



St. Claret College

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NURTURING VALUES AND EXCELLENCE

IQAC Initiatives and Practices

2022-23

NIRF & Atal Ranking of Institutions on Innovation Achievement (ARIIA) 2023

Initiative

The National Institutional Ranking Framework (NIRF) was approved by the MHRD and launched by Honorable Minister of Human Resource Development on 29th September 2015. This framework outlines a methodology to rank institutions across the country. The methodology draws from the overall recommendations broad understanding arrived at by a Core Committee set up by MHRD, to identify the broad parameters for ranking various universities and institutions. The parameters broadly cover “Teaching, Learning and Resources,” “Research and Professional Practices,” “Graduation Outcomes,” “Outreach and Inclusivity,” and “Perception”.

Atal Ranking of Institutions on Innovation Achievements (ARIIA) is an initiative of Ministry of Education (MoE), Govt. of India to systematically rank all major higher educational institutions and universities in India on indicators related to “Innovation and Entrepreneurship Development” amongst students and faculties. HEIs should have a comprehensive and functional mechanism to convert research into innovations. This ecosystem will encourage, inspire and nurture young students by exposing them to new ideas and processes resulting in innovative activities in their formative years.

Outcome

St. Claret College has submitted the necessary documents for NIRF and ARIIA for institutional level ranking.

Academic and Administrative Audits

Initiative

Academic and Administrative Audit (AAA) is the process of evaluating the efficiency and effectiveness of an academic institution. The college conducts AAA at regular intervals to review the programmes and academic activities in the departments and in the institution.

Outcome

IQAC conducts audits every semester to check the progress of the departments according to their annual plan.



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Arambh (Benchmarks)

Initiative

IQAC promoted the push for Institutional Benchmarks for various departments and bodies within the institution in accordance with the notification received from NAAC.

Outcome

IQAC conducted sessions spanning 2 days on March 23, 2023 to empower departments to develop their own benchmarks.

Personal Plan of Action

Initiative

The Personal Plan of action is a strategic and carefully thought-out plan that consists of the goals, the objectives, the resources, and the ideas of how to make oneself a better person personally and professionally. It also consists of sections which provide contributions to the institution.

Outcome

St. Clare College encourages every faculty and staff to create their own Personal Plan of Action. This is a document where the faculties are given freedom to plan their own action for oneself and the institution.

FDP on Research Process (February 06 – 07)

Initiative

2 Day FDP on Research Process was conducted in association with RPC to gain deeper insights into the nuances of Research. Different resource persons delivering sessions on different aspects of conducting research.

Outcome

The result of this FDP was shown when the faculties submitted their articles for publishing in a book.



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Workshop on Academic Writing Process and Social Gathering (February 8)

Initiative

IQAC organized a workshop on Research Writing with external resources and the process was to encourage faculties to start writing proactively in academic platforms. There was a social gathering organized for the faculties and staff of the institution.

Outcome

The workshop was a great success as the faculties were kept engaged and proactively participated in the workshop. The social gathering was to allow the faculties and staff to have fun and laugh together. The social gathering was a big success as the faculties actively engaged in games and fun events and was a huge success.

Orientation Session on “The Importance of Autonomy and Curriculum Development at HEI” & Sharing our Dreams about SCC 2027 (February 9)

Initiative

IQAC organized a Session on Orientation Session on “The Importance of Autonomy and Curriculum Development at HEI” by Prof. V N Raghu, Dean & Associate Professor, MCC and Session on Sharing our Dreams about SCC 2027 by Rev. Joseph S., Vice Principal, SCC.

Outcome

The session was a great success as the faculties were made aware of the importance and work involved in being autonomous. The second session helped the faculties have a dream and vision for what they want to achieve in the next 5 years.

Sessions on Tax Savings & Financial Planning and Best Practices (February 10)

Initiative

IQAC organized a Session on Tax Savings and Financial Planning by Mr. Rabindranath Kaushik, Tax Consultant, former Chairman ICWA, Bangalore Chapter. Report Writing and Language Use and Brainstorming Session on Best Practices by Rev. Dr. Thomas V. Thennadiyil, CMF, Principal, SCC.

Outcome

The session was an interesting as the faculties were made aware of the importance of tax savings and financial planning. The second session helped the faculties develop insights into effective



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report writing and language use. It was culminated by brainstorming for the best practice that the institution will be adopting for the next 5 years.

International Women's Day and Holi Celebration (March 09)

Initiative

IQAC spearheaded in organizing a celebration in commemoration of International Women's Day on March 09, 2022. There were a lot of fun activities and games and video messages by students. There was also a customized goodie bag that was gifted to all the women faculty and staff for their contribution to the growth of the institution. IQAC also organized Holi celebration on the same day to color the day in bright colors with music and festivities. To promote inclusive culture and diversity.

Outcome

The celebration for International Women's Day and Holi was received very positively and there were instances where students also shared their experiences with women teachers and mothers who influenced their lives. Holi celebration involved the use of organic colors and flower petals and was truly embodying the spirit of unity in diversity.

SHUBHAARAMBH 2022

Initiative

IQAC conducted SHUBHAARAMBH 2022 which was an Induction Programme for the Newly Appointed Faculty & Staff. This was done to orient the faculty and staff on the culture and working of SCC.

Outcome

The newly appointed faculty & staff were oriented into the culture of SCC and showed them the importance of the concept of SCC as a family. The new faculty and staff were very proactive in their participation of the programs organized.



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St. Claret College Rankings 2022-2023

Initiative

St. Claret College has been awarded various rankings across India as individual departments and the institution this shows the commitment towards excellence. The rankings are also the outcomes of various initiatives that IQAC has undertaken over the past years.

Outcome

SCC IS RANKED
10TH IN INDIA
2ND IN KARNATAKA
1ST IN BENGALURU

FOR
 BEST SKILL DEVELOPMENT & EDUCATION
 BY
 THE EDUCATION WORLD INDIA HIGHER EDUCATION
 RANKINGS 2023-24.

SCC is Ranked in the
GOLD BAND

with **A+ Grade** in the
R. World Institution Ranking
 under the **Green Rankings 2023**

SCC is Ranked in the
DIAMOND BAND

with **A+ Grade** in the
R. World Institution Ranking
 under the **Green Rankings 2023**

58TH
 AMONG TOP
MANAGEMENT
 INSTITUTES IN INDIA

61ST
 AMONG TOP
COMMERCE
 INSTITUTES IN INDIA

62ND
 AMONG TOP
COMPUTER SCIENCE
 INSTITUTES IN INDIA

92ND
 AMONG TOP
ARTS
 INSTITUTES IN INDIA

Outlook
 I-CARE's 2023
 College Rankings
 Of
St. Claret College

175
 AMONG TOP
MANAGEMENT
 INSTITUTES IN INDIA

152
 AMONG TOP
COMPUTER SCIENCE
 INSTITUTES IN INDIA

193
 AMONG TOP
COMMERCE
 INSTITUTES IN INDIA

159
 AMONG TOP
ARTS
 INSTITUTES IN INDIA

by the **INDIA TODAY** best college ranking 2023



Journal Publication

Initiative

The importance of journals in academic life goes beyond providing a means of communication and a permanent record. Journal articles are the final output of most research, and a researcher's performance and productivity are judged largely on the number of publications as well as where they appear. In this regard St. Claret College has been steadily focusing on publishing papers in the Journals notified on UGC website during the last five years. This was done to ensure the papers contribute to the research base and the society at large.

Outcome

There were **43 faculties** who published over **92 Publications** in reputed journals

S. No.	Name of the Faculty	Title of the Article	Journal	Index
1.	Mr. Vasu V.	The role of 5g networks in energy - efficient smart cities	IEEE xplore	Scopus
2.	Mr. Rathish G. Mr. Abin Baby	Study on Company Analysis of Stocks listed in S&P Energy using Piotrosky score	Shodha Prabha	UGC
3.	Ms. Binila B. Chandran Mr. Abin Baby	Portfolio Management on NIFTY 50 stock Companies Listed under IT Sector for the period of 2022-2023 for retail investors	Shodha Prabha	UGC
4.	Mr. Abin Baby	Portfolio Management on NIFTY FMCG Companies for the period of 2022-2023 for retail investors	Shodha Prabha	UGC
5.	Ms. Suneetha K.S	Operational efficiency of Indian venture capital institutions - an analytical study	Shodha prabha	UGC
6.	Ms. Sabeena L.	Study on AI in providing customer services with special preference to PNB & ICICI bank	Shodha prabha	UGC
7.	Ms. Radha T.	A Study on Dynamics of Crowd Funding	Journal of Maharaja Sayajirao	UGC



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			University of Baroda	
		Business Survivability- Perception and Perseverance of Women Entrepreneurs	South India Journal of Social Science	UGC
		Financial Performance of micro-Finance Institutions	South India Journal of Social Science	UUGC
		Operational Efficiency of Indian Venture Capital Institutions	South India Journal of Social Science	UGC
		Tax on Digital goods in India as a part of an Entrepreneurial Start-Up	Business Management and Economics Engineering	Scopus
8.	Ms. Samisha B.	Renewable Energy in Corporate and Agricultural Sector	Shodha Prabha	UGC
9.	Mr. Akhilesh Gowda Y.N.	Comparison of old & new regime for FY 2023-24: With special reference to salaried class employees	Shodha Prabha	UGC
10.	Ms. Chaithra S R	A STUDY ON AWARENESS OF RENEWABLE ENERGY SOURCES FOR TRANSPORTATION WITH SPECIAL REFERENCE TO BMRCL- NAMMA METRO.	International Journal of Creative Research Thoughts (IJCRT)	International Peer Reviewed & Referred Journal
		"A Study on the Role of Fitness Smartwatches in Promoting Active	International Journal of Food and Nutritional Sciences (IJFANS)	UGC
11.	Dr. Sivamurugan K	Revolutionizing Marketing: The Dynamic Role of social media in the Digital Age	South India Journal of Social Sciences	UGC
12.	Mr. Jayanth H	A Study on Consumer Behavior Towards Online Shopping: A	RES MILITARIS Journal	Scopus



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		Structural Equation Modeling Approach		
		Factors Influencing Investment Decision among Households in Bengaluru City	RES MILITARIS Journal	Scopus
13.	Priscilla Nancy S	Information Searching the Impact of user Knowledge on User Search Behavior	Aruhu Kuruhu	UGC
		Information seeking behavior of commerce a comparative study of faculty members and postgraduate students of st. claret college, bangalore	European Chemical Bulletin (Indexed by Scopus)	Scopus
14.	Suresha N.	Information Searching the Impact of user Knowledge on User Search Behavior	Aruhu Kuruhu	UGC
		Best Practices in St. Clare college Library: A Study	Aruhu Kuruhu	Peer Reviewed
		Information seeking behavior of commerce a comparative study of faculty members and postgraduate students of St. claret college, bangalore	European Chemical Bulletin (Indexed by Scopus)	Scopus
		RFID Technology Implementation Challenges and Solutions for Library Newtorking- Modern Library	Shodha Prabha	UGC
15.	Ms. Jayalakshmi R.	Multiple Enhanced Residual Networks for Deep Learning-Based Medical Image Super Resolution	Indian Journal of Natural Sciences (IJONS)	WoS
16.	Dr. Chinmaya Dash	The Pretend Artificial Intelligence Podium for Cloud Defense	Journal of Northeastern University	Scopus
		An Advancement of Humans Activities Detection Based on Wireless Sensors and Machine Learning	Advanced Engineering Science	Scopus



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		Resourceful Decentralized Intellectual Routing Protocol for Wireless Sensor Networks	Journal of Northeastern University	Scopus
17.	Lt. Dr. Prakash Chandra Behra	Resourceful Decentralized Intellectual Routing Protocol for Wireless Sensor Networks	Journal of Northeastern University	Scopus
		The Pretend Artificial Intelligence Podium for Cloud Defense	Journal of Northeastern University	Scopus
		Design and development of IOT based water and calamity management technique by implementing a hybrid classification approach	Advanced Engineering Science	Scopus
18.	Ms. Geethu Varghese	Sensitivity analysis of operational parameters of a high temperature proton exchange membrane fuel cell - In progress	International Journal of Hydrogen energy, IF: 7.2, Scopus, Q1.	Scopus
		Experimental study on the hydrogen storage in metal hydride reactor incorporated with helical coil heat exchanger - In Progress	International Journal of heat and mass transfer, IF: 5.43, Scopus, Q1	Scopus
19.	Mr. Rony Geo Alex	Understanding the personality of single and married women	Aotearoa New Zealand Social Work	WoS
20.	Mr. Prashanth P.	Tourists Perception on Hampiutsav- Descrptive Analysis of Domestic Travellers	South India Journal of Social Sciences	UGC
21.	Mr. Chethan S.	Analytical study on consumer perception towards green resturant in bangalore	Shodha Prabha	UGC
22.	Mr. Sharath Kumar S.	Tourists Perception on Hampiutsav- Descrptive Analysis of Domestic Travellers	South India Journal of Social Sciences	UGC
23.		"DETERMINANTS OF ICT ADOPTION FOR	Journal of the Asiatic Society	UGC



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	Dr. Siddalingappa Poojari	DIGITAL INCLUSIVENESS IN KARNATAKA TOURISTS' PERSPECTIVE"	of Mumbai Current Issue 2023.	
		"A STUDY ON EXAMINING THE IMPACT OF ECO-FRIENDLY PRACTICES ON HOTEL CUSTOMER SATISFACTION"	Journal of Fundamental & Comparative Research 2023.	UGC
		"A STUDY OF TOURIST EXPENDITURE PATTERN IN KARNATAKA AN INTER-REGIONAL COMPARATIVE ANALYSIS"	Journal of Shodha-Prabha Current Issue 2023.	UGC
24.	Dr. Arijit Roy	Determinants of Influencer Credibility and Platform Credibility to understand the effectiveness of Indian Fashion Influencers	International journal of Online Marketing-IGI Global	WoS
25.	Ms. Johnsy Johnson	A Study on Challenges and Future of Neo banks in India	International Journal of Early Childhood Special Education	WoS
26.	Ms. Sharmila Fernandes	An Empirical Study on Stress Management in the information technology industry in India	Journal of Contemporary Issues in business and Government	ABDC
		Employee Job satisfaction in IT Industry in Bangalore – An empirical study	Journal of Contemporary Issues in business and Government	ABDC
		A Study on the Impact of Innovative HR Practices on Employee Productivity among	Journal of Contemporary Issues in	ABDC



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		women employees in IT Industry with reference to Bangalore City	business and Government	
		Electronic Certification course in resume as prognosticators of gateway to interviews	World Journal of Management and Economics	ABDC
27.	Dr. Harmeet Matharu	A Deep learning-based analysis of human resource management and the organizational performance	Taylor & Francis	Scopus
28.	Dr. Madesh N.	Madhiga Samudhayada Rajakiya Sankataglu	Aruhu- Kruvu	UGC
		Purangalila Madhiga samudhyada Chintane	Aksharasurya	Peer Reviewed
		Kannada Sahatidyali Adunika Mahila Prganya abivekti	Aruhu- Kruvu	UGC
29.	Ms. Shashikala U.	Sharanaru kanda mukha samaja	International Journal of Academic Research	Peer Reviewed
30.	Dr. Supriya Singh	Samakalin upanyaso me chithrith grameena samaj	Shivana Sahihyaki	UGC
		Samakalin sandharab evean tulasi ke parivarik adarsh	Shod Disha	UGC
		Premashram :Kisaan ke jeevan sangharsh ka akhkaan	Samagam	Peer Reviewed
		Dharati Dhan Na Apna upnyaas me chitrit dalit Jeevan sangharsh	Bohal Shodh Manjusha	Peer Reviewed
		Bhartiya Sanskritik Aur Manaviya Mulyo Ka Akhayan: Kuntal Raso	Sangam	Peer Reviewed
31.	Dr. Sidalingappa Deshmukh	Chincholi Talukina Tatvapadakararu	Srujani	Peer Reviewed
		bharatesha vaibavadalli loukikathe	aruhu kuruhu	UGC
		navya sahyada aydha kathegalalli samajika asamanathe anavarana	srujani	Peer Review



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32.	Dr. Atul Kumar Pandey	Ritu Varnan ke chitere kavi Senapati ka Ritu Varnan	Shodh Disha	UGC
		Kavitta Ratnakar ki Ras Yojana	Shbad Brahma	Peer Reviewed
		Bhartiy Sanskritik Mulyo ka Akhyan: Kuntal Raso	Gina Shodh Sangam	Peer Reviewed
		Dharati Dhan Na Apna me Chitrit Dalit Jivan Sangharsh	Bohal Shodh Manjusha	Peer Reviewed
33.	Dr. Ashish	Pratirodh Ki Sanskriti Aur Sanskritik Moolya 'Mahabhiyog Upanyas Ke Sandarbha Mein'	Shivana Sahityiki	UGC
		Sanskriti Aur Satta Ka Antah Sambandh	Apni Maati	UGC
		Sasnskriti Aur Satta Ka Antar Sambandh 'Adhbuni Rassi : Ek Parikatha' Upanyasa Ke Sandarbha Mein	Shodh Disha	UGC
		Sez par upanyas mein chitrit stri	Aksharasurya	Others
34.	Ms. Angela Jean Mary E.	"Influence of Parental Guilt, Expressed Emotion, Self- transcendence and Mental health on Resilience among Parents of Children with Thalassemia"	The International Journal of Indian Psychology	Peer Reviewed
35.	Dr. Vineeth Sahadevan	Transcending Boundaries: Exploring the Religious Life of Payingattery Agraharam Brahmins	Journal of the Asiatic Society of Mumbai	UGC
		Social Media and Rupture of Social Bonds	Education and Society	UGC
		EXPLORING EMPLOYEE SATISFACTION IN THE BANKING INDUSTRY: A CASE STUDY	SHODHAK	UGC
		"INDIGENOUS HEALTHCARE IN ADIYAN COMMUNITY:AN	THE JOURNAL OF ORIENTAL	UGC



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		INVESTIGATION OF THE TRADITIONAL HEALING PRACTICE OF GADDHIKA	RESEARCH MADRAS	
		REDEFINING CONSUMER CULTURE IN THE ERA OF COVID -19 AND DIGITAL TRANSFORMATION	SOUTH INDIA JOURNAL OF SOCIAL SCIENCES	UGC
		Cultural Adaptation of the Tea Community: Progress and Challenges	Studies in Humanities and Social Sciences (SH&SS)	UGC
36.	Dr. Ashok Jacob Mathews	"A Conceptual Study in Understanding the Critical Impact Of Urbanisation Towards Mental Health of The Individuals"	"Quest Journals Journal of Research in Humanities and Social Science"	Others
		"The Interventions of District Panchayat in the School Education of Kerala: Special Reference to Kozhikode"	IOSR Journal of Humanities And Social Science (IOSR-JHSS)	Others
		""Hall Ticket"" Programme of Kozhikode District Panchayat, Kerala, A Model for Extending Education During the Pandemic "	International Journal of humanities, Law and Social Sciences	UGC
37.	Ms. Athira C.	"AGEING AS A DISABILITY: A STUDY OF INCLUSIVITY OF SEXUAL	Ms. Athira C.	UGC
38.	Dr. Zameer Pasha	Stumbling Blocks of Online Learning During COVID 19 Pandemic-Perspectives of Students of Selected Universities in London	ABDC	Scopus
39.	Ms. Bindu V.	AN EMPIRICAL STUDY ON SUSTAINABLE PRACTICES ADOPTED IN SILK INDUSTRY	International Journal of Recent Scientific Research	Peer Reviewed



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40.	Mr. Manu V. Unni	Unleashing the Efficacy of AI for Smart Banking: A Demographic Survey of Indian Private Banks	Annals of Forest Research	Scopus
		The role and performance on customer satisfaction of private and public sector banks.	World Journal of Management and Economics	ABDC
		A Literature Review on Consumer Behavior and Innovative Marketing	Annals of Forest Research	Scopus
		Effect of VR Technological Development in the Age of AI on Business Human Resource Management	IEEE	Others
		Sparrow Search Optimization with Ensemble of Machine Learning Model for Customer Retention Prediction and Classification	IEEE	Others
		Analysis of Digital Twins Implementation in Smart City using Big Data and Deep Learning,	IEEE	Others
41.	Mr. Rudresh S.	A Literature Review on Consumer Behavior and Innovative Marketing	Annals of Forest Research	Scopus
		The Role and Performance on Customer Satisfaction of Private and Public Sector Banks	World Journal of Management and Economics	ABDC
42.	Mr. Shivaprasad B.S.	CHALLENGES AND OPPORTUNITIES OF GREEN BANKING IN INDIA – A CASE STUDY WITH SPECIAL RESPECT TO BANGALORE RURAL	Vidyabharati International Interdisciplinary Research Journal	WoS
		A LITERATURE REVIEW ON CONSUMER BEHAVIOUR	Annals of Forest Research	Scopus



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		AND INNOVATIVE MARKETING		
43.	Mr. Rohit Kar	"Effect of VR Technological Development in the Age of AI on Business Human Resource Management	IEEE xplore	Scopus

Patent Details of St. Claret College

Initiative

St. Claret College Patent details discipline-wise as applied for NIRF Ranking. Patent details submitted along with all the source proofs (attached) like screenshots, pdf, image file from databases like InPASS, WIPO, USPTO, Espacenet, Derwent Innovation, etc. and direct URL/Website links, etc.

Outcome

Intellectual Property generated, published, and granted in AY 2022-2023

Sl No.	IP Application No	Patent Title	Patent Office
1	202311041296	Accounting For Sustainability: Integrating Environmental, Social, And Governance (ESG) Factors in Financial Reporting	India
2	202321042247	Applications Of Artificial Intelligence and Machine Learning in Supply Chain Management: A Comprehensive Review	India
3	202311027700	Analysis Of Online Pharmacy Development in Urban Area of India	India
4	202241074990	Implements Human Resource Policies for Small and Medium-Sized Businesses (SMBS)	India
5	202321008835	Human Resource Information System Training for Managers and Business Owners: A Pedagogical Framework	India
6	202241050246	A Smart Business Management System for Increasing Productivity	India
7	202241049670	Artificial Intelligence Based Approach Along with Big Data Analytics and Predictive Modeling for Automating the Stock Trading with Minimized Risk of Market Exposure	India



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8	202211053207	Analysis And Optimization of Supply Chain Finance Management Based on Big Data of E-Commerce	India
9	202241061069	Artificial Intelligence Based Approach to Predict the Emotional Quotient of Employees by Analyzing Their Facial Expression	India
10	202241061066	Systematic Framework for Embedding the Concept of Augmented Reality into Digital Marketing and Monitoring Its Benefits	India
11	202221052585	Statistical Analysis of Numerical Solution of Linear and Non-Linear Algebraic Equations	India
12	202241050246	A Smart Business Management System for Increasing Productivity	India
13	202241049670	Artificial Intelligence Based Approach Along with Big Data Analytics and Predictive Modeling for Automating the Stock Trading with Minimized Risk of Market Exposure	India
14	202241061069	Artificial Intelligence Based Approach to Predict the Emotional Quotient of Employees by Analyzing Their Facial Expression	India
15	202221052585	Statistical Analysis of Numerical Solution of Linear and Non-Linear Algebraic Equations	India
16	L-120237/2022 (18707-2022-CO/L)	An Artificial Intelligent Based Voice Controllable Illumination System	India



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Faculty Development Program and Refresher Course (SWAYAM-NPTEL)

Initiative

The Faculty Development Programme (FDP) aims at the professional development of faculty members. The FDP requires a high level of effort from the participants in terms of individual preparation. It intends to provide up-gradation of knowledge, skill and intends to provide opportunities for induction training to teachers employed in disciplines Engineering & Technology, Pharmacy, Hotel Management & Catering Technology, Architecture, Town Planning and Applied Arts & Crafts. St. Claret College was recognized as an ACTIVE Local Chapter because of the commitment of faculty, staff (FDP) and students to enroll and complete the MOOC courses. Majority the faculty complete their mandatory FDP through the NPTEL/SWAYAM Platform.

Outcome

58 faculties have completed FDP

S.no	Course Name	Name
1	FDP on revised assessment and accreditation of NAAC changes and challenges	Mr. Vasu V.
2	Program on "Ethics in Academic Research Writing	Dr. Safeer Pasha M.
3	FDP on Outreach based Education	Mr. Rathish G.
4	FDP- Artificial intelligence in commerce and management	Ms. Suneetha K. S
5	FDP on Outreach based Education	Ms. Sabeena L.
6	FDP on IPR	Ms. Radha T.
7	FDP- Artificial Intelligence in Commerce and Management, Sheshadripuram Academy of Business Studies	Ms. Samisha B.
8	FDP on outcome-based learning	Ms. Apoorva M.
9	FDP-"Innovation & sustainability in Banks"	Mr. Akhilesh Gowda Y.N.
10	National Level FDP 5 Days National Level FDP on NAAC Criteria	Mr. Jayanth H
11	National Level FDP 5 Days National Level FDP on NAAC Criteria	Mr. Manjunatha G
12	(FDP) Innovative Teaching and Learning Pedagogy, Research Foundation of India	Priscilla Nancy S
13	FDP Innovative Teaching and Learning Pedagogy	Suresha N.
14	Advanced Research Methodology	Dr. Muniraju M G
15	"Faculty in Universities/Colleges/Institutes of Higher Education"	Ms. Chaithra S R
16	Enhancing Soft skills and Personality	Dr. Sivamurugan K
17	National Education Policy -2020 Challenges and Opportunities	Ms. Sruthy Nair



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18	National Education Policy -2020 Challenges and Opportunities	Ms. Lidia Fernandez
19	'National Education Policy-2020: Professional Development Programme' organized by IGNOU	Dr. Chinmaya Dash
20	2 weeks Refresher Course on Advanced Research Methodology	Ms. Renita Blossom Monteiro
21	'National Education Policy-2020: Professional Development Programme' organized by IGNOU	Lt. Dr. Prakash Chandra Behra
22	Emotional Intelligence	Ms. Divya V.R.
23	Refresher Course on Advanced Research Methodology	Mr. Kagendra T.
24	Emotional Intelligence	Ms. Geethu Varghese
25	FDP on Curriculum design and development for higher Education from St. Francis De Sales College	Ms. Mary Joyce Vincia V
26	FDP on ChatGPT & AI Tools for Educators by St Joseph's College Irinjalakuda, in association with KSHEC	Ms. Rashmi B.K.
27	Organization Theory Structure and Design	Dr. Christina R
28	Enhancing Soft Skills and Personality	Ms. Sherin Jacob
29	Development of MOOCs, e-Content and Teacher's e-Kit in Four Quadrant Format	Mr. Rony Geo Alex
30	Emotional Intelligence	Ms. Beulah Praisly V
31	Advanced Research Methodology- Refresher Course	Mr. Chethan S.
32	Financial Accounting- NPTEL	Mr. Sharath Kumar S.
33	Refresher Course on "Advanced Research Methodology"	Dr. Siddalingappa Poojari
34	FDP on Research Methodology	Dr. Arijit Roy
35	Outcome Based Education	Dr. Madesh N.
36	National level Online Faculty Development Program on Outcome Based Education (OBE)	Ms. Shashikala U.
37	Refresher Course in Hindi	Dr. Supriya Singh
38	Pedagogy and Learning: Mapping New Approaches	Dr. Sidalingappa Deshmukh
39	Refresher Course - Hindi	Dr. Atul Kumar Pandey
40	Refresher Course - Hindi	Dr. Ashish
41	One week FDP on OBE	Mr. Vishal Halwai
42	Development of MOOC and e-content	Ms. Cassandra Ranee
43	Outcome Based Education	Ms. Neeta M.
44	Development of MOOC and e-content	Dr. Zameer Pasha
45	Outcome Based Education	Ms. Bindu V.
46	Development of MOOC and e-content	Mr. Manu V. Unni
47	Development of MOOC and e-content	Mr. Rudresh S.
48	Outcome Based Education	Mr. Shivaprasad B.S.
49	Development of MOOC and e-content	Mr. Rohit Kar
50	NPTEL - Emotional Intelligence	Ms. Angela Jean Mary E.
51	Refresher Course - Advanced Research Methodology	Ms. Angeline Roja



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NURTURING VALUES AND EXCELLENCE

52	NPTEL- Introduction to Modern Indian Drama	Ms. Ann Elizabeth
53	FDP - The Psychology of Language	Ms. Suha C.
54	NPTEL -American literature and culture.	Ms. Preethi Jose
55	FDP on "NAAC criteria "	Ms. Mercy Shilpa P.
56	NPTEL Economic Growth and Development	Mr. Vineeth R.
57	FDP- Textual and Discursive Construction of Media Innovation and Entrepreneurship	Ms. Swetha K.
58	NPTEL- Introduction to Modern Indian Drama	Mr. Sachin Mundakkal

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