

VI Semester B.B.M. Examination, May/June 2014
(Semester Scheme) (Repeaters) (Prior to 2013-14)

BUSINESS MANAGEMENT

6.5 : E-1 : Paper – 4 : Labour Laws

Time : 3 Hours

Max. Marks : 90

Instruction : Answers should be written **completely in English.**

SECTION – A

1. Answer **any ten** sub-questions. **Each** question carries **two** marks. **(10×2=20)**
- Write any two occupational diseases under ESI Act.
 - What is minimum wage ?
 - Define the term 'Wages' as per Maternity Benefit Act.
 - What is Funeral benefit ?
 - Write any two functions of inspectors under the Factories Act.
 - Define the term 'Employer' under the Minimum Wages Act.
 - Name any two permissible deductions from Wages.
 - Who is an 'Young person' as per Factories Act ?
 - What is permanent disablement ?
 - Name any two benefits available under the ESI Act.
 - What is meant by child labour ?
 - Define Basic Wages as per EPF Act, 1952.



SECTION – B

- Answer **any five** questions. **All** questions carry **equal** marks. **(5×5=25)**
- State the powers of inspectors under the Payment of Wages Act 1936.
 - Briefly explain the offences and penalties under Equal Remuneration Act 1976.

P.T.O.



4. Write a brief note on 'Employees State Insurance Corporation'.
5. Explain the provisions relating to working hours of women employees under the Factories Act.
6. State the meaning of 'bonus'. Write any four differences between bonus and wages.
7. Write short notes on the following :
 - a) Adolescent
 - b) Competent Authority
8. State the provisions regarding annual leave with wages.
9. Write a short notes on 'Continuous Service' under the Payment of Gratuity Act, 1972.

SECTION – C

Answer **any three** questions. **Each** question carries **fifteen** marks. **(3×15=45)**

1. Explain the various offences and its penalties under the Payment of Wages Act.
 2. Define gratuity. Explain the provisions relating to payment of gratuity.
 3. Write short notes on the following relating to ESI Act.
 - a) Maternity benefit
 - b) Medical benefit
 - c) Disablement injury.
 4. State the provisions relating to health and safety of workers as per Factories Act 1948.
 5. Discuss the application and right to payment of maternity benefits under the Maternity Benefit Act 1961.
-