



SN – 382

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III Semester B.B.M. Examination, November/December 2013
(Semester Scheme) (2012-13 Only) (Repeaters)

BUSINESS MANAGEMENT

Paper – 3.3 : Human Resource Management

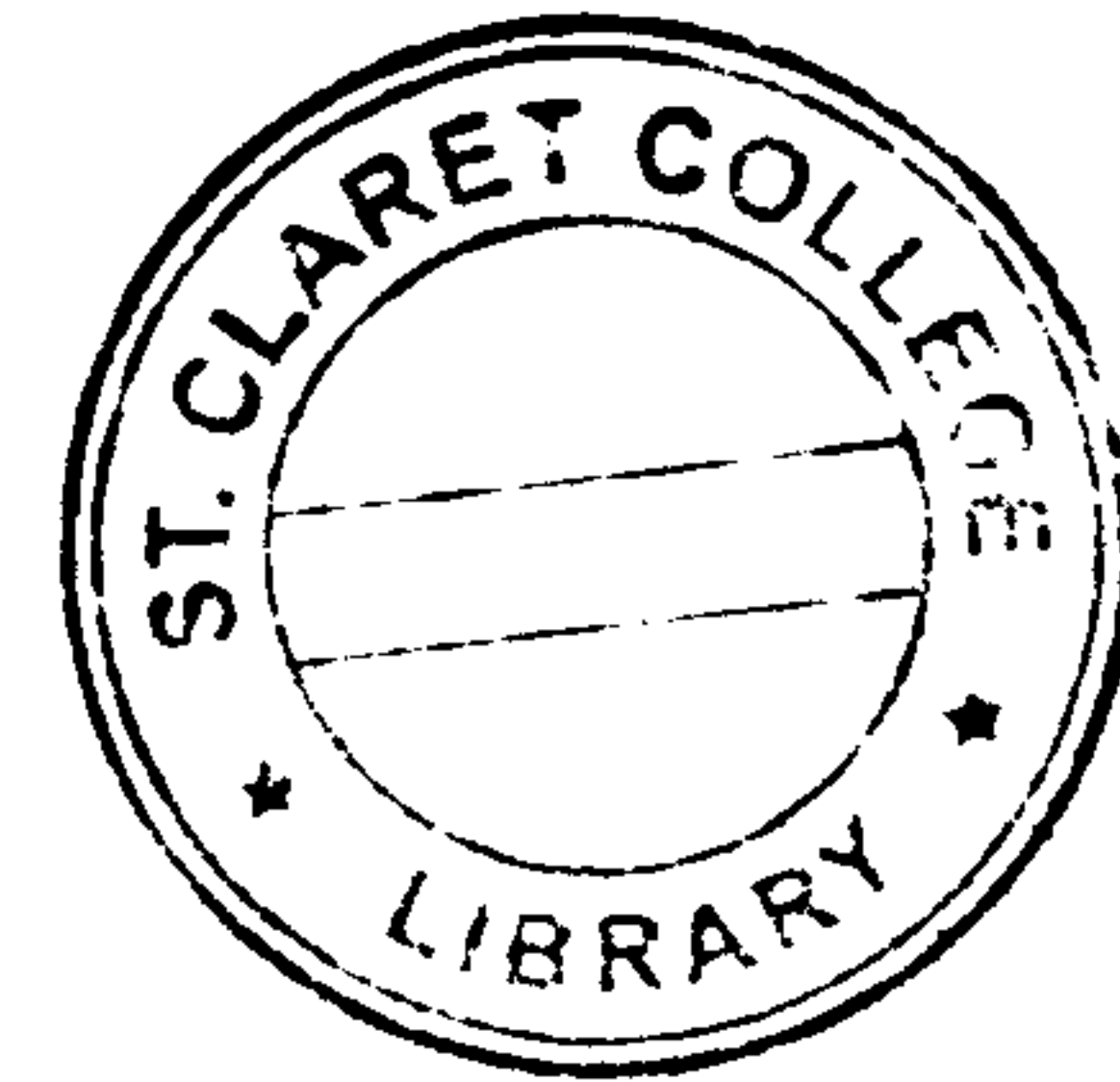
Time : 3 Hours

Max. Marks : 100

Instruction : Answer should be written in English.

SECTION – A

1. Answer **any eight** sub-questions. **Each** sub-questions carries **two** marks. **(8×2=16)**
 - a) What is Human Resource Management ?
 - b) What is job rotation ?
 - c) What is orientation ?
 - d) State any four reasons for training.
 - e) Give the meaning of stress interview.
 - f) What is Industrial dispute ?
 - g) Give the meaning of personnel records.
 - h) Write any two benefits of promotion.
 - i) What is employee safety ?
 - j) What is personnel audit ?



SECTION – B

Answer **any three** questions. **Each** questions carries **eight** marks. **(3×8=24)**

2. Discuss in brief the objectives of Human Resource Management.
3. Discuss the principles of safety.
4. What are the objectives of training ?
5. Explain in brief the types of transfers.
6. Distinguish between fatigue and boredom.

P.T.O.



SECTION – C

Answer **any four** questions. **Each** question carries **fifteen** marks. **(4×15=60)**

7. What is Human Resource Development ? Explain the factors influencing Human Resource Development.
 8. Explain the various sources of recruitment.
 9. Discuss the merits and demerits of performance appraisal systems.
 10. Explain the role and responsibilities of HR Manager.
 11. What is meant by “Morale” ? Discuss the factors determining the levels of Morale.
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