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Il Semester B.B.A. (CBCS) (2014-15 and Onwards) Examination, May 2016 (Fresh + Repeaters) BUSINESS ADMINISTRATION

Paper – 2.5 : Organisational Behaviour

Time: 3 Hours Max. Marks: 70

Instruction: Answers should be written in English only.

SECTION - A

Answer any five of the following sub-questions. Each question carries two marks.

 $(5\times2=10)$

- 1. a) What is perception?
 - b) What is Halo effect?
 - c) What is group think?
 - d) Define OB.
 - e) Give the meaning of ESOP.
 - f) What is inter-personal conflict?
 - g) What is Organisational Development?

SECTION - B

Answer any three of the following questions. Each question carries six marks.

 $(3 \times 6 = 18)$

- 2. Briefly explain three ego states under transactional analysis.
- 3. Explain the applications of OB in Management.
- 4. Explain any six types of Groups.
- 5. Distinguish between positive reinforcement and negative reinforcement.
- 6. Explain the factors influencing perception.

P.T.O.



SECTION-C

Answer any three of the following. Each question carries fourteen marks. (3×14=42)

- 7. What is Attitude? Explain the components and sources of attitude.
- 8. Explain the steps involved (or) framework of organisational behaviour modification.
- 9. What is personality? Explain the determinants of personality. How personality influences OB?
- 10. Discuss the different types of OD interventions (Techniques of OD).
- 11. Write short notes on:
 - a) Life positions
 - b) Self-fulfilling prophecy
 - c) QWL.