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III Semester B.B.M. Examination, Nov./Dec. 2013  
(Prior to 2012-13) (Repeaters)  
**BUSINESS MANAGEMENT**  
**3.3 : Human Resource Management**

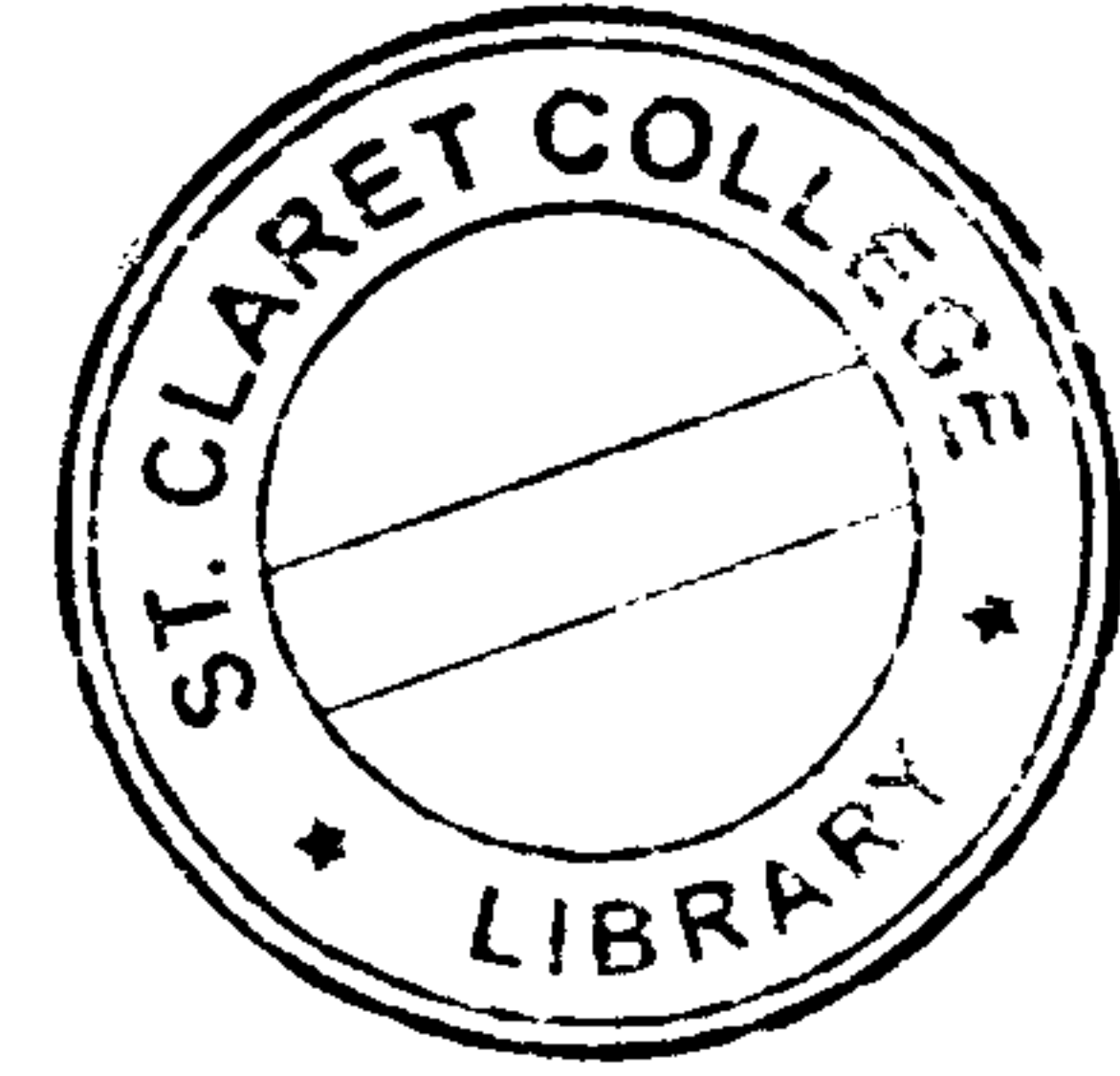
Time : 3 Hours

Max. Marks : 90

**Instruction :** Answer should be written **completely in English.**

SECTION – A

1. Answer **any ten** sub questions. **Each** sub question carries **2** marks : (10×2=20)
- What is meant by Human Resource Management ?
  - What is selection ?
  - What is compensation ?
  - Mention any two types of transfer.
  - What is placement ?
  - What is fatigue ?
  - What is right sizing of work force ?
  - What is personnel audit ?
  - List any four types of interview.
  - Give the meaning of industrial accident.
  - What is induction ?
  - Give the meaning of job evaluation.



SECTION – B

Answer **any five** questions. **Each** question carries **5** marks : (5×5=25)

- State the causes of Fatigue.
- Highlight the benefits of human resource planning.
- State the methods of recruitment.
- Briefly explain the objectives of compensation.
- Briefly explain the role of a human resource manager.

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7. Give an analytical note on principles of wage fixation.
8. Briefly explain the benefits of knowledge management.
9. State the sources of recruitment.

SECTION – C

Answer **any three** questions. **Each** question carries **fifteen** marks :

**(3×15=45)**

10. Explain the objectives and limitations of performance appraisal.
  11. Explain different methods of training.
  12. Discuss the problems in relation to TNCs and MNCs.
  13. Explain the causes of industrial accident. State the measures to be adopted to prevent them.
  14. Define selection. What are the various methods of selection ?
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