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MS – 454

VI Semester B.B.M. Examination, May/June 2014  
(Freshers Scheme) (2013-14 Only)

**BUSINESS MANAGEMENT**

**6.4 : E1 : Labour Welfare and Social Security  
(Paper – 3)**

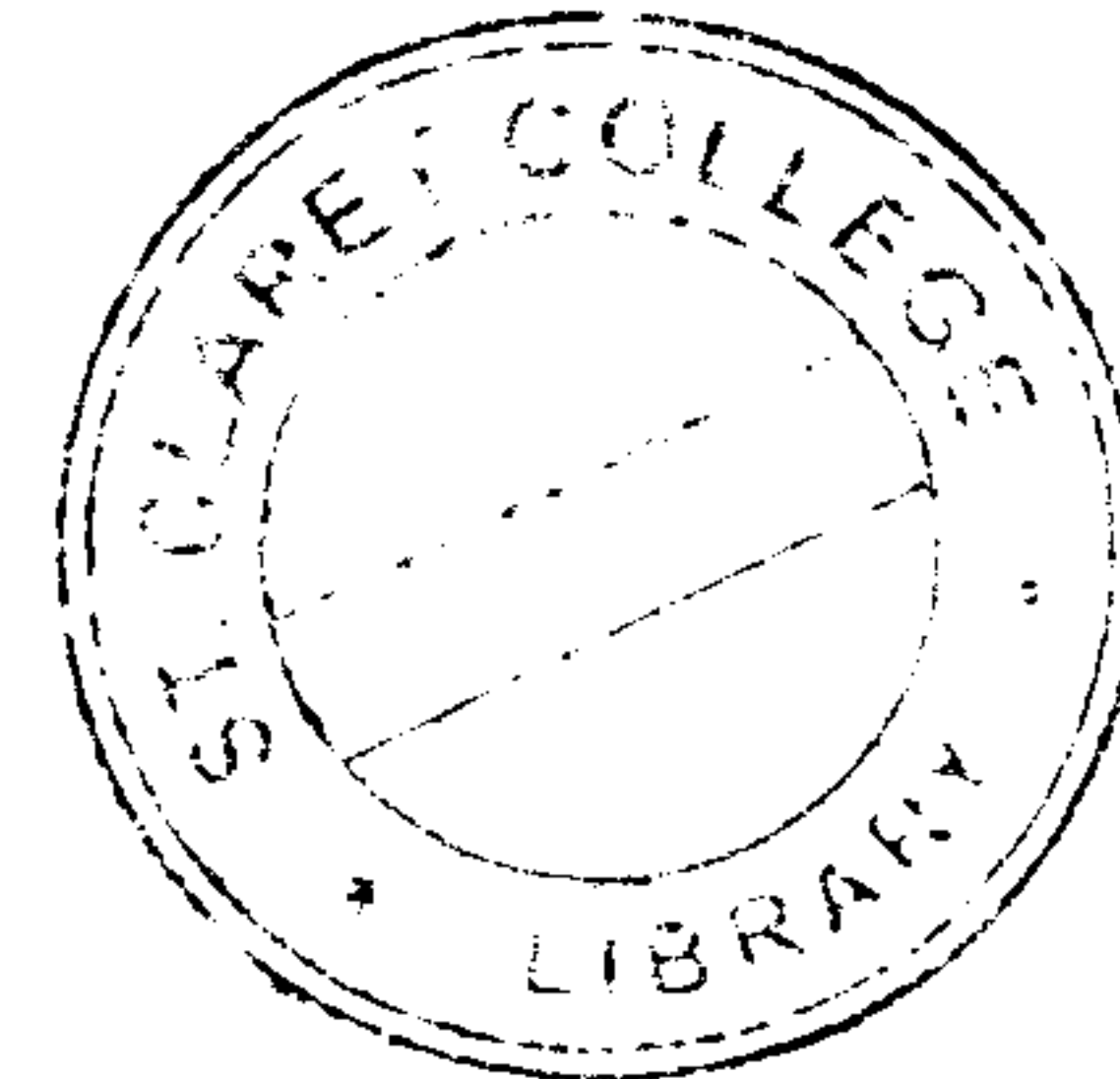
Time : 3 Hours

Max. Marks : 100

**Instruction :** Answer must be written **only in English.**

**SECTION – A**

- I. Answer **any eight** sub-questions. Each sub-question carries **two** marks. **(8×2=16)**
- What is Gratuity ?
  - What is the meaning of 'Accident' ?
  - Name any 2 provisions of labour welfare under Factories Act of 1948.
  - What is monotony ?
  - Name any 4 schemes of social insurance.
  - What is meant by counselling ?
  - What is industrial noise ?
  - Who is a safety officer ?
  - What is organisational stress ?
  - What is meant by pension ?



**SECTION – B**

- II. Answer **any three** questions. Each question carries **eight** marks. **(3×8=24)**
- What are the various factors affecting the living conditions of the employees ?
  - What are the benefits given under ESI Act ?
  - What are the causes of industrial accidents ?
  - What are the features of employee provident fund schemes ?
  - How to control occupational stress ?

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SECTION – C

III. Answer **any four** of the following. **Each** question carries **fifteen** marks. (4×15=60)

- 7) What are the merits and demerits of welfare measures given by employer to employees.
  - 8) What are Fringe Benefits ? Explain the various fringe benefits provided to the employees.
  - 9) Explain the different labour welfare schemes under Factories Act of 1948.
  - 10) What are occupational diseases ? Explain how to control occupational diseases.
  - 11) Discuss the various post retirement benefits provided to employees.
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