IQAC Initiatives and Practices
2017-18

1. **Session on campus culture**
   Initiative

   Orientation for new students joining during this academic year was conducted to make them aware about the Vision, Mission, Core Values of the College and to know more about the clubs and associations, roles and responsibilities, campus discipline, mentoring, etc so as to enable them to know about the culture of the institution.

   Outcome

   On 8th July 2017, Orientation program for newly joined students were conducted covering the following topics:
   - Vision, Mission and Core values
   - Introduction about various Clubs and Associations
   - Grooming and Discipline
   - Mentoring
   - Attendance aspects
   - EC & CC information
   - Various scholarships details
   - Counselling services available

2. **Internal Audits**
   Initiative

   Evaluation plays an important role in smooth running of an organisation. It helps the employees to evaluate their work objectively and work on the shortcomings, if any. Hence, IQAC advised the departments and clubs to take up internal audits twice in an academic year.

   Outcome

   As a part of improving the academic and performance of the institution, IQAC conducted internal audit of all the departments, clubs and associations at the end of both the semesters of the academic year to evaluate the performances.

3. **Skill enhancement program (SEP)**

   Initiative

   SEP classes were conducted for first and second-year students in order to help students to make matured decisions, communicate effectively and develop coping with self-management skills that help them to lead a healthy and productive life. These social and emotional skills helped our students to mould themselves from childhood to adulthood.

   Outcome

   SEP classes were conducted in odd and even semesters of this academic year for 1st and 2nd year students to bridge the gap between Pre-University and Under Graduate learning covering topics like personal grooming, social etiquettes, intercultural sensitivity, goal setting, media influence, need to forgive, handling jealousy, maintaining good relationships. The classes for 1st year students were conducted on 10th July 2017 -11th July 2017, 23rd march 2018 and 13th April, 2018. For 2nd year students the classes were also conducted on July 10th and 11th 2017, March 23rd 2018, April 13th 2018.

4. **Financial support for faculty attending Conference, Workshops**

   Initiative

   Effective teachers are open to students' ways of being imaginative and also utilize many approaches to learning. Students appreciate and are personally motivated when teachers design lessons that consider their interests, skills, and needs. It is proposed to provide financial assistance to encourage faculty to attend conferences and workshops.

   Outcome

   A total of 48 faculties attended conferences and workshops during the academic year taking financial support for reimbursing the amount from the institution spent by the faculty

5. **Professional Development Programme (PDP)**

   Initiative

   Professional development programs help to enhance analytical, problem solving and thinking skills among individuals. To keep the faculty fraternity reviving their skills and commitment towards the institutional development and growth various kinds of PDP's and sessions were organised during the academic year.

Outcome

- 11th and 12th August 2017- Institutional branding through enhanced organisational commitment of faculty, by Kristu Jayanti College.
- 11th November 2017- Research contribution as a scholar to your discipline- guidance for writing, publishing and reviewing
- Session on Intellectual Property Rights for Spurring Innovation, on 6th April 2018.
- Session on Institutional Branding Through Enhanced Organisational Commitment on 2nd March 2018.

6. Introduction of PG Department of Commerce

Initiative

St Claret college always looks at widening the horizon of knowledge and skill delivery. In view of the same institution proposed to Bangalore university for setting up of post-graduation department in the campus.

Outcome

The college applied for the approval from the university and after a continues follow-up received permission for inaugurating its first post graduate course in commerce on August 16, 2017.

7. Student's colloquium

Initiative

It was proposed by IQAC to give a platform to Student wherein they can present their views and share their knowledge and learn from others.

Outcome

- One day student conference On Environment sustainability was conducted 22nd march 2018.
- Department of humanities conducted an English conference on 20th March 2018.
- Department of computer science conducted a conference on "Trends and Innovation Implying Technology" on 24th march 2018.
- Department of management conducted a conference "Management Perspective- A Student's Perspective" on 17th April 2018.
- Department of humanities conducted an English conference on multi-disciplinary approach – women empowerment voice and visibility on 7th march 2018
- Department of languages conducted a intra collegiate student paper presentation on Basavanna and Kanakadasa on 1st march 2018

8. Seminars for Teachers and Students

Initiative

IQAC proposed all the departments to conduct Workshop for the students as it is a great way to learn about particular subjects and methods in order to better themselves. By organising such workshops, students can achieve success in their academic environment by putting these skills into practice.

Outcome

All the departments took keen interest in organising various workshops to enhance the learning skills and updating the knowledge of Faculties and students, and conducted the following workshops:

- Department of languages conducted a workshop on Life and works of Saint Kanakdasa on 17th august 2017. ii) A workshop on argumentative theatre was conducted on 15th July 2017, by Department of Humanities.
- Department of computer science conducted workshop on "Start Your Career With Digital Marketing" on 16th and 17th September 2017.
- Department of computer sciences conducted workshop on Python on March 20th 2018.
- Department of computer science conducted workshop on "Recent Technologies for Software Development and Deployment" on 21st April 2018.

9. Value added Programmes

Initiative

It makes the students feel important because we show them that we are interested in not only their overall development but also in their future. IQAC has proposed departments to introduce new add on programmes to equip the students with the need of the hour and for the better placements.

Outcome

- Department of commerce started a certificate course on Tally, on 18th august 2017.
- 40 hours long Diploma in advance MS Excel was started for 1st year B. Com students.
- Department of commerce started a certificate course on 'Tally ERP 9' with GST.
- Dept of commerce started a course on stock and commodity market for II B. Com students.

- Department of Management started a certificate course on soft skills on 10th march 2018.
- A certificate course on Business analytics started on 18th sept 2017 and went on till 15 November 2017.
- Advanced Microsoft excel course was conducted by Department of Management, which was started on 24 august 2017 and went on till 28th October 2017.
- A course on Tally ERP 9 was conducted by Department of Management on 5th march to 4 April 2018.
- Dept of computer science conducted a certificate course on technical training for basic desktop engineer on 24the august 2017.
- A certificate course on PHP and My SQL was conducted on February 3 2018.
- Department of humanities started DAES course on 1^{st -} 28th august 2017 and February 6th to 21st April 2018.

10. Knowledge enhancement programs for faculties

Initiative

Networking with industry experts, business partners and peers through conferences and seminars provide perfect platform to meet people face to face in the respective fields and exchange their expertise and come up with fresh ideas. IQAC proposed to conduct one day National Conference.

Outcome

- International conference on 'People connect: networking for sustainable Development' Conducted on 10th November 2017.
- Student conference on environment and sustainability, conducted on 22nd march 2018.
- International conference on 'Trends and innovations implying future technology', conducted on 24th march 2018
- State level English students' conference conducted on 20th march 2018.
- National level conference on women empowerment sponsored by NABARD conducted on 7th march 2018
- National-level bilingual literary conference conducted on 8th February 2018.

11. CCTV installation in classroom

Initiative

IQAC proposed to install CCTV camera in classrooms as a measure to prevent thievery and make students feel safe.

Outcome

CCTV cameras were installed inside classrooms in the year 2017. They were required in order to make students feel safe and prevent thievery.

12. Installation of Projectors in Classrooms

Initiative

IQAC proposed for the installation of projectors in classrooms in order to make classrooms more ICT friendly

Outcome

In an attempt to make classrooms more ICT friendly, projectors were installed in all the classrooms. It greatly facilitated learning and made lessons a fun experience for the students.

13. Library reading room inauguration

Initiative:

IQAC proposed the expansion of the library and give the students more area to read.

Outcome:

On 12th of March 2018 the library reading room was inaugurated in St Claret College. It expanded the library and gave more peaceful space to the students to read.

14. Introduction of new clubs and associations

Initiative:

To give more scope for students to opt for and expertise in their area of interest more clubs and association need to be introduced.

Outcome:

In the academic year 2017-18 four new clubs namely yoga club, dance club, public speaking club, YCC, debate club were introduced.

15. Mentors manual

Initiative:

IQAC proposed for the teachers to keep a consolidated record of students' details along with the marks scored by them over the semester.

Outcome:

Mentors manual were introduced in the academic year 2017-18. It made all the information related to the students easily accessible to the mentors.

16.Encouraging faculty members to clear NET/KSET

Initiatives

IQAC proposed for a step to be taken in the direction of increasing the number of NET, KSET cleared faculty members.

Outcome:

In order to encourage faculty members to clear competitive exams like NET/KSET, it was decided that faculty members will be given in-house training for the for NET paper I.