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VI Semester B.B.M. Examination, May/June 2014**(2013-14 Only) (Fresh)****BUSINESS MANAGEMENT****6.5 : E – 1 : Paper – 4 : Labour Laws**

Time : 3 Hours

Max. Marks : 100

Instruction : Answers should be written completely in English.**SECTION – A****Answer any eight sub questions. Each sub-question carries two marks. (8x2=16)**

1. a) Define the term "Fair wage".
- b) Who is an employer ?
- c) What do you mean by nomination ?
- d) What are the objectives of Equal Remuneration Act 1976 ?
- e) What is provident fund ?
- f) What is artificial humidification ?
- g) What do you mean by employment injury ?
- h) Write a note on nursing breaks ?
- i) What is bonus ?
- j) Define the term "Factory" as per Factories Act, 1948.

**SECTION – B****Answer any three questions. Each question carries 8 marks. (3x8=24)**

2. Write a short note on minimum and maximum bonus under the Payment of Bonus Act 1965.
3. Explain the powers and functions of inspectors as per the Payment of Wages Act 1936.
4. Explain the types of provident funds.
5. Write a note on sickness benefit under ESI Act 1948.
6. What are the duties of employer under the Equal Remuneration Act ?

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SECTION – C

Answer **any four** questions. **Each** question carries **15** marks.

(4×15=60)

7. Describe in brief scope, applicability and main provisions of the Payment of Bonus Act.
 8. Discuss the various benefits provided under the ESI Act 1948.
 9. Explain the concepts of :
 - i) Minimum wages
 - ii) Living wages
 - iii) Fair wages.
 10. Explain the provisions of Factories Act 1948 relating to health and safety of workers.
 11. Explain the salient features of the Payment of Gratuity Act 1972.
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