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VI Semester B.B.M. Examination, April/May 2015

(Prior to 14-15) (Repeaters)

(11-12 and Onwards/Prior to 11-12)

BUSINESS MANAGEMENT

Paper - 6.4 : Elective Paper - III : Labour Welfare and Social Security
(100 Marks - 2013-14 only/90 Marks-Prior to 13-14)

Time : 3 Hours

Max. Marks : 100/90

- Instructions :**
- Answers should be written only in **English**.
 - Section **A, B** and **C** to be answered by **all** repeaters
(90 marks)
 - Section **'D'** is to be answered by students of **2013-14** only
(100 marks)

SECTION - A

Answer **any ten** sub-questions. **Each** sub-question carries **two** marks. (10x2=20)

- What is fringe benefit ?
- Define Industrial Accident under Factories Act, 1948.
- Give the meaning of Alcoholism.
- What is meant by employee's safety ?
- Name any two post-retirement benefits.
- What is empathy ?
- Who is safety officer ?
- Define miscarriage.
- What is the meaning of mutual recognition ?
- What is an occupational hazard ?
- What is social Insurance ?
- State any two factors responsible for growth of slums.

P.T.O.



SECTION - B

Answer **any five** questions. **Each** question carries **five** marks :

(5x5=25)

2. Briefly explain the duties of ESI Corporation.
3. State the significance of Living Conditions.
4. What are the causes of work place violence ?
5. What are the psychological effects of Noise ?
6. Explain the different types of occupational diseases.
7. Write a brief note on industrial accidents.
8. Briefly explain the symptoms of stress.

SECTION - C

Answer **any three** of the following questions. **Each** question carries **fifteen** marks :

(3x15=45)

9. What are the objectives of Provident Fund ?
10. Explain various Labour Welfare activities as specified by International Labour Organisation.
11. Explain the various types of counselling.
12. Explain various types of social security welfare measures.
13. What are the benefits and suggestions given by National Commission on Labour for improving the worker's Education.

SECTION - D

(To be answered by Students of **2013-14** only) :

14. What is drug abuse ? Explain the preventive measure to control alcoholism and drug abuses.