



# St. Claret College

**AUTONOMOUS | BENGALURU**

NAAC A+ Accredited | AICTE Approved | Affiliated to Bangalore University

**NURTURING VALUES AND EXCELLENCE**

## **MANDATORY DISCLOSURE MBA**

### **1. Name of the Institution**

St. Claret College, Autonomous  
M.E.S. Road, 1st Main, 5th Cross,  
Sharadhamba Nagar, Jalahalli,  
Bengaluru - 560 013, India.  
+91 80 23454755 / +91 9620912639  
scc@claretcollege.edu.in

### **2. Name and address of the Trust/Society/**

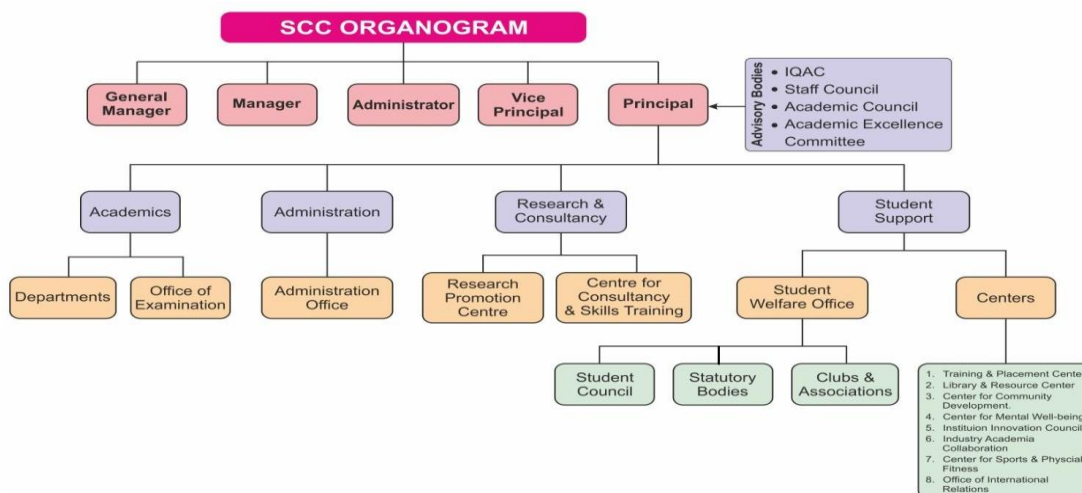
Claretian Society For Integral Human Development,  
M.E.S. Road, 1st Main, 5th Cross,  
Sharadhamba Nagar, Jalahalli,  
Bengaluru - 560 013, India.  
+91 80 23454755 / +91 9620912639  
scc@claretcollege.edu.in

### **3. Name and Address of the Principal**

Rev. Dr. Thomas V. Thennadiyil, St. Claret College, Autonomous  
M.E.S. Road, 1st Main, 5th Cross,  
Sharadhamba Nagar, Jalahalli,  
Bengaluru - 560 013, India.  
+91 80 23454755 / +91 6361718834  
scc@claretcollege.edu.in

### **4. Name of the affiliating University: Bangalore University**

## 5. Governance: Organizational Chart



### • Grievance Redressal mechanism for Faculty, staff and students

Students can submit any grievances regarding academics, Administration, and Infrastructure through mail or the following form. The committee members will address the issue based on the grievances submitted by the students. The form link is: <https://www.aicte-india.org/feedback/>

#### Grievance Redressal Committee

Sl. No	Committee Members	Designation	Mobile No.
1	Dr Thomas Thennadivil	Chairman	6361718834
2	Dr Arijit Roy	Member	9008772640
3	Dr. Sneha Singh	Member	9886637198
4	Ms. Verista Dcosta, Student	Member	9921709263
5	Mr. Allen Gabriel, Student	Member	9686638420

### • Establishment of Anti-Ragging Committee

Ragging is strictly prohibited in the premises of the college and hostels. Any student of St Clare's College accused and found guilty of ragging will be severely dealt with, under the provisions of the Law. An offense of ragging may be charged either on a written complaint by the affected or on independent findings of the Anti-ragging Committee/Squad. Willful non-reporting of awareness of ragging incidents is also punishable. Any student affected by or subjected to ragging must lodge a written complaint in person to the Anti-Ragging Committee.

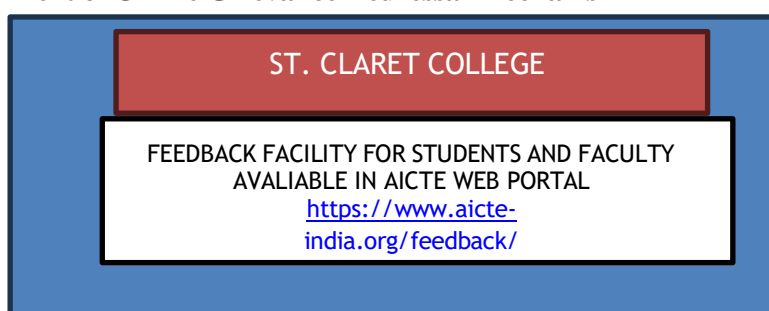
#### Anti-Ragging Committee

Sl. No	Committee Members	Designation	Mobile No.
1	Dr. Thomas Thennadivil	Chairman	6361718834
2	Dr. Arijit Roy	Member	9008772640

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3	Ms. Sharmila Fernandes	Member	9482119194
4	Dr. Sneha Singh	Member	9886637198
5	Ms. Johnsy Johnson	Member	9663037411
6	Mr. Joshua Johnson, Student	Member	6238950793
7	Ms. R. Deepika, Student	Member	7022956925

- Establishment of Online Grievance Redressal Mechanism**



- Establishment of Grievance Redressal committee in the institution and Appointment of OMBUDSMAN by the University**

Students can submit grievances regarding academics, Administration, and Infrastructure either by mail or using the following form. The committee members will address the issue based on the grievances submitted by the students. The form link is: <https://www.aicte-india.org/feedback/>

#### **Grievance Redressal Committee**

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2	Dr Arijit Roy	Member	9008772640
3	Dr. Sneha Singh	Member	9886637198
4	Ms. Verista Dcosta , Student	Member	9921709263
5	Mr. Allen Gabriel, Student	Member	9686638420

#### **Establishment of Internal Committee (IC)**

Sl. No	Committee Members	Designation	Mobile No.
1	Dr. Harmeet Matharu	Chairperson	9632085608
2	Dr. Christina H.	Member	8778701035

3	Ms. Sherin Jacob	Member	9606300299
4	Ms. Priscilla Nancy	Member	9739862918
5	Ms. Whidula Shine	Member	8867250981
6	Ms. Bhagylakshmi	Member	8130013231
7	Mr. Sonal Vincent, Student	Member	9538817480
8	Ms. Angela Ane Sebastian, Student	Member	9744405314
9	Ms. Khusboo Patel, Student	Member	7760370397

- **Establishment of Committee for SC/ST**

Any discrimination based on caste, creed, religion, language, ethnicity, gender or disability is strictly prohibited in St Claret College. SCC will be very sensitive while dealing with incidents of caste discrimination and strict action will be taken against such cases. The Officials/faculty members should also desist from any act of discrimination against SC/ST students on grounds of their social origin. SCC also ensures that no official/ faculty member indulge in any kind of discrimination against any community or category of students.

**SC/ST Welfare Committee**

Sl. No	Committee Members	Designation	Mobile No.
1	Dr. Thomas Thennadivil	Chairman	6361718834
2	Dr. Arijit Roy	Member	9008772640
3	Mr. Prashanth P.	Member	8088004006
4	Mr. Suresha N.	Member	9448059767
5	Ms. Johnsy Johnson	Member	9663037411
6	Mr. Prajwal Patel, Student	Member	9880153021
7	Ms. Jayanthi, Student	Member	9611229787
8	Mr. Jai Suriya, Student	Member	8296056607

- **Internal Quality Assurance Cell**

The quest for quality and academic excellence has been the hallmark of St Claret College. The Internal Quality Assurance Cell [IQAC] spearheads the quality initiatives of the institution. Benchmarks are set in tune with goals of higher education in India and the vision and mission of the institution. The cell meticulously plans the quality drive of the institution by ensuring the quality culture, institutionalizing and internalizing quality parameters in adherence to the norms of National Assessment and Accreditation Council of India. The academic and administrative

processes execute the quality enhancement strategies developed by the cell to create a dynamic and innovative environment in the campus. Institutional and external mechanisms are in place to monitor the thrust for quality. National and international benchmarks serve as fingerposts to develop best and distinctive practices.

#### **Internal Quality Assurance Cell Committee**

<b>Sl. No.</b>	<b>Committee Members</b>	<b>Designation</b>	<b>Mobile No.</b>
1	Dr. Thomas Thennadivil	Chairman	6361718834
2	Dr. Arijit Roy	Member	9008772640
3	Dr. Chinmaya Dash	Member	9482747480
4	Dr. Supriya Singh	Member	9886184007
5	Dr. Harmeet Matharu	Member	9632085608
6	Dr. Ashok Jacob Mathews	Member	9787150871
7	Mr. Rohit Kar	Member	8095244127
8	Dr. Sneha Singh	Member	9886637198

#### **6. Programmes**

- Name of Programmes Approved by AICTE: MBA
- Name of Programmes Accredited by NBA: NA
- Status of Accreditation of the Courses: AICTE
- Total number of Courses: 1
- No. of Courses for which applied for Accreditation: 1

Name of Programmes approved by AICTE	MBA
Number of seats	180
Duration	2 Years
Cut off marks/rank of admission during the last three years	60%
Placement facilities	Placement with a full-time Placement Director. Facilities for conducting Interviews, GD, seminars, and training events to empower the students. Every year top-notch companies visit the campus for

	internship and final placements.
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Fee (as approved by the state government)

Fee	400000 (for two years)
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- **Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details, if any: NA**
  - a. **Details of the Foreign University, if any: Yes**

- b. **Name of the University:** University of Professional Studies, ACCRA
  - c. **Address:** New Road, Madina, Ghana
  - d. **Website:** upsa.edu.gh
  - e. **Accreditation status of the University in its Home Country:** Accreditation council for business schools and programs. (ACBSP).
  - f. **Ranking of the University in the Home Country:** All Universities 66th Rank, Public university 32nd Rank.
  - g. Is the degree offered equivalent to an Indian degree? If yes, provide the name of the agency that has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and job both within and outside the country
- **Nature of Collaboration:** Research collaboration
  - **Conditions of Collaboration:** NA
  - **Complete details of payment a student has to make to get the full benefit of Collaboration:** NA
  - **For each Programme Collaborated provide the following:** Nil
  - **Programme Focus:** NA
  - **Number of seats:** NA
  - **Admission Procedure:** NA
  - **Fee (as approved by the state government):** NA
  - **Placement Records for last year with minimum salary, maximum salary and average salary:** NA
  - **Whether the Collaboration Programme approved by AICTE? If not whether the Domestic/ Foreign University has applied to AICTE for approval:** NA

## 7. Faculty

### Course/Branch wise list Faculty members:

Sl. No.	Name	Qualification	Designation
1.	Dr. Harmeet Matharu	MBA, PGDEM, Ph. D	Associate Professor
2.	Ms. Johnsy Mary Johnson	MBA, B. Tech, KSET, (Ph. D)	Assistant Professor
3.	Ms. Cassandra Mary Ranee	MBA	Assistant Professor
4.	Dr. Arijit Roy	MBA, NET & JRF, PGDM, Ph. D	Associate Professor
5.	Dr. Zameer Pasha	MBA, M. Phil, SAP FI/CO, Ph. D	Associate Professor
6.	Ms. Sharmila Fernandes	MBA, PGDHA, (Ph. D)	Assistant Professor
7.	Mr. Prashanth P.	MBA. NET, PGDTEL, (Ph. D)	Assistant Professor
8.	Ms. Bindu V.	MBA, PGDHRM, NET, (Ph. D)	Assistant Professor
9.	Mr. Rudresh S.	MBA, (Ph. D)	Assistant Professor
10.	Mr. Manu V. Unni	MBA, M. Sc, MIM, (Ph. D)	Assistant Professor
11.	Mr. Rohit Kar	MBA, (Ph. D)	Assistant Professor
12.	Dr. Sneha Singh	MBA, B.Sc., Ph. D	Assistant Professor
13.	Ms. T. Radha	M. Com, MBA, M. Phil, NET,	Assistant Professor

		(Ph. D)	
14.	Ms. Neeta M.	M. Com, MBA, NET, KSET	Assistant Professor
15.	Mr. Jayanth H.	M. Com, MBA, KSET, PGDFM, PGDFT, PGDHRM, PGDDM, PGCKS, (Ph. D)	Assistant Professor
16.	Mr. Vasu V.	M. Com, NET, KSET, PGDBA, (Ph. D)	Assistant Professor
17.	Ms. Samisha B.	M. Com, NET, KSET, PGDFT	Assistant Professor
18.	Mr. Manjunatha G.	M. Com, NET, KSET, PGDFM, PGDFT, (Ph. D)	Assistant Professor
19.	Dr. Sabu George	MBA, NET, M. Phil, Ph. D	Assistant Professor



- Permanent Faculty: 19
- Adjunct Faculty: Nil
- Permanent Faculty: Student Ratio: 1:19

## 8. Profile of Director

- **Name:** Dr. Sabu George
- **Date of Birth:** 12/03/1969
- **Unique ID:** 986821452990
- **Education Qualifications:** Doctorate in Business Administration
- **Work Experience:** 23 years
- **Teaching:** 14 years
- **Research:** NIL
- **Industry:** 06 Years
- **Others:** 03 years
- **Area of Specialization:** HR, Finance, Strategy
- **Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level**
- **Research guidance (Number of Students):** NIL
- **No. of papers published in National/International Journals/Conferences:** 5
- **Master (Completed/Ongoing):** Completed
- **Ph.D. (Completed/Ongoing):** Completed
- **Projects Carried out:** NIL
- **Patents (Filed & Granted):** NIL
- **Technology Transfer:** NIL
- **Research Publications (No. of papers published in National/International Journals/Conferences):** 5
- **No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.):** 2

## 9. Fee

- No. of Fee waivers granted with amount and name of students:
- [Number of scholarships offered by the Institution, duration and amount:](#)

## 10. Admission

- Number of seats sanctioned with the year of approval: 180

- [Number of Students admitted under various categories each year in the last three years:](#)
- Number of applications received during last year for admission under Management Quota and number admitted: 348

## 11. Admission Procedure

- We conduct a face-to-face interview process to allot MBA seats for Management quota students and the cutoff criteria is 70%.
- Calendar for admission against Management quota seats:
- Last date of request for applications: October 2024
- Last date of submission of applications: October 2024
- Dates for announcing final results: October 2024
- Release of admission list (main list and waiting list shall be announced on the same day): July 2024 - October 2024.
- Date for acceptance by the candidate (time given shall in no case be less than 15 days)
- Last date for closing of admission: October 2024
- Starting of the Academic session: December 2024
- The Waiting list shall be activated only on the expiry date of the main list: As per UGC norms
- The policy of refund of the fee, in case of withdrawal, shall be clearly notified: As per UGC norms

## 12. Criteria and Weightage for Admission

We conduct a face-to-face interview process to allot MBA seats for Management quota students and the cutoff criteria is 70%.

## 13. List of Applicants

List of candidates whose applications have been received along with percentile/percentages core for each of the qualifying examinations in separate categories for open seats. List of candidates who have applied along with percentage and percentile score for Management quota seats(merit wise): [List of applicants](#)

## 14. Results of Admission Under Management seats/Vacant seats

- Composition of the selection team for admission under Management Quota: Face-to-face interview
- List of candidates who have been offered admission: 90
- Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate: 20

## 15. Information of Infrastructure and Other Resources Available

- Number of Class Rooms: 6, size of each Classroom: 68 Sq. mtrs

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- Number of Tutorial rooms: 2, size of each Tutorial room: 53 Sq. mtrs
- Number of Laboratories: 1, size of laboratories: 99.96 Sq. mtrs. Room No. 305
- Number of Drawing Halls with a capacity of each: 1 Room No. 306, 241 sq.mtrs.
- Number of Computer Centres: 1, Seating capacity of each Centre: 72
- Central Examination Facility, Number of rooms and capacity of each: Yes, 3 rooms, Room No. 401-185.8 sq. mtrs, Room No. 402-106.4 sq. mtrs, Room No. 403-186.9 sq. mtrs.
- Online examination facility (Number of Nodes, Internet band width, etc.): Number of nodes:130, Bandwidth: 1000 Mbps (Two different dedicated fiber lines from ISP's)
- Barrier Free Built Environment for disabled and elderly persons: Yes



- [Fire and Safety Certificate:](#)
- Hostel Facilities: 2 Girls Hostels, 1 Boys Hostel
- Library: 438.59 Sq. mtrs
- Number of Library books/Titles/Journals available (Programme-wise): Books-2464, Titles-985, International journals-4, National journals-11
- List of online National/International Journals subscribed: 1062
- E-Library facilities: Delnet, Infflibnet, EBSCO, Pearson
- National Digital Library (NDL) subscription details: Enrolled
- Laboratory and Workshop: Computer lab
- List of Major Equipment/Facilities in each Laboratory/Workshop: Computers
- List of Experimental Setup in each Laboratory/Workshop: NA
- Computing Facilities: 1 lab, 72 systems, network switches, network rack, Wi-Fi devices
- Internet Band width: 1000 mbps

- Innovation Cell: 1

### Social Media Cell: PRO Room



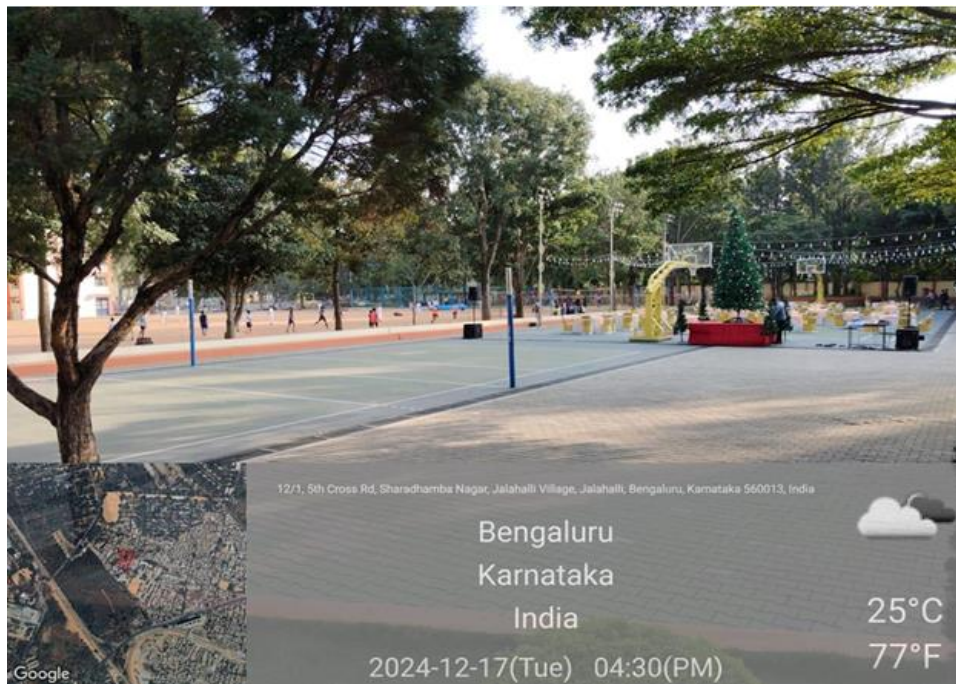
- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments: NA
- List of facilities available: Disabled Restroom, ramp, wheelchairs, medical room, gym, ATM, Lift, conference hall, auditorium, recording room
- To upload the respective short video (1 - 2 min) of Infrastructure and facilities available w.r.t the courses on the website
- Games and Sports Facilities



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- Teaching-Learning Process: Smart classrooms, Projector, AV facility, Wi-Fi facility
- [Academic Time Table with the name of the faculty members handling the Course:](#) For each Post Graduate Course give the following:
- Title of the Course: MBA
- Laboratory facilities exclusive to the Post Graduate Course: Computer lab

#### 16. Enrolment and placement details of students in the last 3years

- 2021-22: Students enrolled – 22, Students placed – 18
- 2022-23: Students enrolled – 103, Students placed – 74
- 2023-24: Students enrolled – 171, Students placed - 70

#### 17. List of Research Projects/Consultancy Works

- [MOUs with Industries:](#)