Annual Report IQAC 2020-21

UG Inauguration & Student Orientation Program (15.09.2020 to 30.09.2020)

St. Claret College, Bangalore began the new academic for the first-year students from 15th September with a two-week orientation program. The program was conducted from 15 to 30 September, 2020 on online mode. The objective was to orient the freshers about the culture of the institution and induct them into the Claret family. The sessions were attended by approximately 488 first year students across the stream on Zoom platform. The last two days of the program were addressed by the respective departments.

Different sessions on Campus Culture Directives, Institutional Core Values, Parents Orientation, Motivational Session, Club & Association Orientation, Yoga, Claret Center for Social Development Session, Session on Scholarship and Placement, Session on mental health & Zumba Session, Alumni interaction, Department Academic Enrichment and Mentoring.

PG Inauguration & Student Orientation Program (08.02.2021 to 15.02.2021)

The One-Week PG Student Orientation was conducted from 08 to 15 February, 2021 in the offline mode in different venues at St. Claret College. The Programme was coordinated by Ms. Seema Joseph, PG Student Welfare officer, and the week-long orientation was attended by all the newly joined students of M. Com, MSW, and MBA programs. The Week-long programme began with the inauguration of the Academic year 2020 - 21.

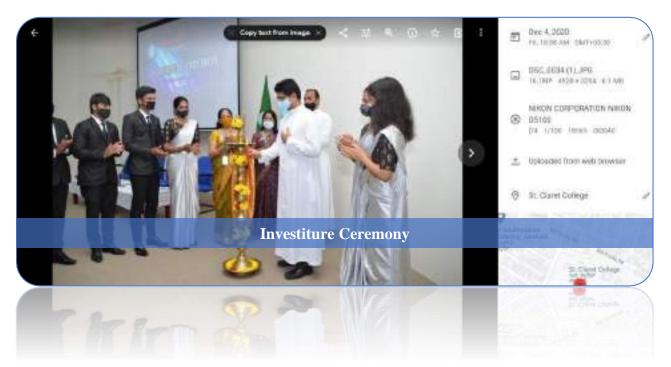
Different sessions on Campus Culture, Library Orientation, Placement Orientation, SCC Exam Culture & Preparing for Professional Examination, Institutional Vision, Mission and Core Values, Statutory Bodies & Common Clubs, Student Scholarships, Students & Mental Health Care, Yoga & Importance of Physical Health, and Session Department Orientation.

Investiture Ceremony

The purpose and goal of this grand event was therefore to invest / bestow duties and responsibilities on to newly elected students and officially proclaim them as Student Core Council members. This keeps up the vision of St. Claret College to harness its students to be the trail blazers of tomorrow. The Investiture Ceremony was graced by Principal, Rev Dr Sabu George, Vice Principal Rev Abraham P J and Staff Coordinator Ms. Seema Joseph and Ms. Teresa J Wilfred, Student Council Mentor and Student Welfare Officer. The guest of honor for the ceremony was Prof. Dr J A K Thareen – recipient of Padmashree award.



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The Program commenced by the Core Council members (College Captains Mr. Shubham Singh, Ms. Namrata Jacob, Cultural Captains Mr. Kumar L and Ms. Ratisha Lobo and Sports Captains Mr. Abhishek and Ms Sanjita Das) escorting the dignitaries - Rev Dr Sabu George - Principal, Rev Abraham P J – Vice Principal and Staff Coordinator Ms Seema Joseph and Ms Teresa Wilfred – Student Council Mentor to the dais. The Chief Guest, Padma Shree Prof. Dr J A K Thareen, addressed the Student Council members from a virtual platform. He stressed on effective leadership skills and its importance in development of the country. Ms. Teresa Jerry Wilfred, Student Welfare Officer elaborated on the democratic electoral process through which the College Captains were elected and about the selection process of Cultural and Sports Captains. The Clubs and class representatives were selected by their respective Club Coordinators and Class Mentors. This was followed by the formal ceremony of handing over of the Badges, the Sashes, and the Flags to the Core Council by the Principal - Rev Dr Sabu George, Vice Principal - Rev Abraham PJ and Staff Coordinator – Ms. Seema Joseph. The badges, sashes and flags were handed over to College Captains, Mr. Shubham Singh, Ms. Namrata Jacob, Cultural Captains Mr. Kumar L and Ms. Ratisha Lobo and Sports Captains Mr. Abhishek and Ms. Sanjita Das. Vice Principal Rev Abraham P J administered the oath to the Core Student Council. Vote of thanks was proposed by the College Captain Ms. Namrata Jacob, expressing gratitude to the college for their faith in them and promised to uphold the values of the college.

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College Election



Parent Teacher Meeting – Dec 2020

Parent Teachers Meeting (PTM) was organized by the Student Welfare Office of St Claret College, under able guidance of Principal Rev Dr Sabu George. The objective of this meeting was to appraise the parents on their wards academic and overall development. Also, to emphasize and create the necessary consciousness among parents to stimulate their interest in the student's day today life activities.

The PTM was conducted in virtual mode due to the pandemic situation caused by Covid 19. The Student Welfare Office (SWO) comprising of Ms. Angela J Mary, Ms. Sandhya Rakesh, Dr Harmeet Matharu, Mr. Chinmaya Dash, and Ms. Teresa Wilfred planned and organized the event. Mentors also briefed the parents on the attendance policy of the college and of the University and advised to keep track of their wards attendance through the Edumerge (ERM). Mentors also emphasized on the collaboration between parents and teacher in bringing in the best out of the students. Parents were advised to encourage their wards to use social media to showcase their talents, skills and achievement and to educate their wards to be responsible in their use of social

media. In all 656 parents attended the Odd Semester Parent Teachers Meeting 2020. Suggestion was made by parents to start offline classes as well a PTM as they are more effective.

Parent Teacher Meeting - Aug 2021

Online Parent Teachers Meeting (PTM) was organized by St Claret College, under the stewardship of Principal Rev Dr Thomas Thennadiyil. The objective of this meeting was to appraise the parents on their wards academic and overall development at college.

The PTM was conducted in virtual mode due to the pandemic situation caused by Covid 19. The Student Welfare Office prepared a common Power Point Presentation for parents which was shared with all the mentors. Class mentors formally welcomed the parent's group through the welcome speech. This was followed by a power point presentation on vision and mission of St Claret College. The parents were appraised on the importance of internship and various add on programs that are being conducted in college. Parents were appraised of the free vaccination drives being organized by the college. Also, it was informed that only vaccinated students would be allowed to attend offline classes. Students were encouraged to make use of the facility to get vaccinated. Towards the end of the program there was Question and Answer session for parents to share their thoughts and opinion as well as to clarify any concerns. Vote of thanks was proposed by mentors towards the end of the program. Parents were appraised of their wards progress, individually through telephonic session with parents. In all 674 parents attended the Even Semester Parent Teachers Meeting 20-21. Parents also submitted the duly filled feedback form. Suggestions were made by parents to start offline classes.

Institution's Innovation Council (IIC)

The Ministry of Education (MoE and erstwhile MHRD) in the year 2018, through MoE's Innovation Cell (MIC) had launched the Institute's Innovation Council (IIC) program in collaboration with AICTE for Higher Education Institutions (HEIs) to encourage the creative energy of our student population as well as to systematically foster the culture of innovation and start-up/entrepreneurial ecosystem in educational institutions.

Primarily, the IICs' role is to engage many faculty and staff, and encourage, inspire, and nature young students in various innovation and entrepreneurship related activities such as ideation, problem-solving, proof of concept development, design thinking, IPR, project handling and management at pre-incubating/incubation stage, etc., so that innovation and entrepreneurship ecosystem gets established and stabilized in HEIs.

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St. Claret College, Bangalore was awarded the topmost rating in IIC's Annual Performance 20-21



Atal Ranking of Institutions on Innovation Achievement (ARIIA) 2021

Atal Ranking of Institutions on Innovation Achievements (ARIIA) is an initiative of Ministry of Education (MoE), Govt. of India to systematically rank all major higher educational institutions and universities in India on indicators related to "Innovation and Entrepreneurship Development" amongst students and faculties. HEIs should have a comprehensive and functional mechanism to convert research into innovations. This ecosystem will encourage, inspire and nurture young students by exposing them to new ideas and processes resulting in innovative. activities in their formative years.

ST. CLARET COLLEGE was recognized in the band "PERFORMER" under the category "General (Non-Technical)" in Atal Ranking of Institutions on Innovation Achievement (ARIIA) 2021. On the 29th of December 2021.



United Nations Academic Impact (UNAI)

The United Nations Academic Impact (UNAI) is an initiative that aligns institutions of higher education with the United Nations in supporting and contributing to the realization of United Nations goals and mandates, including the promotion and protection of human rights, access to education, sustainability and conflict resolution. The work of these institutions is vital to achieving the Sustainable Development Goals as they serve as incubators of new ideas and solutions to the many global challenges we face. United Nations Academic Impact provides the integral link to these stakeholders to ensure that the international community harnesses the energy and innovation of young people and the research community in service to humanity.



d Nations

22 October 2021

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Karnataka State Council for Science & Technology (KSCST) IP award and Rewards 2021

Karnataka State Council for Science & Technology (KSCST) through its Patent Information Center & Technology Innovation Support Center (TISC) has been creating IP ecosystem in the State of Karnataka. To build a strong IP network and to motivate the innovation in the state of Karnataka. The KSCST IP: Award and Rewards – 2021 are conferred to recognize and reward the Innovators, Creators and Entrepreneurs form various educational institutions, universities, individuals, organizations, and start-ups, for their IP creations and commercialization. It is also to recognize the contributors towards strengthening IP portfolio in the state and encouraging creativity and innovation.

St. Claret College was awarded a **Certificate of Citation** in appreciation for their contribution in the field of **Intellectual Property Rights (IPRs)** under the **Institute Category** on 24 August 2021



Online Workshop on Business Ideas on Waste Plastic Management and Biofuel

The workshop was conducted by the Department of Humanities in association with Institution's Innovation Council and IQAC on 24 Nov 2020. The session was very insightful, and the students learnt many ways to turn the plastic wastes in many useful ways, they also learnt about the job opportunities and how they can emerge as an entrepreneur in the plastic management and biofuel. Around 150 students participated in program.



Panel Discussion on Young Entrepreneurs Meet - 'Grooming the young Entrepreneurs' The E-Cell and IIC (Institution's Innovation Council) organized a Panel Discussion-Young Entrepreneurs Meet on 'Grooming the young Entrepreneurs' on 9th February 2021 for the other college faculties and students. The resource person for the session was Prof Hiten Muchhala (Moderator), Ms. Payal Gupta (Panelist), Ms. Khushali Chheda (Panelist), Ms. Surabhi Rao (Panelist). 252 participants registered and attended the program in Zoom platform and few in YouTube live. The objective was to create the atmosphere in E-Cell which inspires the students to develop ideas for new businesses.





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One-Week Virtual International FDP - "Innovation, IPR, Technology Development and Entrepreneurship"

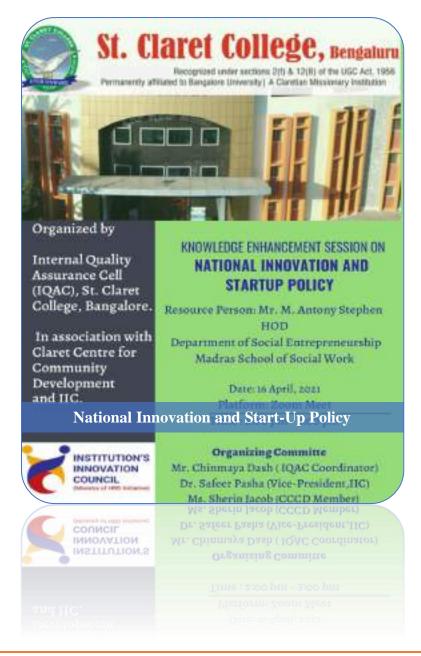
One-Week Virtual International Faculty Development Program was organized on the theme "Innovation, IPR, Technology Development and Entrepreneurship" in association with Karnataka State Council of Science and Technology (KSCST) and Bangalore University Teachers Council of Commerce and Management (BUTCCM) from 14.06.2021 to 19.06.2021. The objective of the program was to focus on the importance of innovation and implication of IPR in promoting entrepreneurship and start-up ecosystem among research scholars, young innovators, and academicians. The program was conducted on Zoom Platform and around 320 participants participated in the Faculty Development Program from different parts of the globe. Shri H Hemanth Kumar, Executive Secretary, Karnataka State Council for Science and Technology (KSCST), IISc. Campus, Bangalore was the guest for the valedictory program who enlightened on how KSCST addresses the problems and issues of segments of our society, particularly the rural and the urban poor not in the purview of S&T initiatives, the strong emotional appeal and touching a soft chord of every human being particularly scientists and technologists created the initiative.





National Innovation and Start-Up Policy

IQAC in association with SCC-IIC and Claret Centre for Community Development, St. Claret College organized a session on National Innovation and Start-Up (NISP) Policy on 16th April, 2021 for Master's students, faculty members and Institution Innovation Council (IIC) members. The resource person for the event was Mr. Antony Stephen, HOD, Department of Social Entrepreneurship, Madras School of Social Work, Chennai. The objective was to orient on the NISP to faculty members and students and to Implement NISP within the SCC culture.



Artificial Intelligence Workshop 2021

St. Claret College conducted 7 days workshop on "Artificial Intelligence" from 15th November 2021 to 21st November 2021 through Zoom, Telegram and YouTube platform focusing on the use of Artificial Intelligence and Machine Learning. The keynote speakers were Dr. Chitta Ranjan, Director of Science at ProcessMiner, Atlanta, US, Dr. Subhajit Das, Ph.D. Computer Science, Esa Vilkama, Chief of Data Science at CloudTrust Inc., Minnesota, US. There were 2250 registrations. Participants were from 14 countries, and 18 states in India. 1250 participants consistently attended the workshop for 7 days.



DISHA 2021 – Career Counselling Lecture Series



Industry academia cell in association with IQAC organized 2021 Disha for all the UG students of final year, these 6 days career counselling lecture series shall help the students to understand various career and higher education related opportunities available after their Under Graduation.

Day 1: Dr Bidisha Sarkar addressed the students on the topic the advantage of MBA for career growth. The second session was conducted by **Ms. Joan J.** She addressed the gathering about the soft skills required for a successful career. She highlighted the phrase "Learn Unlearn Relearn".

Day 2: Ms. Joan addressed students on the second day on the topic soft skill as a prerequisite for a successful career. **Dr. Bidisha** explained the advantages of MBA, gave the detailed information regarding the syllabus of MBA. **Dr. Christina** spoke about the importance of Social Work education and its increasing demand for Human Resource Management.

Day 3: Dr Arjit Roy address the students on the topic creating a unique Identity for a successful career. The second session was handled by **Dr. K Sivamurugan**, the topic of the session was Promising career after M. Com.

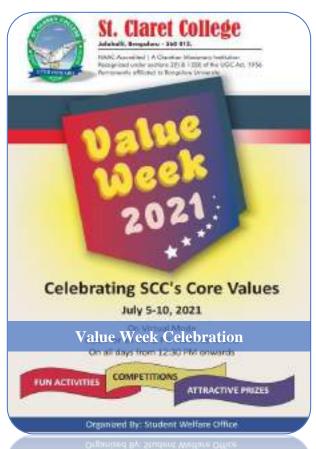
Day 4: The first session was handled by **Prof. Seema Joseph**; the topic of the session was upskilling to build a successful career. The second session was handled by **Ms. Johnsy** on the topic life of an MBA graduate. The third session of the day handled by **Prof. Sherin Jacob**, the topic of the session was Social Workers as practitioners and educators.

Day 5: The first session was handled by **Ms. Johnsy** on the topic life of an MBA graduate. The second session was handled by **Mr. Rony Alex** on the topic Youth as a Change Agent.

Day 6: Dr Arjit Roy addressed the students on the topic "creating a unique Identity for a successful career".

Value week 2021 Celebration (5th - 10th July 2021)

St. Claret College, celebrated the core values of the Institution as a week-long program, where programs and competitions were held highlighting the Values of each of the days. At the end of the programs or competitions there were a series of questions that were posted to make the students think deeply about the values and it was handled by the class mentors.



Value Week Day 1:

- Faith in God Claretines shall come to recognize that there is an Absolute Being to whom they belong, and, in whose love, they live, move and have their being. A loving, genuine, creative faith shall come to permeate their life choices. Faith in God value was highlighted by a video that was prepared by the principal.
- **Justice** Having come to believe that they belong to God, Claretines shall come to appreciate the need for justice in their relationships and in society. They shall work towards the realization and furtherance of justice in personal lives and society. Justice value was highlighted by having competitions: **Poster Making**, **Pencil Sketching & Mono act**

Value Weekday 2: Truthfulness and Personal Integrity

Claretines shall uphold Truthfulness and Personal Integrity in their lives and choices. Truth may hurt, but it eventually heals and gives life. The program was Share Your Story. Some of our faculty, staff and students share their personal experience of truthfulness and integrity. They speak about how these values formed their personal identity and was streamed on YouTube.

Value Weekday 3: Respectful Relationality

In their four-fold relationship - to God, nature, fellow human beings and oneself, they shall have an attitude of respect and reverence. For the whole creation manifests the handiwork of God. The program that was conducted was Panel Presentation. Four teams will be making ten-minute presentations on each aspect of the value, namely respecting God, Nature, Other living beings, and Oneself.

Value Weekday 4: Service

Claretines shall commit themselves to study and professional training for the ultimate purpose of placing their skills and lives at the service of the fellow human beings and the society. The program that was conducted was Service idea presentation by the best six teams.

Value Weekday 5: Synergic Cooperation

Claretines shall prize co-operation and synergic collaboration in group for the realization of goals. Any healthy competition shall be supplemented by cooperation that is synergic [mutually enhancing and productive]. Personal glory oriented competition is not to be a Claretine value. The program that was conducted was Writing Appreciation Notes to Classmates

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Value Weekday 6: Intellectual Competence

Every Claretine shall strive to the best of his/her ability to achieve intellectual competence, which would equip him/her to realize the creation of a civilization of love. The program was a video shown to students about academic achievements, summary of the week-long program and presentation of winners of various competitions.

Ankura: Hackathon 2021 (Innovative problem solving)

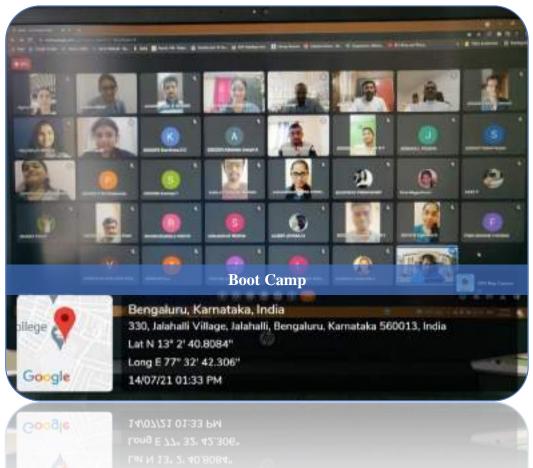


Claret Centre for Community Development (CCCD) in association with SCC-IIC & IQAC organized Knowledge Enhancement Workshop called Ankura: Hackathon 2021 (Innovative problem solving). It was conducted on 20th February 2021, Saturday. The workshop saw a participation of 264 students from various disciplines. Faculty of St Claret College who specialized in their respective fields conducted sessions which empowered the students to solve problems that they would come across.

Ankura: Hackathon 2021 was a programme aimed at targeting students to innovatively come up with solutions to problems in areas related to environment, people and civic spaces. To add to the learning experience of students, sessions on Design thinking, Entrepreneurship and Intellectual property rights was conducted. The participants submitted their idea and they will be evaluated under various criteria. The winners will be selected by an expert panel of judges within the

institution as well as from the relevant fields and prizes will be decided accordingly. The projects that are submitted may also have the potential for funding purposes across various institutions.

Boot Camp



Claret Centre for Community Development (CCCD) in association with IQAC, SCC-IIC and Madras School of Social Work (Social Entrepreneurship Incubation Centre) 3 Day Student Entrepreneurship Bootcamp. It was conducted from $12^{th} - 15^{th}$ July 2021. The bootcamp saw a participation 45 students from St. Claret College. Trained professionals from Madras School of Social Work (Social Entrepreneurship Incubation Centre) and other renowned resource people were involved in the bootcamp. The primary goal of the bootcamp was to teach students, skills in the area of entrepreneurship and to foster an innovative and entrepreneurial mindset. The 3-Day Student Entrepreneurship Bootcamp is the perfect opportunity for students/ aspiring social entrepreneurs to explore their curiosity and grow their entrepreneurial skill sets.

Patent Details of St. Claret College

St. Claret College Patent details discipline-wise as applied for NIRF Ranking. Patent details submitted along with all the source proofs (attached) like screenshots, pdf, image file from databases like InPASS, WIPO, USPTO, Espacenet, Derwent Innovation, etc. and direct URL/Website links, etc. There were 13 Patents that were filed by the Institution by various faculty members.

Details of Patents filed by the faculty members of St. Claret College

Sl No.	Name of the Faculty	Patent Application No	Patent Title	Patent Office	Year
1.	Dr. Raj Kumar N	2020101612	Automatic Attribute Differentiator And Controller For IoT Applications	Australia (Granted)	2021
2.	Mr. Prakash Chandra Behera	2020102320	An Artificial Intelligence Based Real Time Drowsiness Detection System	Australia (Granted)	2021
3.	Mr. Chinmaya Dash	2020102320	An Artificial Intelligence Based Real Time Drowsiness Detection System	Australia (Granted)	2021
4.	Mr. Prakash Chandra Behera	2020102865	System For Monitoring and Controlling Internet of Things (IoT) Boiler	Australia (Granted)	2021
5.	Mr. Chinmaya Dash	2020102865	System For Monitoring and Controlling Internet of Things (IoT) Boiler	Australia (Granted)	2021
6.	Dr. Harmeet Matharu	2021102420	A Novel Process For Generating A Customer- Value-Driven Plan To Create High Growth Business Opportunities	Australia (Granted)	2021



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7.	Mr. Prakash	2020410384	Emotional Health	India	2021
	Chandra	46	Monitoring System For	(Published)	
	Behera		Students		
8.	Mr. Chinmaya	2020410384	Emotional Health	India	2021
	Dash	46	Monitoring System For	(Published)	
			Students		
9.	Mr. Prakash	2020110419	IAIP-Interactive Business	India	2021
	Chandra	59	Data: Interactive	(Published)	
	Behera		Intelligent Business Data		
			Visualization Using Ai-		
			Based Programming.		
10.	Mr. Chinmaya	2020110419	IAIP -Interactive Business	India	2021
	Dash	59	Data: Interactive	(Published)	
			Intelligent Business Data		
			Visualization Using Ai-		
			Based Programming.		
11.	Dr. Raj Kumar	2021410223	System And Design Of	India	2021
	N	29	Sensor Based Electronic	(Published)	
			Ventilator For Covid-19		
			Patients		
12.	Dr. Safeer	2021410489	Block Chain Based Smart	India	2021
	Pasha M	82	Management Of Human	(Published)	
			Resource To Optimize		
			Performance		
13.	Mr. Vasu V	2021410489	Block Chain Based Smart	India	2021
		82	Management Of Human	(Published)	
			Resource To Optimize		
			Performance		

Journal Publication

The importance of journals in academic life goes beyond providing a means of communication and a permanent record. Journal articles are the final output of most research, and a researcher's performance and productivity are judged largely on the number of publications as well as where they appear. In this regard St. Claret College has been steadily focusing on publishing papers in the Journals notified on UGC website during the last five years. This was done to ensure the papers contribute to the research base and the society at large.



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Research papers in the Journals notified on UGC website during the last five years

Sl.	Title of paper	Name of	Department			,
No	Troit of pupor	Author(s)	of the	Name of	Year of	ISBN/ISSN
		(2)	Teacher	Journal	publication	Number
			1000101	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	publication	_ , , ,
1.	Analysis of	Ms.	Computer	International	Nov-21	2229-
	Machine	Jayalakshmi	Science	Journal of		4678/0976-
	Transition tools	R		Next Generation		5034
	for translating			Computing		
	sentences			compound		
	from English to					
	Malayalam					
	and vice versa					
2.	Reserve bank of	Dr. Zameer	Management	Vidyabharathi	Sep-21	2319-4979
	India directions	Pasha		International		
	on current			Interdisciplinary		
	accounts			Research Journal		
3.	The role of	Dr. Harmeet	Commerce	Vidyabharathi	Jul-21	2319-4979
	tourists	Matharu		International		
	satisfaction and			Interdisciplinary		
	destination			Research Journal		
	loyalty in					
	Promoting					
	adventure					
	activities in					
	Karnataka					
4.	Portfolio	Mr. Abin	Commerce	Vidyabharathi	Jul-21	2319-4979
	management on	Baby		International		
	nifty bank companies			Interdisciplinary		
	during covid			Research Journal		
	19 for					
	Retail investors					
5.	A study on	Mr. Suraj M	Commerce	Vidyabharathi	Jul-21	2319-4979
	HRIs and its			International		
	impact on			Interdisciplinary		
	organizational			Research Journal		
	sustainability					
	with special					
	reference to					



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	Automobile industry					
6.	A study on Microfinance in poverty alleviation: A special reference to SHGs in Kanakapura Taluk	Mr. Vasu V	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
7.	Higher education in southern states of India: an analytical stud	Dr. Safeer Pasha M	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
8.	The impact of Innovation in Advertisement on marketing with reference to consumer buying behavior	Ms. Maria Alexina Vinotha Rajan	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
9.	Impact of COVID 19 Pandemic in the work life balance of College professors	Ms. Shwetha C	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
10.	From alone wolf to a team player	Mr. Clement Vivian S	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
11.	A perspective study on entrepreneurship education and	Dr. Rashmi BH	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979



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	sustainable development					
12.	Sustainable ecotourism: Understanding the implications in Karnataka	Mr. Prashanth P	Commerce - Tourism & Travel Management	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
13.	Study on E-Appointments of corporate hospital in Bengaluru- An innovation in the health care	Ms. Maria Alexina Vinotha Rajan	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
14.	The Franklin Templeton debt Mutual Funds Crisis	Dr. Harmeet Matharu	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
15.	The effect of online classes on teacher's teaching skills and health aspects	Mr. Chetan S	Commerce - Tourism & Travel Management	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
16.	-		Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
17.	The impact of Covid-19 in the Indian Tourism and hospitality industry	Dr. Padmapriya S	Commerce - Tourism & Travel Management	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
18.	Empirical research on the	Mr. Anand R	Commerce	Vidyabharathi International	Jul-21	2319-4979



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19.	financial performance of some private banks in India Using the CAMEL model Pandemic a ray of hope for entrepreneurs	Ms. Binila Chandran	Commerce	Interdisciplinary Research Journal Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
20.	A study on deposit mobilization with special reference of Bank of India, Ulundurpost branch	Mr. Rathish G	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Jul-21	2319-4979
21.	Lean six sigma in IT SME's for software process optimization and minimization of wastes	Mr. Chinmaya Dash	Computer Science	Indian Journal of Natural Sciences	Jun-21	0976-0997
22.	An approach for secure software development life cycle in small software firms	Lt. Prakash Chandra Behera	Computer Science	Indian Journal of Natural Sciences	Jun-21	0976-0997
	Attrition in software Companies: Reason and measures	Dr. Rashmi BH	Commerce	Materials today: Proceedings	May-21	2214-7853
24.	An empirical study on customer perception towards digital	Mr. Anand R	Commerce	Vidyabharathi International Interdisciplinary Research Journal	Mar-21	2319-4979



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	payments in					
	India a special					
	reference to					
	Bengaluru					
	district					
25.	E-Commerce	Dr.	Commerce	Vidyabharathi	2021	2319-4979
	VS Traditional	Vidyashree		International		
	Commerce: A			Interdisciplinary		
	comparative			Research		
	study in			Journal		
	Bangalore city					
26.	Buying	Dr.	Commerce	Vidyabharathi	Mar-21	2319-4979
	behaviour of	Vidyashree		International		
	smartphones	· ·		Interdisciplinary		
	with special			Research		
	reference to			Journal		
	Samsung &			0 0 00-2-00-2		
	Xiaomi in					
	Bangalore city					
27.		Ms. Seema	Commerce	Vidyabharathi	Mar-21	2319-4979
	responsibility of	Joseph		International		
	commercial	-		Interdisciplinary		
	banks with			Research		
	special reference			Journal		
	to ICICI					
	Bank- An					
	expenditure					
	view					
28.	An	Ms. Bindu	Management	Vidyabharathi	Mar-21	2319-4979
	empirical study	V		International		
	on the impact of			Interdisciplinary		
	interruption			Research		
	marketing on			Journal		
	consumers in					
	Bengaluru urban					
29.	Importance of	Mr. B.S.	Management	Vidyabharathi	Mar-21	2319-4979
	Employee	Shivaprasad		International		
	welfare facilities			Interdisciplinary		
	and its impeat			Research		
	on the work			Journal		
	efficiency of					



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		T		I		
	employees with					
	special					
	reference to					
	Creative Suite					
	Pvt					
	Ltd					
30. E	Effectiveness of	Mr. B.S.	Management	Vidyabharathi	Mar-21	2319-4979
	content	Shivaprasad		International		
1	marketing in E			Interdisciplinary		
	commerce			Research		
P	latform with			Journal		
	eference to					
	ouying factors of					
	onsumers	3.6		m 1:1 0 1:	T 01	1000 5705
31.	A survey	Ms.	Computer	Turkish Online	Jun-21	1309-6591
	on threats and	Somanjoli	Science	Journal of		
	Corrective	Mohapatra		Qualitative		
	measure to IoT			Inquiry (TOJQI)		
22	Security	D.:	Com	Tandrich I 1	Mar 01	1200 4652
32.	Secure data	Dr.	Computer Science	Turkish Journal	Mar-21	1309-4653
	haring in	Rajkumar N	Science	of		
	griculture using			Computer and		
	lockchain			Mathematics		
—	echnology			Education		1.50
	An IoT and fog	Ms.	Computer	Turkish Journal	Mar-21	1309-4653
	omputing	Somanjoli	Science	of		
	nabled	Mohapatra		Computer and		
ir	ntelligent health			Mathematics		
ca	are monitoring			Education		
sy	ystem to					
O	ptimize					
th	he cloud storage					
34. F	Privatization of	Dr. Safeer	Commerce	Towards	Dec-20	0974-035X
Ir	ndian Railways:	Pasha M		Excellence		
P	Prospects and					
	Consequences					
35. F	Relationships	Dr. T.	Commerce	OPEC Energy	Dec-20	1753-0237
aı	mong	Rajasekhar		Review		
eı	nvironmental					
pe	ollution,					

NURTURING VALUES AND EXCELLENCE

energy use and			
economic			
growth: a global			
perspective			

Faculty Development Program and Refresher Course

The Faculty Development Programme (FDP) aims at the professional development of faculty members. The FDP requires a high level of effort from the participants in terms of individual preparation. It intends to provide up-gradation of knowledge, skill and intends to provide opportunities for induction training to teachers employed in disciplines Engineering & Technology, Pharmacy, Hotel Management & Catering Technology, Architecture, Town Planning and Applied Arts & Crafts. **St. Claret College was recognized as an ACTIVE Local Chapter** because of the commitment of faculty, staff (FDP) and students to enroll and complete the MOOC courses. Majority the faculty complete their mandatory FDP through the NPTEL-SWAYAM Platform. The entire faculty body of 64 members have undergone their FDP out of which 13 members have completed Refresher course, AICTE approved FDP was attended by 23 members and NPTEL was completed by 25 faculty.

	Refresher Course Attended By Faculty						
1	Mr. Anand R.	Arpit Course- Swayam- Financial Markets and	01/12/ 2020 —				
	TVII. 7 IIIuiiu TC.	Emerging Business Models	31/3/2021				
2	Mr. Chinmaya	Refresher Course- Swayam- Teacher and Teaching	1/12/2020 -				
	Dash	in Higher Education	31/3/2021				
3	Ms. Maria	Arpit Course- Swayam- Financial Markets and	1/12/2020 -				
3	Alexina V Rajan	Emerging Business Models	31/3/2021				
4	Dr. Rashmi Bh	Arpit Course- Swayam- Financial Markets and	1/12/2020 -				
4	Di. Kasiiiii Dii	Emerging Business Models	31/3/2021				
5	Ms. Seema	Arpit Course- Swayam- Financial Markets and	1/12/2020 -				
5	Joseph	Emerging Business Models	31/3/2021				
6	Dr. Safeer Pasha	Arpit Course- Swayam- Financial Markets and	1/12/2020 -				
O	M.	Emerging Business Models	31/3/2021				
7	Ms. Nice Aravind	Swayam English Language Teaching	1/12/2020 -				
/	K.A.	Swayam- English Language Teaching	31/3/2021				
8	Dr. Vidyashree	Arpit Course- Swayam- Financial Markets and	1/12/2020 -				
8	D.V.	Emerging Business Models	31/3/2021				

EVER ONWARD

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9	Dr. Supriya Singh	Swayam- Hindi Bhasha Ka Udbhav Aur Vikas	1/12/2020 - 31/3/2021
10	Dr. Atul Kumar Pandey	Swayam- Hindi Bhasha Ka Udbhav Aur Vikas	01/03/2021- 31/03/2021
11	Mr. Rudresh S.	Arpit Course- Swayam- Financial Markets and Emerging Business Models	01.12.2020- 31.03.2021
12	Mr. Manu V. Unni	Swayam- Aript- Management	01.12.2020- 31.03.2021
13	Dr. Harmeet Matharu	Refresher Course on Research Methodology for Faculty of Social Science	21.07.2020 - 03.08.2020

	AICTE-SWAYAM approved FDP attended by Faculty and Staff							
Sl. No	Course Name	Name of Faculty						
1	Principal of Management	Dr. Zameer Pasha						
2	Emotional Intelligence	Rony Geo Alex						
3	Introduction to Psychology	Rony Geo Alex						
4	Consumer Behavior	Ms. Jayalakshmi R						
5	Development of Sociology in India	Dr. Vineeth Sahadevan						
6	Hindi Bhasa ka Udvab aur Vikas	Dr. Supriya Singh						
7	Hindi Bhasa ka Udvab aur Vikas	Dr. Atul Kumar Pandey						
8	Principles of HRM	Ms. Jeneviv Pinto						
9	Fundamentals of Office Management	Mr. Tejaswee T R						
10	Fundamentals of Office Management	Ms. Janette Martha						
11	Fundamentals of Office Management	Mr. Manjunath V						
12	Fundamentals of Office Management	Ms. Widhula Shine						
13	Strategic performance Management	Dr. Christina						
14	Introduction of Brain & Behavior	Ms. Teresa						
15	Gender and Literature	Ms. Sherin Jacob						
16	Developing Soft Skills and Personality	Ms. Seema Joseph						
17	The Psychology of Language	Ms. M Krithiga						
18	Film Appreciation	Ms. Preethi Jose						
19	Marketing research and analysis	Dr. Bidisha Sarkar						
20	Financial Accounting	Mr. Suraj M						
21	Development of Research Method	Dr. Vidyashree DV						
22	Gender Justice and Workplace Security	Ms. Tina M						



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23	Introduction of Marketing Essentials	Ms. Shwetha C	
24	Introduction of Marketing Essentials	Dr. Rashmi BH	
25	Knowledge Management	Ms. Joan J	
26	Postmodernism in Literature Essentials	Mr. Thomas A M	
27	Introduction of Marketing	Mr. Manu V Unni	
28	International Business	International Business Ms. Neeta M	
29	Advanced Fluid Mechanics	Dr. Jyothi B	
30	Organization Behavior	Mr. Varkey Mathew	
31	Consumer Psychology	Ms. Angela J ME	
32	Human Resource Development	Ms. Jeniviv Pinto	
33	Financial Accounting	Mr. Chethan S	
34	Leadership	Mr. Triyogi Nath Pandey	
35	Gender and Literature	Ms. Nice A	
36	Software Engineering	Mr. Chinmaya Dash	

Impact Lecture Series



Impact Lecture Series 01 (1st October 2021)

Institution's innovation council, St. Claret College Organized **Impact Lecture Series 01** on **1st October 2021** for second year B.com Students. Impact lecture series -01 was organized for the second year B.com students. The program was organized to give insight to the students on intellectual property rights and importance of innovation and the procedures for registering and obtaining the IPR.

Session -01: The Session -01 began at 11:00 am with a welcome address by Dr. Rashmi B.H. and introduction of resource person Dr. Sarsija Padmanabhan, Patent Agent, IP prior art search specialist, Karnataka State council for science and technology. Soon after the introduction of the resource person the session was handed over to Dr. Sarsija Padmanabhan, Madam spoke about what are intellectual property rights, and various types of intellectual property rights and importance of intellectual property rights.

Session -02: Session 02 started at 2:00 PM with a welcome address by Dr. Rashmi BH, and introduction of resource person, after the welcome address the session was handed over to Mr. Vivek Anand Sagar, Consultant and IPR attorney Patent Information Center, Karnataka State Council for Science and Technology, sir took over the session and discussed the process and procedure of identifying the innovation at the first stage and getting it registered. The session was interactive session where the students were allowed to aske question, the resource person clarified all the doubts relating to IPR.

Impact Lecture Series 02 (11th October 2021)

Institution's Innovation Council of St. Claret College organized 'Impact Lecture' series on 11th October 2021 which would focus to shed light on 'Women Entrepreneurship' and 'Innovation and Start-up' with an objective to help the faculty, students, researchers, academicians to scale up their knowledge on innovation, start-up and different facets of entrepreneurship. The Impact series was divided into two sessions.

Session -01: The first session was entirely focused on 'Women Entrepreneurship'. Ms. Jayani Bennheim was the resource person who is an entrepreneur and former captain of Jet Airways. Ma'am spoke about the most influential factor in an entrepreneurial journey is 'Curiosity' and "Courage' and the life of entrepreneur is largely unscheduled and at same time it is rewarding. Ms. Jayani highlighted the lack of awareness regarding government schemes and policies supporting women entrepreneurship. Around 1% of the entrepreneurs surveyed have availed such financial assistance out of just 11% who are aware of the schemes and policies.

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Session -02: The second of the impact lecture series began at 02:00 pm. Prof. (CAPT) A. Nagaraj spoke about the relevance the discussion of Innovation has become and how the major state and central governments are focusing on the various projects which emphasizes the innovation. He had given valuable information & suggestions regarding the Innovation & Entrepreneurship. He enlightened the delegates about National Innovation & Start-up Policy carried out by students & faculty members. He clarified various queries from participants.

Two Days E-Workshop on 'Implementation of National Education Policy'



The Department of commerce in association with **Centre for Educational and Social Studies** (**CESS**) had organized a Two days' workshop on 'Implementation of National education Policy' on 4th and 5th of June 2021. The Faculties and Staffs of St. Claret College took part in this workshop. The number of Faculties and staffs took part in this event was 85. The Speakers for the program where Dr. Rajendra Kumar Joshi, Dr. Padmavathi B S and Dr. Gowrisha from Centre for Educational and Social Studies (CESS). The main objectives of the programmes were to give more insights about the National Education Policy and also on the measures and how an institution has to work towards implementing the same in once institute. Dr. Gowrisha Spokes about Transformative ideas in NEP 2020 and its implications and Dr. Rajendra Kumar Joshi spokes about Multidisciplinary Education and How to develop Institutional Development Plan and Dr. Padmavathi B S spokes about NEP Implementation; way Forward.



Consolidated result analysis for the academic year 2020-2021

Academic year	Program Name	Program Code	Number of students who appeared in the final year examination	Number of Students Passed in final year examination	Pass Percentage
2020-21	B. Com	C-41	247	243	98.38
	B.Com Vocational(Tourism)	C-42	52	42	80.76
	BBA	C-26	123	117	95.12
	BCA	SB-7	69	66	95.65
	BA(JPO)	A-81	48	44	91.66
	BA(EPO)	A-81			
	BA(ESP)	A-80	6	5	83.33
	BA(PJS)	A-80			
	B.Sc. (MSE)	S-85	10	7	70
	M.Com	COM	21	21	100
	MSW	AS8	10	10	100
	TOTAL		586	555	94.7

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Rev. Dr. Thomas V. Thennadiyil