



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

IQAC Initiatives and Practices

2021-22

UG Inauguration & Student Orientation Program (October 11-30, 2021)

Initiative

St. Claret College, Bangalore began the new academic for the first-year students from October 11th - 30th which was 14 days orientation program. The program was conducted from 11 to 30 October, 2021. The objective was to orient the freshers about the culture of the institution and induct them into the Claret family. Different sessions on Campus Culture Directives, Institutional Core Values, Motivational Session, Club & Association Orientation, Yoga, Session on Scholarship and Placement, Alumni interaction, Department Academic Enrichment and Mentoring, etc.

Outcome

The sessions were attended by all first-year students across the stream. The last two days of the program were addressed by the respective departments. Different sessions on Campus Culture Directives, Institutional Core Values, Parents Orientation, Motivational Session, Club & Association Orientation, Yoga, Claret Center for Social Development Session, Session on Scholarship and Placement, Session on mental health & Zumba Session, Alumni interaction, Department Academic Enrichment and Mentoring.

PG Inauguration & Student Orientation Program (February 8-15, 2021)

Initiative

The One-Week PG Student Orientation was conducted from 08 to 15 February, 2021 in the offline mode in different venues at St. Claret College. The Programme was coordinated by Ms. Seema Joseph, PG Student Welfare officer, and the week-long orientation was attended by all the newly joined students of M. Com, MSW, and MBA programs. The Week-long programme began with the inauguration of the Academic year 2021-22.

Outcome

The sessions were attended by all new PG first-year students across the stream. Different sessions on Campus Culture, Library Orientation, Placement Orientation, SCC Exam Culture & Preparing for Professional Examination, Institutional Vision, Mission and Core Values, Statutory Bodies & Common Clubs, Student Scholarships, Students & Mental Health Care, Yoga & Importance of Physical Health, and Session Department Orientation.



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Investiture Ceremony 2021-22, November 12 2021

Initiative

SCC conducted Investiture Ceremony 2021-22, on November 12 2021 invest/bestow duties and responsibilities on to newly elected students and officially proclaim them as Student Core Council members. This keeps up the vision of St. Claret College to harness its students to be the trail blazers of tomorrow. The Investiture Ceremony was graced by Principal, Rev Dr Thomas V. Thennadiyil, Vice Principal Rev. Abraham P J and Staff Coordinator Ms. Jayalakshmi R. The guest of honor for the ceremony was Dr. K. Nirmala - Chairperson, Department of Commerce, Bangalore University.

Outcome

The new college captains Srinivas R. and Jyothis Joy, cultural captains Jayaprakash B. and Florence K. Royachan and, sports captains Willson Raj and Praisya A, were instituted into their roles in the college to undertake the roles of office bearers.

Institution's Innovation Council (IIC)

Initiative

IQAC pushed for the institution of IIC at SCC. The Ministry of Education (MoE and erstwhile MHRD) in the year 2018, through MoE's Innovation Cell (MIC) had launched the Institute's Innovation Council (IIC) program in collaboration with AICTE for Higher Education Institutions (HEIs) to encourage the creative energy of our student population as well as to systematically foster the culture of innovation and start-up/entrepreneurial ecosystem in educational institutions.

Outcome

IIC had undertaken various activities prescribed by Innovation Cell, Ministry of Education, Govt. of India to promote Innovation and Start-up in campus during the IIC calendar year 2021-22.

NIRF & Atal Ranking of Institutions on Innovation Achievement (ARIIA) 2022

Initiative

The National Institutional Ranking Framework (NIRF) was approved by the MHRD and launched by Honorable Minister of Human Resource Development on 29th September 2015. This framework outlines a methodology to rank institutions across the country. The methodology draws from the overall recommendations broad understanding arrived at by a Core Committee set up by MHRD, to identify the broad parameters for ranking various universities and institutions. The parameters broadly cover "Teaching, Learning and Resources," "Research and Professional Practices," "Graduation Outcomes," "Outreach and Inclusivity," and "Perception".

Atal Ranking of Institutions on Innovation Achievements (ARIIA) is an initiative of Ministry of Education (MoE), Govt. of India to systematically rank all major higher educational institutions and universities in India on indicators related to "Innovation and Entrepreneurship Development"



St. Clare College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

amongst students and faculties. HEIs should have a comprehensive and functional mechanism to convert research into innovations. This ecosystem will encourage, inspire, and nurture young students by exposing them to new ideas and processes resulting in innovative activities in their formative years.

Outcome

St. Clare College has submitted the necessary documents for NIRF and ARIIA for institutional level ranking.

Academic and Administrative Audits

Initiative

Academic and Administrative Audit (AAA) is the process of evaluating the efficiency and effectiveness of an academic institution. The college conducts AAA at regular intervals to review the programmes and academic activities in the departments and in the institution. AAA was conducted from July 25-30 2022.

Outcome

IQAC conducted AAA from July 25-30 2022 to streamline documentation process and check the completion of benchmarks of the departments.

Benchmarks

Initiative

IQAC promoted the push for Institutional Benchmarks for various departments and bodies within the institution in accordance with the notification received from NAAC.

Outcome

IQAC conducted sessions to empower departments to develop their own benchmarks.

Personal Plan of Action

Initiative

The Personal Plan of action is a strategic and carefully thought-out plan that consists of the goals, the objectives, the resources, and the ideas of how to make oneself a better person personally and professionally. It also consists of sections which provide contributions to the institution.



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Outcome

St. Claret College encourages every faculty and staff to create their own Personal Plan of Action. This is a document where the faculties are given freedom to plan their own action for oneself and the institution.

National Intellectual Property Awareness Mission (NIPAM)

Initiative

NIPAM launched by the Government of India on the 75th anniversary of Independence under the banner "Azadi Ka Amrit Mahotsav" to create widespread awareness on Intellectual Property Rights (IPR).

Outcome

The exceptional contribution in successfully organizing the awareness programme on December 27, 2021 in association with Intellectual Property Office, Chennai.

World Intellectual Property Day 2022 - Commemorative day

Initiative

IQAC in association with SCC-IIC in association with WIPO organized "IP and Youth Innovating for a better future" to commemorate World Intellectual Property Day 2022. The session included a Virtual Tour of the WIPO organization was organized on 26 April.

Outcome

The program saw over 100+ students participating in the virtual visit and taking away great learning.

Lighthouse: Molding Future Torchbearers (Leadership Building in Higher Education)

Initiative

IQAC organized a Leadership Building in Higher Education for the Student Councils on 22 December 2021, the resource person was Mr. Sonykutty George from UNICEF and it was conducted under the banner id UNAI. Youth leadership is a part of youth development in which young people gain skills and knowledge necessary to lead civic engagement, education reform and community organizing activities.

Outcome

The session was a great success as the students were made aware of the importance of what it means to be a leader. This was conducted for future leaders of the college.



St. Clare College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Thanksgiving Day 2022

Initiative

Thanksgiving Day was organized in the college on August 17 2022 to commend those students who have been exceptional in various categories in the college ecosystem. The awards were as follows SCC Mission Embodiment Award, Proficiency Prizes, Attendance Awards, Alumni Sponsored Awards, Sports Award, NSS Best Outgoing Volunteer Award, Library Award, Social Media Award and Best Class Awards.

Outcome

IQAC promotes and encourages active participation of students not only in academic but nonacademic activities as well.

National level student conference

Initiative

IQAC and SCC-IIC jointly organized a national level virtual student conference on June 30, 2022. The theme for the conference was “Building a Startup Innovation Ecosystem” it was open to all UG and PG students from any stream and saw active participation from within the college and from various institutions across the country.

Outcome

The session was very insightful, and the students learnt many ways to become entrepreneurs and have their own startup.

Workshop on SCC SWOC Analysis

Initiative

IQAC organized a workshop on identifying the strengths of the institution on February 22 2022. The session was headed by the Principal, Rev. Dr. Thomas Thennadiyil. The session involved gathering the faculty and brainstorming on the possible strengths of the institution, the biggest strength that was identified was the idea of SCC Cares. These discussions were done along the lines of UNAI.

Outcome

IQAC brainstormed on the possible Weakness, Opportunity & Challenges of the institution, and how to translate these factors into strengths.



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Workshop on Revised Internal Assessment

Initiative

IQAC organized a workshop on revising the Internal Assessment process of the institution on June 27 2022. The session was headed by the Principal, Rev. Dr. Thomas Thennadiyil. The session involved critically analyzing the existing assessment structure and revamping the process to accommodate the NEP syllabus and the process. This process was an extensive one and it required the attendance of all faculty and staff as all of them will be involved in the assessment process at one point or another.

Outcome

The updated Internal Assessment practice was initiated to align along the lines of NEP. This process required complete relooking at IA process and had to be incorporated in the department and class level.

Recognition of St. Claret College as a Research Centre of Ph. D

Initiative

IQAC Pushed for instituting a research center in the institution.

Outcome

Bangalore University recognized St. Claret College, MES Road, 5th Cross, 1st Main, Sharadambangar, Bangalore-13, as a Research Centre for conduct of Ph.D. Programme of Bangalore University on April 7 2022.

Mega On-Campus recruitment Drive

Initiative

IQAC in association with Placement Cell of SCC organized a Mega Placement Drive at St. Claret College on July 20 2022. The drive was organized for B. Com, BBA, BCA, B.Sc., BA, M. Com and MSW streams. The drive was also open to the public.

Outcome

The drive was a great success as there was over 31 companies that participated in the drive and over 1200 students participated in the drive.



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Internshala Annual Ranking 2021

Initiative

IQAC pushed for active internship in all discipline to get field experience in their relevant or allied streams.

Outcome

St. Claret College won Honorary Mention Award- Karnataka as a part of Internshala Annual Rankings for the year 2021. Their efforts helped 1243 student selections for internships throughout the year.

HR Summit 2022

Initiative

IQAC in association with Placement Cell organized HR Summit on June 22 2022. This session saw 11 companies HR come and share their thoughts with the students and the topic was Navigating the New Normal: HR Strategies.

Outcome

The program was a huge success and there were HR from prominent companies that came and shared their view on HR and its challenges. The session saw a lot of participation from student body as they also spoke on how to crack interviews and hiring process.

Holi Celebration

Initiative

IQAC in a move to embody the spirit of Unity in diversity organized Holi celebration in the campus for faculty and staff.

Outcome

St. Claret College organized Holi celebration on March 18 2022. The purpose of the celebration was to promote unity and use recreation as a team building activity along with games. The program showcased talents of faculties and staff.

Faculty Knowledge Enrichment Program

Initiative

IQAC in a push to promote the concept of intellectual Property and Patents in research had organized an FDP.



St. Clare College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Outcome

Faculty Knowledge Enrichment Program on “Patent and Its Role in Research & Innovation” under the aegis of Institution's Innovation Council-SCC and Internal Quality Assurance Cell (IQAC). The speaker for the program was Dr. Debabrata Samanta, Assistant Professor, Department of Computer Science Coordinator-IPR Cell CHRIST (Deemed to be University). The session was conducted on January 19 2022 and all faculty and staff participated in the session.

SHUBHAARAMBH 2021

Initiative

IQAC conducted SHUBHAARAMBH 2022 which was an Induction Programme for the Newly Appointed Faculty & Staff. This was done to orient the faculty and staff on the culture and working of SCC.

Outcome

The newly appointed faculty & staff were oriented into the culture of SCC and showed them the importance of the concept of SCC as a family. The new faculty and staff were very proactive in their participation of the programs organized.

Entrepreneur Talk

Initiative

IQAC has been pushing for students to start their own organization and companies towards the realization of Atmanirbhar Bharat.

Outcome

IQAC & SCC-IIC organised entrepreneur talk on "How to Plan for Startups-Legal & Ethical Steps". The resource person was Ms. Pavithra V (Entrepreneur, Project Manager Strategic Advisor - Tangee, Bengaluru). The session saw active participation of students from various streams.



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

St. Claret College accredited with A+ grade with CGPA of 3.31

Initiative

IQAC submitted the SSR on April 11 2022 and the peer team visit was scheduled for September 2 & 3, 2022. The members of the Peer team consisted of, Chairperson, Dr. Nehru Umarani, Pro Vice Chancellor, Savitribai Phule Pune University, Pune, Maharashtra. Member Coordinator Dr. Mahesh C. Joshi, Professor Kumaun University, Nainital, Uttarakhand and Member Dr. Yaqoob P. K, Principal MES College, Thoppumpady, Kerala. The visit spanned 2 days and the peer team visited all the departments and clubs of the college. The team was validating the quality that was delivered in the endeavor to achieve holistic development of students

Outcome

The Executive Committee of the National Assessment and Accreditation Council is pleased to declare St. Claret College Jalahalli, Bengaluru, Dist. Bangalore Urban, affiliated to Bangalore University, Karnataka as Accredited with CGPA of 3.31 on four-point scale at A+ grade valid up to September 05, 2027.

National Intellectual Property Awareness Mission (NIPAM)

Initiative

NIPAM launched by the Government of India on the 75th anniversary of Independence under the banner "Azadi Ka Amrit Mahotsav" to create widespread awareness on Intellectual Property Rights (IPR).

Outcome

The exceptional contribution in successfully organizing the awareness programme on June 28, 2022 in association with Intellectual Property Office, Chennai.

Appreciation of Ministerial Staff

Initiative

IQAC organized a program to appreciate the ministerial staff of St. Claret College. This was organized to show the staff that their efforts that was put in to maintain the campus was appreciated and acknowledged.

Outcome

The principal Rev. Dr. Thomas V, Thennadiyil, the Vice Principal Rev. Joseph S., IQAC Coordinator Dr. Chinmaya Dash and other IQAC members were present for this program along with all the ministerial staff. There was also a small token of appreciation and refreshments organized for the ministerial staff for their efforts.



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Signing of MoUs with member institutions of Xavier Board on May 14th & 15th Initiative

St. Claret has signed 15 MOUs with other institutions such as St Francis De Sales College Bangalore, St. Francis College for Women Hyderabad, St. Albert's College Cochin, Alphonsa College Kerala, St. Philomena's College Mysuru, Vimala College Kerala, Assumption College, St. Aloysius College Jabalpur, St. Vincent Pallotti College, Deva Matha College Kerala, Jesus Mary College New Delhi, St. Teresa's College Cochin, Nirmala College Kerala, Christ College Kerala, St. Anthony's College Shillong during the programme.

Outcome

IQAC assigned various MoUs to different departments to conduct activities and to keep the MoUs active and create a collaborative working environment.

St. Claret College Rankings 2022-2023

Initiative

St. Claret College has been awarded various rankings across India as individual departments and the institution this shows the commitment towards excellence. The rankings are also the outcomes of various initiatives that IQAC has undertaken over the past years.

Outcome

St. Claret College was ranked:

- 66th among top Management Institute in India
- 69th among top Commerce Institute in India
- 70th among top Computer Science Institute in India
- 95th among top Arts Institute in India

St. Claret College had placed 64th among top commerce institute in India.



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Rank list for the academic year 2021-2022

St. Claret College has consistently been able to perform well in the university exams and the results are as follows.

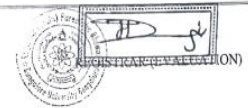
Sl. No.	Student Name	Program	Rank
1.	TARUN K SHAJU	B.Sc.	IX
2.	LITTY ADENS	B.Sc.	IX
3.	PANEM SRAVANI	B. A	IX
4.	NILESHA M BENNETTS	BBA	V
5.	AAKANKSHA KAMBOJ	B.COM (Vocational)	I
6.	RATHISHA MELTA LYNET LOBO	B.COM (Vocational)	II
7.	VANDANA RANI INDWAR	B.COM (Vocational)	III
8.	SHRUJANA R K	B.COM (Vocational)	V
9.	SHAILA M	M.Com	I
10.	AISHWARYA K S	M.Com	IV
11.	HARSHITHA	MSW	III

BANGALORE UNIVERSITY
NO.EX.V B2/PG/RANK LIST/2022-23
PareekshaBhavana,
Jnanabharathi Campus
Bangalore - 560 056,
Date: 30.09.2022.

FINAL RANK LIST

The FINAL RANK LIST of Candidates on the basis of the overall performance (Total marks secured from all semester of the course) in the order of merit of students who have passed in first attempt in the M.Com Examination course under CBCS scheme held during September/October 2021, for award of rank in the 57th Annual Convocation is as follows:

Sl. No.	Reg. No.	Name of the Candidate	College	Total Marks obtained (Max. Marks 2600)	Percentage	Rank
1	19PFCOM018	SHAILA.M	ST.CLARET COLLEGE	2144	82.46	1
2	19TUCOM076	SWATHILG	BANGALORE UNIVERSITY	2140	82.3	2
3	19TUCOM002	ANUSHYA N M	-DO-	2135	82.11	3
4	19PFCOM001	AISHWARYA K S	ST.CLARET COLLEGE	2128	81.84	4
5	19KXCOM013	JAGADEESHWARI P	SURANA COLLEGE	2128	81.84	4
6	193DCOM019	THEJASWINI M	M.BASAVAIH INST. OF MGT.STUDIES	2128	81.84	4
7	198DCOM014	PALLAVI V	VISHWACHETHANA DEGREE COLLEGE	2122	81.62	5



- To,
- The Chairman/ Chairperson, Dept. of Commerce, BUB.
 - Principals of all concerned Colleges affiliated to Bangalore University.



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Journal Publication

Initiative

The importance of journals in academic life goes beyond providing a means of communication and a permanent record. Journal articles are the final output of most research, and a researcher's performance and productivity are judged largely on the number of publications as well as where they appear. In this regard St. Claret College has been steadily focusing on publishing papers in the Journals notified on UGC website during the last five years. This was done to ensure the papers contribute to the research base and the society at large.

Outcome

There were published 22 articles in reputed journals

Patent Details of St. Claret College

Initiative

St. Claret College Patent details discipline-wise as applied for NIRF Ranking. Patent details submitted along with all the source proofs (attached) like screenshots, pdf, image file from databases like InPASS, WIPO, USPTO, Espacenet, Derwent Innovation, etc. and direct URL/Website links, etc.

Outcome

Over 10 patents were published and 2 patents were granted.

Faculty Development Program and Refresher Course (SWAYAM-NPTEL)

Initiative

The Faculty Development Programme (FDP) aims at the professional development of faculty members. The FDP requires a high level of effort from the participants in terms of individual preparation. It intends to provide up-gradation of knowledge, skill and intends to provide opportunities for induction training to teachers employed in disciplines Engineering & Technology, Pharmacy, Hotel Management & Catering Technology, Architecture, Town Planning and Applied Arts & Crafts. St. Claret College was recognized as an ACTIVE Local Chapter because of the commitment of faculty, staff (FDP) and students to enroll and complete the MOOC courses. Majority the faculty complete their mandatory FDP through the NPTEL/SWAYAM Platform.

Outcome

37 faculties have completed FDP



St. Claret College

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

NURTURING VALUES AND EXCELLENCE

Consolidated Result Analysis Academic Year 2021-2022

Program Name	Program Code	Number of students appeared in the final year examination	Number of Students Passed in final year examination	Pass Percentage
B. Com	C-41	288	281	97.56%
B. Com Vocational (TT)	C-42	42	42	100%
BBA	C-26	123	118	95.93%
BCA	SB-7	85	81	95.29%
BA(JPO)	A-81	40	39	97.50%
BA(EPO)	A-81			
BA(ESP)	A-80	12	11	91.66%
BA(PJS)	A-80			
B.Sc. (MSE)	S-85	09	09	100%
M.Com	COM	24	24	100%
MSW	AS8	13	13	100%
TOTAL		636	610	95.91%

PRINCIPAL
ST. CLARET COLLEGE
P.O.Box.1355, MES Ring Road,
Jalahalli, Bangalore - 560 013. INDIA