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VI Semester B.B.M. Examination, May 2016
(Prior to 14-15) (Repeaters) (11-12 and Onwards)
BUSINESS MANAGEMENT

**Paper – 6.4 : Elective Paper – III : Labour Welfare and Social Security
(100 Marks – 2013-14 Only/90 Marks Prior to 2013-14)**

Time : 3 Hours

Max. Marks : 100/90

Instructions : i) Answers should be written only in **English**.

ii) Section **A, B and C** to be answered by **all** repeaters
(90 marks).

iii) Section **D** is to be answered by students of **2013-14** only
(100 marks).

SECTION – A



1. Answer **any ten** sub-questions. **Each** carries **two** marks : (10×2=20)

- a) Give the meaning of social security.
- b) Mention any two types of counselling.
- c) What is meant by safety committee ?
- d) Give the meaning of work environment.
- e) What do you mean by noise ?
- f) What is meant by avoidable stress ?
- g) Mention the agencies of labour welfare.
- h) What do you mean by disablement ?
- i) What is meant by industrial accident ?
- j) What is fringe benefits ?
- k) What do you mean by employee stock option ?
- l) What do you understand by quality of work life ?

P.T.O.



SECTION – B

Answer **any five** questions. **Each** question carries **5** marks : **(5×5=25)**

2. What are the recreational facilities ? Why should employers provide recreational facilities ?
3. What do you mean by employee counselling ? Write a brief note on types of counselling.
4. Discuss briefly effects of Bad housing in India.
5. Discuss briefly methods of worker's education.
6. Explain briefly different benefits under E.S.I. Act, 1948.
7. What are the responsibilities of managers and supervisors towards workplace violence ?
8. What do you mean by stress ? What are the features of stress ?

SECTION – C

Answer **any three** of the following questions. **Each** question carries **15** marks : **(3×15=45)**

9. What is meant by provident fund ? Explain briefly the following :
 - a) Public provident fund
 - b) Employee's provident fund scheme
 - c) Employees deposit linked insurance scheme.
10. Explain the factors responsible for occupational diseases. And also mention different types of occupational diseases.
11. Discuss the relevant provisions of worker's living conditions as per Factories Act, 1948.
12. Explain the essential qualities of a manager as a counsellor. And also mention the different problems which can be solved through counselling.
13. What are the merits and demerits of social security measures ?

SECTION – D

(To be answered by students of 2013-14 only) : **(1×10=10)**

14. Explain various labour welfare activities as specified by International Labour Organisation.
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