



MS – 374

19

II Semester B.Com. Examination, May/June 2014
(Repeaters) (Semester Scheme)
(Prior to 2011-12)
COMMERCE
Human Resources Management

Time : 3 Hours

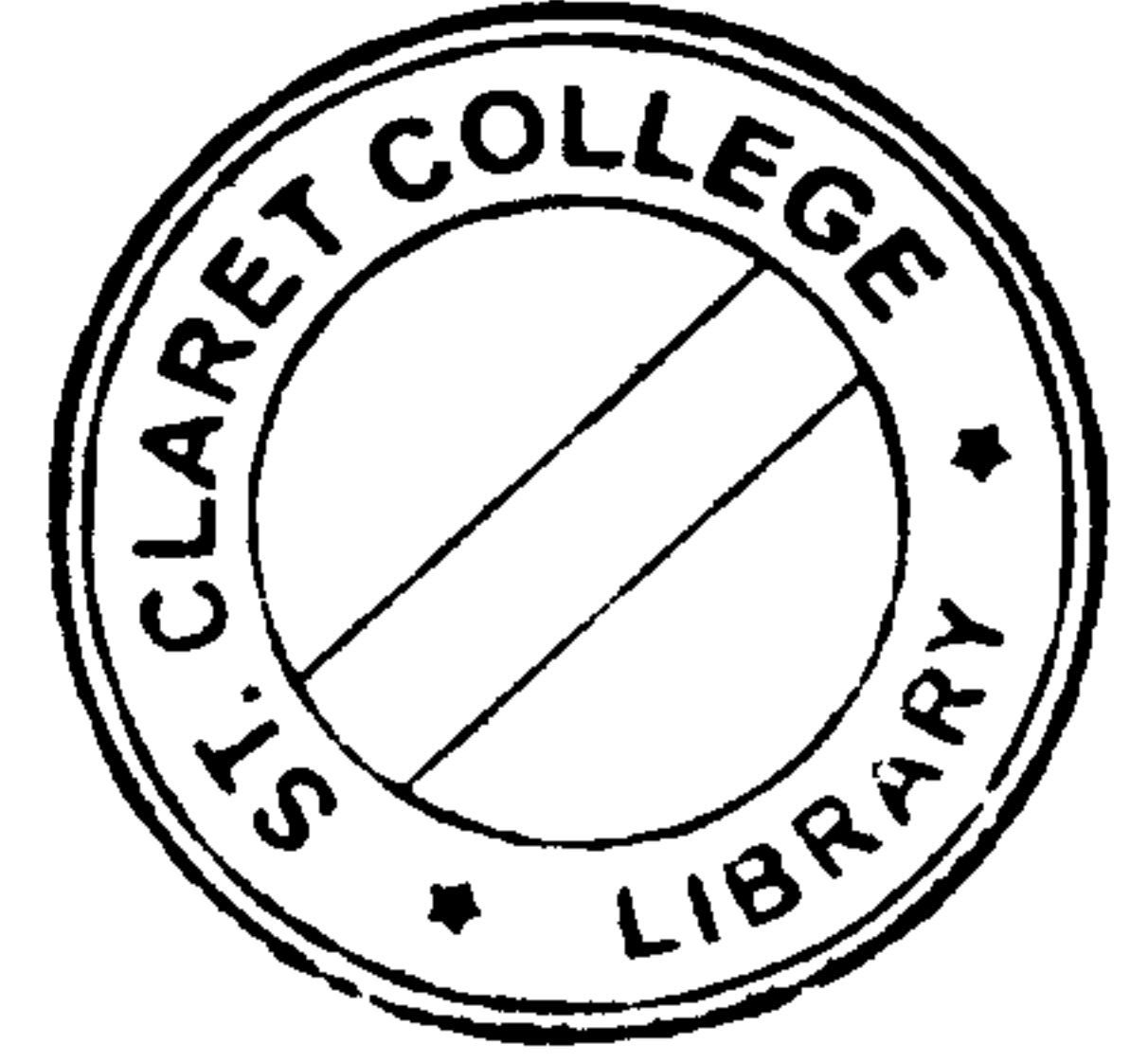
Max. Marks : 90

Instruction : Answer should be written fully **either in English or Kannada.**

SECTION – A

Answer **any 10** of the following sub-questions in about **2-3** sentences **each**. Each question carries **2** marks. (10×2=20)

1. a) Define Human Resource Management.
- b) Distinguish between Recruitment and Selection.
- c) What is Knowledge Management ?
- d) What is Off-the Job training ?
- e) What is placement ?
- f) Give the meaning of Boredom.
- g) What is employee morale ?
- h) What is Job-Evaluation ?
- i) What is performance appraisal ?
- j) What is work-environment ?
- k) What is Aptitude test ?
- l) Give the meaning of fringe benefits.



SECTION – B

Answer **any 5** of the following in about **10** lines **each**. Each question carries **5** marks. (5×5=25)

2. Briefly explain the principles of Wage fixation.
3. Briefly explain the causes of fatigue.

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4. Explain the benefits of knowledge management.
5. Briefly explain the objectives of compensation.
6. State the methods of training.
7. State the procedure for selection of a candidate.
8. Explain personnel records and personnel audit.
9. Analyse the problems involved in placement.

SECTION – C

Answer **any 3** of the following in about **3** pages **each**. **Each** question carries **15** marks.

(3×15=45)

10. Explain different methods of employee promotion and transfer.
11. Explain the objectives and limitations of performance appraisal.
12. Explain the duties and responsibilities of human resource manager.
13. Explain briefly the stages in employee selection process.
14. Write a brief note on basis of promotion.