



CS – 401

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V Semester B.B.A. Examination, March 2023
(CBCS) (2016-17 and Onwards) (F+R)
BUSINESS ADMINISTRATION

5.6 – Elective Paper – II : Strategic Human Resource Management

Time : 3 Hours

Max. Marks : 70

Instruction : Answer should be written completely in **English**.



SECTION – A

- I. Answer **any 5** questions, **each** question carries **2** marks : **(5×2=10)**
- 1) a) What is international HRM ?
 - b) What are virtual teams ?
 - c) Expand ESOP and BPR.
 - d) What is total quality management ?
 - e) What is organisational change ?
 - f) Give any two examples of professional jobs.
 - g) What is MNC ?

SECTION – B

- II. Answer **any 3** questions, **each** carries **6** marks : **(3×6=18)**
- 2) Explain any two modes of investment in training and development.
 - 3) Explain the roles of MNC's in India.
 - 4) Explain the importance of HR strategy.
 - 5) What is job rotation ? State its advantages.
 - 6) Mention the objectives of international compensation.

P.T.O.



SECTION – C

III. Answer **any 3** of the following questions, **each** carries **14** marks : **(3×14=42)**

- 7) Explain organizational development process.
 - 8) Briefly explain the approaches to organizational change.
 - 9) Explain the components of HR competencies.
 - 10) Explain multinational and transnational strategies of globalization.
 - 11) Explain the factors relevant to strategy based HR investment decision.
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