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St. Claret College

Autonomous, Bengaluru

PG END SEMESTER EXAMINATION-JAN/FEB 2026

M.Sc. PSYCHOLOGY: SEMESTER III

MPYDSOB 3325A: ORGANISATIONAL BEHAVIOR – I: A MICRO PERSPECTIVE

TIME: 3 hours.

MAX. MARKS: 70

This paper contains ONE printed page and THREE parts

Instructions:

1. Verify and ensure that the question paper is completely printed.
2. Any discrepancies or questions about the exam paper must be reported to the COE within 1 hour after the examination.
3. Students must check the course title and course code before answering the questions.

PART-A

Answer FOUR questions out of SIX. Each answer carries FIVE marks.

[5x4 = 20]

1. List the fundamental assumptions of Organizational Behavior.
2. Delineate the biases of attribution which are most prevalent in organizations.
3. Define Stress. List some of the sources of stress at the workplace.
4. Write a short note on- Organizational Commitment
5. Explain Job Satisfaction. Delineate the factors contributing to Job Satisfaction.
6. Elaborate on Calyton Alderfer's theory of Motivation.

PART-B

Answer any TWO questions out of THREE. Each answer carries TEN marks.

[10x2=20]

7. In detail, explain the role of rewards and punishments in Learning in an Organization.
8. How does individual differences in intelligence and abilities effect performance in an organization?
9. Elaborate on the theory of motivation proposed by Abraham Maslow.

PART-C

Answer any TWO questions out of THREE. Each answer carries FIFTEEN marks

[15X2=30]

10. What are the causes and effects of Stress? Recommend strategies to reduce stress arising from the workplace.
 11. Write an essay on the history of Organizational Behavior.
 12. Comment on the situational determinants of Unethical Behavior in Organizations.
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