



CS – 398

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V Semester B.B.A. Examination, March 2023  
(CBCS) (2016 – 17 and Onwards) (F+R)  
BUSINESS ADMINISTRATION

5.5 : Elective Paper – I – Employee Welfare and Social Security

Time : 3 Hours

Max. Marks : 70

**Instruction** : Answers should be written in **English only**



SECTION – A

1. Answer **any five** sub-questions. **Each** sub-question carries **two** marks. **(5×2=10)**
- Define the term Labour Administration.
  - What do you mean by statutory welfare scheme ?
  - Give the meaning of maternity benefit.
  - Define the term labour administration.
  - What is social welfare ?
  - Give the meaning of extra mural.
  - What are pension benefits ?

SECTION – B

Answer **any three** questions. **Each** question carries **six** marks. **(3×6=18)**

- What are the non statutory schemes of labour welfare programme ? Explain briefly.
- Explain briefly the features of social insurance.
- Explain the rights of employee in employee provident fund ?
- Explain briefly the features of social security.
- Explain various old age benefits prevailing in India.

P.T.O.



SECTION – C

Answer **any three** questions. **Each** question carries **fourteen** marks. (3×14=42)

7. What are the functions and qualifications of welfare officer ? Explain.
  8. Write a short note on :
    - a) Functions of central Industrial relations machinery.
    - b) Evolution of machinery for labour and administration.
  9. Discuss the social security measures for industrial employee.
  10. Discuss the importance of recreational facilities.
  11. Discuss Indian Constitution and Labour Welfare.
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