Social Work (MSW) And Department of Social Work, Central University Mizo

Post-Graduate Department of Social Work, St. Claret College had taken the initiative of having a functional linkage with the Department of Social Work, Central University of Mizo. The aim of this linkage is to have an exchange program in field work between both the departments.

Extension Activity

The Department of Humanities in association with IQAC of St. Claret College conducted an extension program at government school, Jalahalli by distributing school bags for the students on March 8, 2019. Students showed lot of enthusiasm and interest in thanking and appreciating the effort done by the college. The teachers at the school conveyed regards and appreciation to the institution for the noble gesture.

Research Proposal

RPC and IQAC conducted the Evaluation of Research proposal before Fr. Selvaraj Director of ISI Bangalore today we are happy that many faculties came with their proposal I wish every department take initiative to come with new proposals on April 24, 2019.

Life Skills Development Program

LSDP (Life skills development program) classes was conducted for fourth semester students on March 25 -26, 2019 and for all second semester students on March 30 - April 1, 2019. The topics

aimed at equipping students with relevant life skills were taken up the faculty members. Some of the topics like 'Respecting the opposite gender', Social concerns and challenges - corruption, participating in nation building, learning from failure and learning to seize the opportunity in college and in your career', were some of the topics covered.

International Students Forum

International Student Forum organized one -day educational trip to Mysore on March 9, 2019. They visited places like Srirangapatna Dariya Daulat, Srirangapatna Temple, Fort, Museum, St. Philomena church, Mysore palace, Balmuri falls and Brindavan Garden in Mysore. Ms. Manasa Gowda Club Coordinator organised the educational trip for the foreign students to these places.

Linkage With Veda Vyasa University

St. Claret College signed an official MOU with S- VYASA (Deemed to be University), Bengaluru for a collaborative research, Student and Faculty exchange programs and skill-oriented courses on April 15, 2019.

Graduation Day

The twelfth graduation day of our college was conducted on May 8, 2019, during which students from streams of Commerce, Computer Science, Management, Humanities and Travel & Tourism graduated. The chief guest of the occasion was Dr. N Sundarajan, the founding Vice-Chancellor, Jain (Deemed to be University), Bengaluru. Rev. Dr. Sabu George, Principal welcomed and administered the Graduation Oath to the new graduates. Delivering the commencement speech. Dr. N Sundarajan congratulated the new graduates and wished them well in all their future endeavors. Speaking on the occasion, the parents paid rich tributes to St Claret College for transforming their children into confident and well-groomed individuals.

Dr. N Sundarajan gave away the proficiency prizes to the course toppers of the batch 2015-18. He also felicitated the three students of the 2015-18 batch, who emerged as rank holders in the Bangalore University. The Beatrice Memorial Award for the batch topper of 2015-18 was awarded to Mr. Sharath Kumar S of B.Com.. The Best Outgoing PG Student award of 2015-18 was bagged by Mr. Manoj Kumar Yadav of II MCOM. The Best Outgoing UG Student award of 2015-18 was bagged by Mr. Sanketh of B.Com. The Kalaprathibha Award for cultural excellence was bagged by Mr. Rynel Melwin Antony of BA. The Kreedarathna Award for sporting excellence was bagged

by Mr. Sharath Babu R.P BBA and Ms. Ankitha Bisoyi of BA. Principal's Award for The Best Student of the Year was secured by Mr. Akhil P Nair of BCA and Jesmi K Jose of BBA.

Thanksgiving Day

St. Claret college celebrated the Annual Thanksgiving Day on May 14, 2019. Mr. D T Sudharshan Rao, Deputy Commissioner, Kendriya Vidyalaya Sangathan, Bengaluru was the chief guest of the day. He motivated the students to study hard with faith in God to do good to the society. On the occasion, the college honored students who excelled in academics, sports, and co-curricular activities during the academic year 2018-2019.

HOME COMING 2019- Reconnecting Memories

St. Claret College organized the annual Alumni Meet 'HOMECOMING 2019- Reconnecting Memories' on April 13, 2019, at the College Quadrangle. Rev. Dr. Sabu George, Principal addressed the gathering and thanked the alumni for positively responding to the invite. The meet began with the Sports events followed by Formal function and Cultural programs conducted by the Alumni Association office bearers, the Alumni Student Core Council of the year 2015-16 and the present Core Council. The meet witnessed the presence of alumni students from the first batch onwards and some of the ex-faculty members of SCC. The alumni recollected their student life memories at the college and the day ended with a delicious dinner and long-lasting sweet memories behind.

Consolidated Result Analysis for the Academic Year 2018-19

Academic year	Program Name	Program Code	Number of students who appeared in the final year examination	Number of Students Passed in final year examination	Pass Percentage
2018-19	B. Com	C-41	155	145	90.96
	B.Com Vocational(Tourism)	C-42	33	23	69.69

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BBA	C-26	51	36	70.58
BCA	SB-7	54	52	96.29
BA(JPO)	A-81	24	22	91.66
BA(EPO)	A-81			31.00
BA(ESP)	A-80	11	8	72.72
BA(PJS)	A-80			7-17-2
M.COM	COM	24	24	100
TOTAL	l	352	310	88.06

$\label{lem:continuous} \textbf{Details of number of professional development / administrative training program organized} \\ \textbf{by the institution}$

Sl.no	Title of the professional	Title of the	Date	No of
	development program	administrative training		participants
	organised for teaching	program organised for		
	staff	teaching staff/ non-		
		teaching staff		
1	FDP- intellectual property rights		12.06.2019	57
2	FDP on revised NAAC	FDP on revised NAAC	16.11.2018-	68
	accreditation framework	accreditation framework	17.11.2018	
3	FDP - guidelines for preparation of major and minor research projects		12.12.2018	56
4	FDP-teachers role on inculcating the spirit of entrepreneurship among students		20.12.2018	60



5	FDP-intellectual property rights (IPR), copyrights, trademarks, and patent		07.01.2019	49
6	FDP-strategic planning for academic excellence, followership use of ICT, skill gap analysis of faculties and students, goal of the college 2020-2025	FDP-strategic planning for academic excellence, followership use of ICT, skill gap analysis of faculties and students, goal of the college 2020-2025	24.03.2019- 25.03.2019	68
7	FDP-emotional intelligence		03.04.2019- 4.04.2019	35
8	FDP-spirituality and organisational commitment	FDP-spirituality and organisational commitment	23.05.2019	60
9	FDP-annual academic year planning	Annual academic year planning	11.06.2019	68
10	One-week PDP on Tally with GST		01.11.2018 - 08.11.2018	19

Details of faculties undergoing online/ face to face FDP, PDP, Orientation, Refresher course, short term course

No of programs	Name of the program	Number of teachers attended the
organised		program
01	FDP- Tally with GST	19
02	NPTEL	13

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