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MS – 469

VI Semester B.B.M. Examination, May/June 2014
(Semester Scheme) (Repeaters)
(Prior to 2013-14)

BUSINESS MANAGEMENT

6.4 : E – 1 : Paper – 3 : Labour Welfare and Social Security

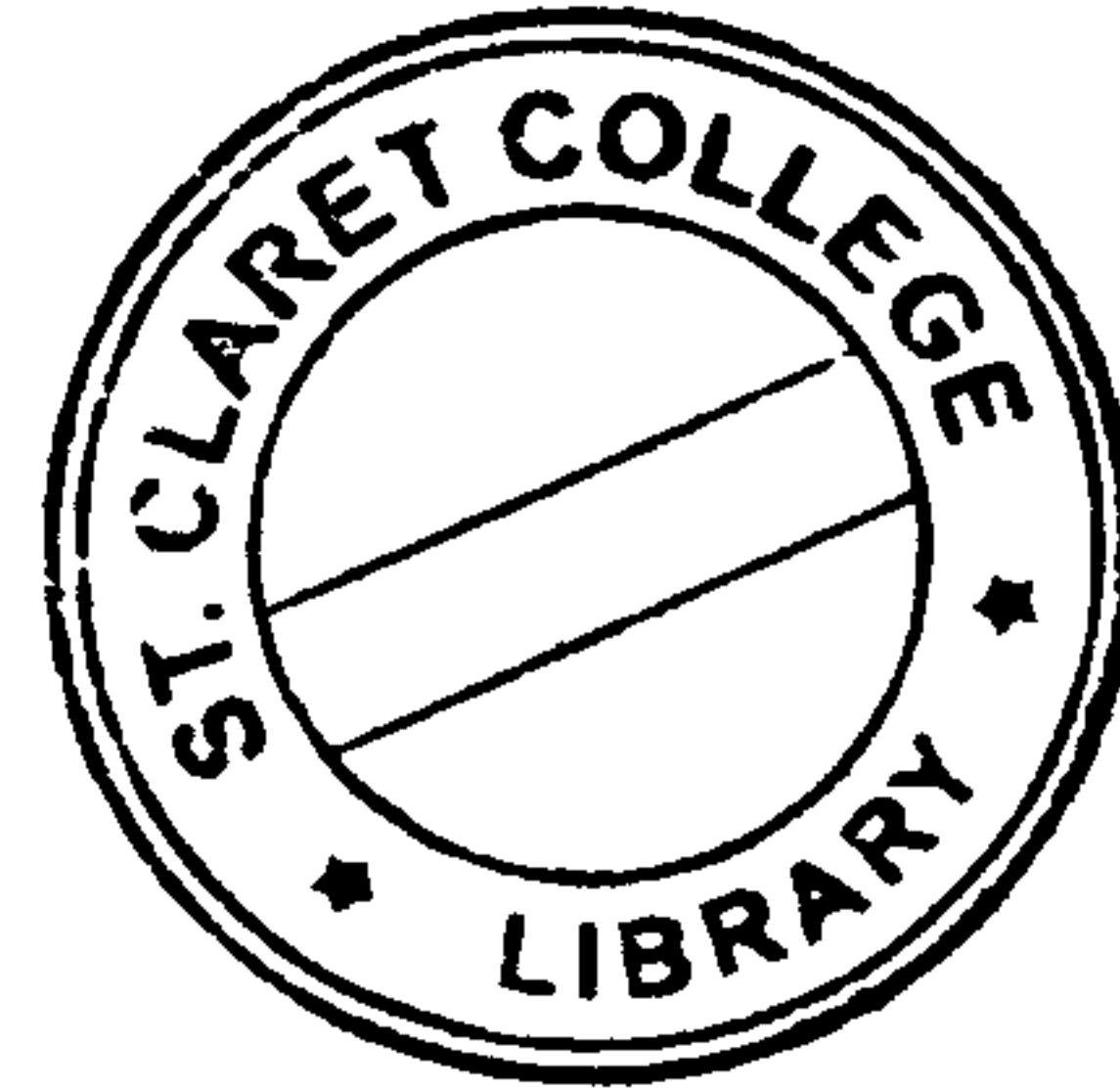
Time : 3 Hours

Max. Marks : 90

Instruction : Answer must be written only in **English**.

SECTION – A

1. Answer **any ten** sub-questions. **Each** sub-question carries **two** marks : (10x2=20)
- Mention any two features of Labour welfare.
 - What is noise ?
 - State any four symptoms of stress.
 - What is empathy ?
 - What is meant by 'Work Place Violence' ?
 - Mention any four factors responsible for growth of slums.
 - Expand ESI.
 - What is fringe benefit ?
 - What is a Creche ?
 - Who is a safety officer ?
 - Name any two post-retirement benefits.
 - What is meant by severity rate ?



SECTION – B

Answer **any five** questions. **Each** question carries **five** marks : (5x5=25)

- Examine the need for employee welfare activities.
- Explain the various methods of providing social security.
- What are occupational diseases ? How do you control them ?

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5. What measures will prevent work place violence ?
6. Explain the problems of Industrial Housing in India.
7. What is the need for counselling ? Briefly explain.
8. Explain briefly the duties of ESI Corporation.
9. Briefly explain the various types of Provident Fund.

SECTION – C

Answer **any three** questions. **Each** question carries **fifteen** marks : **(3×15=45)**

10. Explain labour welfare measures under Factories Act of 1948.
 11. What are the major causes of Industrial Accidents ? State the measures to prevent them.
 12. Explain the various factors affecting the living conditions of employees.
 13. What are the benefits and suggestions given by National Commission on Labour for improving the worker's Education.
 14. Explain various types of counselling.
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